

Borough of Palisades Park
275 Broad Avenue
County of Bergen
State of New Jersey

Work Session
of the Mayor & Council
February 17, 2026

Borough of Palisades Park
Work Session of the Mayor and Council
February 17, 2026

MAYOR CHONG PAUL KIM CALLED THE MEETING TO ORDER AT 6:00PM.

STATEMENT:

This is a Work Session of the Mayor and Council, and notice was given as follows:

1. Notice was filed January 13, 2026, with The Record & Newark Star Ledger, both official newspapers of the Borough.
2. Notice was posted on the Bulletin Board at the Borough Hall and the Borough website at <https://palisadesparknj.org/>
3. Copy is preserved in the Clerk's Office.

PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE WAS LED BY COUNCILWOMAN WON-YOON.

ROLL CALL:

Mayor Kim	Present
Councilman Donohue	Present
Councilman Kwak	Present
Councilwoman Lee	Present
Councilman Min	Present
Councilman Shin	Absent (Mayor Kim stated Councilman Shin would be absent because he was at a convention in Atlantic City and asked that he be excused. Mayor Kim asked that Councilwoman Lee join him in providing Councilman Shin an update of the meeting.)
Councilwoman Won-Yoon	Present
Borough Attorney Phillip Gertner	Present
Borough Administrator Roberta Stern	Present

Mayor Kim stated before they began he wanted to take a moment to introduce the Work Session Borough Attorney Phillip Gertner who would be the designated Work Session attorney. Mayor Kim stated Phillip Gertner was from the same firm as Allan Roth, Ruderman and Roth. Mayor Kim stated Borough Attorney Allan Roth had promised them that around July he would retire from one of his jobs and come back as the Work Session attorney as well. Mayor Kim stated until then, Allan Roth provided the borough with a competent attorney Phillip Gertner who dressed very well, and sharp. Mayor Kim stated they would expect the best of him. Mayor Kim asked that he obtained information from Borough Administrator Roberta Stern and Borough Clerk Sophia Jang and provided his contact information.

Phillip Gertner replied absolutely.

EXECUTIVE SESSION

Mayor Kim stated the Executive Session was regarding tax appeals. Mayor Kim requested a motion to close and enter the Executive Session.

Councilman Donohue made a motion which was seconded by Councilman Kwak. All joined in favor.

Following the Executive Session, Mayor Kim requested a motion to close the Executive Session and return to the Work Session.

Councilman Kwak made a motion and Councilman Donohue seconded.

Mayor Kim stated before they continued he wanted to introduce the boroughs tax appeal representative Greg Pasquale to the public. Mayor Kim asked Greg Pasquale to come to the podium and present a bit about the history of the tax appeals.

Greg Pasquale thanked the mayor and appreciated that the council met with him to discuss these tax appeals. Greg Pasquale stated when he started at the borough there were 250 cases that had been filed.

Mayor Kim asked how long these cases went back to.

Greg Pasquale stated 2017.

Mayor Kim stated he also heard there were some from 2015 as well.

Greg Pasquale confirmed that was correct.

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Mayor Kim stated the former governing body didn't address it and kicked the can down the road. Greg Pasquale stated a number of cases that had been sitting for a long time were resolved but they would have to provide refunds. Greg Pasquale stated there were approximately 50 cases that would get resolved at the next meeting and they would hopefully catch up and avoid this problem. Greg Pasquale encouraged everyone to pay attention so that this problem didn't occur again, and they didn't kick the can down the road.

Mayor Kim stated he appreciated Greg Pasquale's comment and stated the new administration didn't want to kick the can down the road and they were cleaning up and addressing a lot of issues. Mayor Kim asked if council members had any questions.

ADOPTION OF MINUTES:

Sine Die and Reorganization Meeting of the Mayor and Council:	January 5, 2026
Work Session of the Mayor and Council:	January 20, 2026
Regular Meeting of the Mayor and Council:	January 27, 2026

Mayor Kim asked council members to review the minutes and if there were any errors or discrepancies to address it to Roberta Stern, Sophia Jang, or himself so that they could make note of it.

