BOROUGH OF PALISADES PARK
BERGEN COUNTY, NEW JERSEY

ORDINANCE #2026-30

AN ORDINANCE ESTABLISHING BASE SALARIES FOR CERTAIN PERSONS EMPLOYED BY THE BOROUGH OF PALISADES PARK, COUNTY OF BERGEN, STATE OF NEW JERSEY, FOR THE YEAR 2026

WHEREAS, N.J.S. 40:48-1 and N.J.S. 40A-9-165 authorizes a Municipality to establish and fix salaries and wages or compensation to be paid to the employees of a Municipality; and

WHEREAS, the Mayor and Council have reviewed the salaries and compensation requirements for certain Borough employees for the year **2026** and have embodied the results of their review in this Ordinance;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Palisades Park, County of Bergen, and the State of New Jersey as follows:

SECTION 1: The municipal positions listed below shall be compensated for their services in each position in a range as follows:

TITLE OR POSITION (Full Time/Part Time)	BASE SALARY
Mayor	$ 13,000 to $ 30,000
Council	$ 9,000 to $ 20,000
Council	$ 9,000 to $ 20,000
Council	$ 9,000 to $ 20,000
Council	$ 9,000 to $ 20,000
Council	$ 9,000 to $ 20,000
Council	$ 9,000 to $ 20,000
Borough Clerk's Office	
Borough Clerk	$ 50,000 to $ 150,000
Deputy Clerk Assistant	$ 35,000 to $ 60,000
Department Secretary	$ 40,000 to $ 75,000
Bilingual Department Secretary	$ 40,000 to $ 75,000
Bilingual Receptionist 2	$ 40,000 to $ 55,000
Receptionist	$ 35,000 to $ 45,000
Department Secretary- PT	$ 15.92 - $ 25.00/hour
Election Officer	$ 2,000 to $ 10,000
Aide to the Mayor	$ 5,000 to $ 15,000
Borough Administrator's Office	
Borough Administrator	$ 100,000 to $ 200,000

Executive Administrative Assistant - PT	$ 20.00 to $ 45.00/hour
Department Secretary	$ 40,000 to $ 60,000
Public Relations Coordinator	$ 40,000 to $ 60,000
Website Administrator & Graphic Designer	$ 5,000 to $ 25,000
Finance Department	
Chief Financial Officer	$ 60,000 to $ 145,000
Deputy CFO	$ 15,000 to $ 40,000
Qualified Purchasing Agent	$ 33,000 to $ 50,000
Clerk to Financial Officer	$ 11,000 to $ 45,000
Payroll Clerk	$ 45,000 to $ 75,000
Accounts Payable Clerk	$ 45,000 to $ 125,000
Tax/Finance Clerk	$ 40,000 to $ 75,000
Finance Clerk	$ 45,000 to $ 120,000
Department Secretary	$ 45,000 to $ 75,000
Department Secretary- PT	$ 15.92- $ 40.00/hour
Tax Department	
Tax Assessor	$ 29,000 to $ 45,000
Tax Collector	$ 80,000 to $ 150,000
Assistant Tax Collector	$ 45,000 to $ 110,000
Tax Search Officer	$ 5,000 to $ 10,000
Tax Clerk	$ 40,000 to $ 75,000
PT-Tax Clerk	$ 15.92 - $ 30.00/hour
Bilingual Receptionist	$ 45,000 to $ 55,000
Department of Public Works	
Superintendent of Public Works	$ 75,000 to $ 150,000
Road Superintendent	$ 70,000 to $ 115,000
PT-Superintendent of Public Works	$ 20.00 - $ 45.00/hour
Deputy Superintendent	$ 50,000 to $ 80,000
Bilingual Receptionist	$ 45,000 to $ 60,000
Waste Water Supervisor	$ 4,500 to $ 6,500
Sewer Inspector	$ 2,500 to $ 5,000
Administrative Assistant to Public Works	$ 45,000 to $ 85,000
Clean Communities Coordinator	$ 2,000 to $ 15,000
Clean Communities Coordinator Assistant(s)	$ 2,000 to $ 10,000
Recycling Coordinator	$ 3,500 to $ 12,500

Borough Custodian	$ 10,000 to $ 15,000
Part-Time Laborer	$ 15.92 - $ 25.00/hour
Seasonal Snow Laborer	$20.00 - $30.00/hour
Seasonal Snow CDL Operator	$25.00 - $35.00/hour
DPW Labor 1	$ 40,000 to $ 85,000
DPW Labor 2	$ 70,000 to $ 125,000
General Services	$ 35,000 to $ 55,000
Court Office	
Violation Clerk	$ 44,000 to $ 85,000
Deputy Court Administrator	$ 44,000 to $ 90,000
Municipal Court Administrator	$ 70,000 to $ 95,000
Municipal Judge	$ 22,000 to $ 44,000
Borough Prosecutor	$ 16,000 to $ 33,000
Assistant Prosecutor	$ 279.42 per session
Public Defender	$ 260.00 per session
Alternate Public Defender	$ 260.00 per session
Interpreter	$167.87 - $250.00 per session
Municipal Judge – DWI Session	$ 750.00 per session
Municipal Prosecutor – DWI session	$ 500.00 per session
Department Secretary	$ 45,000 to $ 75,000
Police Department	
Police Chief	$ 200,000 to $ 250,000
Police Director	$ 50,000 to $ 80,000
911 Coordinator	$ 500.00 to $ 10,000
Department Secretary	$ 40,000 to $ 75,000
Secretary to Police-PT	$ 19.50 - $ 25.00/hour
Police Records Clerk-PT	$ 19.50 - $ 25.00/hour
Police Records Clerk	$ 40,000 to $ 60,000
Police Records Clerk 2	$ 35,000 to $ 60,000
Special Officer 1	$ 50,000 to $ 80,000
Special Officer	$ 35,000 to $ 60,000
Special Police Officers / Dispatchers	$ 19.50 - $ 25.00/hour
Communications Manager	$ 8,500 to $ 20,000
Emergency Services Manager	$ 18.00 - $ 30.00/hour