INTRODUCTION OF ORDINANCE

ORDINANCE 2026-3	Authorizing the Sale of Lot # Block # , known as Address , On the Current Tax Map of the Borough of Palisades In the County of Bergen and Not Needed for Public Use
ORDINANCE 2026-4	Amending Chapter 153:"Garbage,Rubbish and Refuse" of the Code of the Borough of Palisades Park

DISCUSSION (TO BE CONSENT)

RESOLUTION 2026-59	Claims
RESOLUTION 2026-60	Requesting the Approval of the Director of Local Government Services to Defer School Taxes
RESOLUTION 2026-61	Appointing Borough Auditor
RESOLUTION 2026-62	Amending Contract with Piti Pats Inc for IT Consulting Services
RESOLUTION 2026-63	Amending Resolution 2026-18 , Appointing Borough Engineer 1
RESOLUTION 2026-64	Authorization of Refund for Tax Payment in the Amount of \$7,543.00 to BlueLand Title Agency, Inc (Re: 53 W. Columbia Avenue)
RESOLUTION 2026-65	Adopting the Bergen County Multi-Jurisdictional Hazard Mitigation Plan
RESOLUTION 2026-66	Appointing Fund Commissioner
RESOLUTION 2026-67	Amending Resolution 2025-300 of Borough Attorney, Ruderman & Roth
RESOLUTION 2026-68	Authorize Payment of Change Order for 12 Bellview (Re: Westcraft Builders Inc)
RESOLUTION 2026-69	Authorizing Application for 2026 Recreational Grant
RESOLUTION 2026-70	Authorizing Endorsement of the NJDOT Treatment Works Approval Application
RESOLUTION 2026-71	Award Filtration System Replacement Contract for Municipal Pool
RESOLUTION 2026-72	Award Contract to Biff Duncan for Managed Off -Site Backup Service Program
RESOLUTION 2026-73	Allowing two bids for contracts under threshold
RESOLUTION 2026-74	Approving Eighth Amendment (Re: 15 Grand Avenue)
RESOLUTION 2026-75	Approving Eighth Amendment (Re: 21 Grand Avenue)
RESOLUTION 2026-76	Approving Golden Value Settlement Agreement
RESOLUTION 2026-77	Authorizing Termination of Participation in SHBP
RESOLUTION 2026-78	Authorizing Joint Bergen Municipal Employee Benefits Fund
RESOLUTION 2026-79	Authorizing Terminating Employee (Re: M. Bonaguaro)
RESOLUTION 2026-80	Mayor's Appointment
RESOLUTION 2026-81	Hiring Borough Clerk's Assistant
RESOLUTION 2026-82	Hiring Unpaid Internship (Re: J. Kim)
RESOLUTION 2026-83	Redemption of Tax Sale Certificate (Re: 201 12 th Street Parking Spot)
RESOLUTION 2026-84	Redemption of Tax Sale Certificate (Re: 201 12 th Street Unit #2)
RESOLUTION 2026-85	Acceptance of New Junior Firefighter (Re: E. Morin)

ORDINANCE 2026-3	Authorizing the Sale of Lot # Block # , known as Address, On the Current Tax Map of the Borough of Palisades In the County of Bergen and Not Needed for Public Use
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Sophia Jang commented that the lot and block number had not been provided yet as of the Work Session.

Mayor Kim stated Roberta Stern was spearheading this and he appreciated her efforts. Mayor Kim stated the \$775,000 emergency appropriation that should have been passed was not because of two council members. Mayor Kim stated they had to implement the \$775,000 to the in-cap budget which meant before

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they could use the 3% increase of the 2026 budget they had to address the \$775,000 first. Mayor Kim stated the reason for this increase was due to legal fees from former employees that left and decided to sue. Mayor Kim stated this was really hurting the boroughs finances, but it was all a part of reform. Mayor Kim stated he hoped the council knew that. Mayor Kim stated the reason Roberta Stern was doing this along with Councilman Shin, Councilwoman Lee, Councilman Donohue, Councilman Kwak, and himself was to reduce the hurt for potential \$775,000 that they had to deal with that year. Mayor Kim stated if they didn't, it would reduce the borough services and could perhaps result in layoffs. Mayor Kim stated they rather not lay off hard working employees, so they asked Roberta Stern – Mayor Kim stopped and asked Roberta Stern to explain.

Roberta Stern explained basically it was everything the mayor said. They were looking for ways to figure out additional revenue for the short fall caused by the emergency appropriation not passing. With that being said, there were a few properties owned by the borough. Roberta Stern stated she didn't include a particular block and lot because she was still exploring a few options. There were pieces in residential areas, and also pieces that might have been used for affordable housing. Roberta Stern stated they were in contact with people who did sale lease of various properties. In other words, if they did have a piece that was suitable for affordable housing they might have provided the money for a developer to build that, but it would come back as a lease to that person and pays off the debt. Roberta Stern stated they would provide the money if they had it. Roberta Stern stated another thing being discussed was a piece of residential property that had never been used or looked at. Roberta Stern stated this seemed to be her prime target, so the following week she would have the block and lot if it went forward. Roberta Stern explained in order to go through a public auction, which they would do themselves, they had to do a process. Roberta Stern stated this was the first step, and hopefully by the following week she would have the block and lot for the property they were on board with.

Mayor Kim stated there were proper procedures which Allan Roth and Phillip Gertner worked together on. Mayor Kim stated one of the requirements was to make sure there was no future uses of this property. Mayor Kim stated some properties had been laying around since the ordinance had been created, and there was no reason to let the property go to waste when sometimes they weren't even maintained resulting in danger. Mayor Kim stated this was a win-win situation as they could create additional revenue for the tax and could develop in residential areas where homes were needed.

Roberta Stern stated it was important people realized that it had to be a piece of property that they were not going to be sorry about selling a year from then. Roberta Stern stated there were times other municipalities had sold public property for a parking lot or something else, and then it came back and they realized they shouldn't have had done that. Roberta Stern stated this was because there were so many laws that were changing when it came to affordable housing and it could be that one of the properties that was sold would have been a better use. Roberta Stern stated that wasn't the boroughs case, and this property was definitely a property that had no value to anyone else other than a residential development.

Mayor Kim stated he wanted additional supplemental support on this. Mayor Kim stated CFO Roy Riggitano, and Tax Collector Michael Apicella were both present. Mayor Kim stated this procedure of selling public property would less burden the people with their taxes, as this was a common practice.

Roy Riggitano confirmed this was a common practice.

Michael Apicella stated he was present during the sale of the Little League Baseball Field.

Mayor Kim thanked them and asked if council members had any questions.

Councilwoman Won-Yoon asked what the address of the property Roberta Stern was had in mind.

Roberta Stern asked Councilwoman Won-Yoon to repeat.

Councilwoman Won-Yoon began to repeat - Roberta Stern interjected and stated it was because she didn't put it down yet because she was still reviewing with people.

Councilwoman Won-Yoon began to answer - Mayor Kim interjected and asked the attorney to correct him if he was wrong. Mayor Kim stated when it came to the list, she could ask for that, but the borough administrator and mayor weren't ready yet. Mayor Kim stated when the time was right she would get ample opportunity to take options to the borough administrator who was the highest-ranking business manager and recommend. Mayor Kim stated it was Roberta Stern's job to decide whether she liked the idea or not.

Councilwoman Won-Yoon stated this was a discussion and questioned if she was allowed to ask a question.

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Mayor Kim stated they didn't know it yet.