Traffic Superintendent	$ 50,000 to $ 130,000
Traffic Enforcement Officers PT	$ 19.50 - $ 20.50/hour
Traffic Enforcement Officer	$ 30,000 to $ 55,000
Fire Department	
Chief Fire Inspector	$ 50,000 to $ 130,000
Firefighter / Chief Emergency Management Officer	$ 50,000 to $ 130,000
Fire Official	$ 24,000 to $ 35,000
Fire Department Custodian	$ 3,000 to $ 7,000
Building Department	
Construction Code Official	$ 85,000 to $ 150,000
Code Enforcement - PT	$ 25.00 - $39.00/hour
Zoning Official	$ 2,200 to $ 3,200
Building Inspector	$ 75,000 to $ 115,000
Building Dept. Secretary	$ 45,000 to $ 80,000
TACO Officer	$ 2,200 to $ 6,500
Flood Plain Manager	$ 2,200 to $ 6,500
Building Department Secretary	$ 45,000 to $ 75,000
Building Department Secretary/Affordable Housing	$ 40,000 to $ 75,000
Building Department Secretary	$ 15.92 - $ 35.00/hour
Local Housing Inspector	$ 17,000 to $ 25,000
Building Sub-Code Inspector	$ 8,000 to $ 16,000
Elevator Inspector	$ 2,500 to $ 5,000
Elevator Sub-Code Official	$ 8,000 to $ 16,000
Plumbing Inspector	$ 14,000 to $ 22,000
Plumbing Inspector/Sub-Code Official	$ 11,000 to $ 20,000
Electrical Inspector/Sub-Code Official	$ 11,000 to $ 20,000
P/T Electrical Inspector/Sub-Code Official	$ 25.00 - $ 40.00/hour
Fire Protection Inspector/Sub-Code Official	$ 11,000 to $ 20,000
State Housing Inspector	$ 11,000 to $ 25,000
Building Inspector	$ 2,200 to $ 8,000
Planning Board Secretary	$ 5,500 to $ 10,000
Board of Adjustment Secretary	$ 10,000 to $ 16,000
~~General Code Enforcement Officer~~	~~$ 30,000 to $ 70,000~~
Code Enforcement Official	$ 30,000 to $ 75,000
Environmental Commission	

Environmental Secretary	$ 1,500 to $ 5,000
Rent Control Board	
Rent Leveling Secretary	$ 3,500 to $ 6,500
Recreation Committee	
Recreation Director	$ 8,000 to $ 20,000
Recreation Program Coordinator	$ 3,500 to $ 9,500
Recreation Assistant(s)	$ 3,500 to $ 7,000
Recreation Secretary	$ 1,500 to $ 7,000
Pool	
Swim Pool Manager	$ 20,000 to $ 50,000
Assistant Pool Manager(s)	$ 20.00 - $ 25.00/hour
Pool Secretary	$ 15.92 - $ 25.00/hour
Pool Checkers	$ 15.92 - $ 20.00/hour
Head Life Guard	$ 15.92 - $ 25.00/hour
Life Guard	$ 15.92 - $ 20.00/hour
Custodian(s) of Maintenance	$ 15.92 - $ 25.00/hour
Senior Citizens	
Senior Citizens Coordinator (each)	$ 1,500 to $ 3,500
Senior Housing Facility Manager	$ 10,000 to $ 15,000
Municipal Housing Liaison	$ 1,000 to $ 60,000
Senior Citizen Bus Driver	$ 57,000 to $ 90,000
Senior Citizen Bus Driver PT	$ 19.50 - $ 25.00/hour
Health Department	
Health Secretary	$ 43,000 to $ 75,000
Registered Environmental Health Specialist	$ 44,000 to $ 75,000
Cert. Mun. Alternate Deputy Registrar	$ 2,000 to $ 5,000
Health Nurse	$ 55,000 to $ 80,000
Historian	
Borough Historian(s)	$ 3,000 to $ 10,000
Municipal Alliance	
Municipal Alliance Coordinator	$ 1,500 to $ 2,500

SECTION 2: Employees not under contractual obligation and not considered as full-time workers shall be compensated at a rate not less than $15.92 per hour and not more than $100.00 per hour.

SECTION 3: All employees covered under Union Contracts between the PBA Local 45 and with Teamster Local 97 of New Jersey, shall be paid pursuant to the terms and conditions of the Contract.

SECTION 4: If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portion of this Ordinance.

SECTION 5: All Ordinances of the Borough of Palisades Park which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 6: This Ordinance shall take effect immediately upon passage and publication as provided by law. The salaries shall commence as of January 1, 2026.

Introduction: September 29, 2026

Adoption: October 27, 2026

Approved:

Laura Borchers Interim Clerk

Chong Paul Kim, Mayor