Roberta Stern stated she would let Councilwoman Won-Yoon know in advance so she could decide.

Councilwoman Won-Yoon began to ask a question, but Roberta Stern interjected again and stated this was a place holder for the following week's meeting.

Mayor Kim stated they were letting her know earlier in advance.

Councilwoman Won-Yoon stated the next meeting was the Regular Meeting. Councilwoman Won-Yoon asked if she would see the property.

Roberta Stern confirmed she would.

Councilwoman Won-Yoon clarified that she meant the address.

Roberta Stern replied everything.

Councilwoman Won-Yoon stated at the beginning of the statement the mayor said the reason why they needed to recover the \$775,000 was because of two councilmembers not voting yes on the emergency appropriation. Councilwoman Won-Yoon stated that wasn't true.

Mayor Kim stated she abstained.

Councilman Min stated they needed to get that straight.

Councilwoman Won-Yoon tried to continue but Mayor Kim stopped her.

Roberta Stern stated the discussion was inappropriate.

Councilwoman Won-Yoon replied no, and to not ever say that.

Mayor Kim called on the borough attorney for assistance.

Councilman Min stated there was an official letter from the Department of Community Affairs that explained it was due to incorrect procedure. Councilman Min asked who conducted the Sine Die Meeting.

Mayor Kim stated the two council members had amnesia and he didn't want to get into the debate. Mayor Kim stated it all started because two of the council members voted no.

Councilwoman Won-Yoon stated that wasn't true.

Councilman Min stated that wasn't true.

Borough Attorney Phillip Gertner stated either way this wasn't the forum they were going to argue in.

Councilman Min stated this was a Work Session so they could actually discuss anything.

Councilwoman Won-Yoon tried to address the mayor, but he interjected and stated he was trying to tell the history and asked them to just forget it, strike it, and move forward.

Councilman Min replied no.

Roberta Stern stated to go play to the audience instead of taking care of business like they did before.

Mayor Kim stated they were done and asked Sophia Jang to move onto the next ordinance.

ORDINANCE 2026-4

Amending Chapter 153:"Garbage,Rubbish and Refuse" of the Code
of the Borough of Palisades Park

Roberta Stern stated with regard to this, they were going to establish that the borough was not responsible for cleaning out properties. This was an unwritten law but never written as an ordinance, and a lot of people didn't pay attention.

Mayor Kim asked what a clean out was.

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Roberta Stern explained a clean out was when people moved out and decided to take everything from the house and throw it out. This had been increasing the boroughs costs and there were no towns that participated in clean outs. Roberta Stern stated DPW Superintendent Kenny Bruno told her that this was an unwritten rule but had never been done and was happy the borough was putting some teeth behind it. Roberta Stern stated Kenny Bruno was also reviewing the ordinance. Most of the language was already existing but certain things were added to beef up the cleanouts.

Mayor Kim stated this was a very long ordinance and asked council members to focus on whatever they wanted. Mayor Kim stated the underlying contents were the ones that they amended. Mayor Kim gave another example of a cleanout and stated a few years prior there was a flood caused by a lot of rain. Cars were moving in the garages because water was seeping into garages. Mayor Kim stated there were a lot of damages to furniture, equipment, and things like that. The DPW took care of it all and it costed the borough money. Mayor Kim stated no more cleanouts especially when they were moving out.

Roberta Stern stated especially if it was a renter because homeowners didn't want to be bothered by renters furniture. Roberta Stern stated homeowners would then leave the furniture in front of the property and expected the borough to pick it up, which shouldn't have been the case.

Councilman Donohue asked if this meant the owner of the property would be responsible for hiring a private company to clean everything out.

Roberta Stern confirmed that was correct, and added they were also defining that there would only be bulk pickups two days a week and not every day of the week like it used to be.

Councilman Kwak began to speak but Mayor Kim interjected and asked everyone to raise their hands when they wanted to speak.

Councilman Kwak asked if there was a provision that when the DPW was collecting bulk items they couldn't accept certain items after a certain period of time, or a set time period.

Roberta Stern stated going forward people would be notified that they couldn't call everyday as had been done in the past. Roberta Stern stated they would pick up certain items and there would also be limitations on items that could be picked up. Roberta Stern continued that she had actually just got back from vacation. She had looked at the ordinance, but she told Kenny Bruno that she also wanted to review it with him and they might make a few changes.

Mayor Kim stated he hoped the attorney was ready for some questions.

Councilman Min asked if they were only talking about bulk trash, or also metal pickups.

Mayor Kim replied everything.

Roberta Stern stated metal was separate.

Councilman Min stated he remembered Councilman Shin had mentioned the idea of picking up items on a schedule because it costed a lot of money to collect items on a daily basis.

Mayor Kim stated it did.

Councilman Min stated he bet it was a great idea when Councilman Shin brought it up. Councilman Min asked if they weren't only talking about bulk items but metal too.

Roberta Stern stated it would be metal too but would be different for metal because there was a reason to do pickups for that on certain days because of recycling facilities. Roberta Stern stated this was opposed to bulk trash which just went into a bulk trash bin.

Councilman Min stated the ordinance read 'refuse bulk pickup' – Mayor Kim interjected and asked Councilman Min to reference what he was reading.

Councilman Min stated it was on the last page and read "each single family or resident property. Owner should be entitled to two bulk refuse pickups per week which must be scheduled at least 24 hours in advance." Councilman Min asked how they were going to track that certain addresses already had two pick-ups per week.

Roberta Stern asked Councilman Min to repeat himself.

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Councilman Min asked if they had a system to track which residents were using their two bulk item pick-ups in a week.

Roberta Stern replied yes, the DPW had a list of everything that was picked up, and by whom. Roberta Stern stated this was what they were trying to reduce because they sent people out too often to do pick-ups. Roberta Stern stated she hadn't fine-tuned it with Kenny Bruno yet so there might have been some changes, but people would take notice and it would be on the website. Roberta Stern added that it would be displayed every place else where residents needed to know who to call, and when, if they wanted to put out an old washing machine or a refrigerator. Roberta Stern stated those days may be different than other bulk pick up days where they focused on furniture like couches, and chairs. Roberta Stern stated there used to be a market for some of the material, but she wasn't sure on the market, which was why she wanted to talk to Kenny Bruno.

Councilman Min stated if they were going to make a record of who was asking for pick-ups per week, he would rather set up specific dates for each week for bulk trash removal.

Mayor Kim stated it wasn't about the date but about how much residents were allowed to bring. Mayor Kim stated the ordinance read two bulk refuse pick-ups per week, but Councilman Min was talking about the days. Mayor Kim stated they could discuss that and if Councilman Min wanted to discuss further he could with Roberta Stern and Councilman Shin.

Roberta Stern replied please do.

Mayor Kim stated he had a question but then realized another council members had a question to be discussed first.

Councilman Kwak asked Roberta Stern if someone was in violation and the DPW didn't pick up their items because it wasn't in the category of bulk trash, would there be a time period for the resident to fix it and remove it to ensure the beautification of the town.

Roberta Stern stated at that time, the code enforcement officer was the one going out and sending out notices if things had been left out for too long. Roberta Stern stated if something was out on the street, left there, and the owner didn't remedy it then they would receive a ticket.

Mayor Kim asked if council members had any questions. Mayor Kim stated this was a big law, and since this was a Work Session, any questions or comments should have been directed to Roberta Stern, Allan Roth, Councilman Shin, and himself. Mayor Kim stated he reviewed this and it took him the most time out of reviewing the entire packet. Mayor Kim stated 153-4C stated, "Storage of newspapers and magazines part of the pick-up day was determined by the Mayor and Council" and asked if this had already been determined because they already had a paper and cardboard day which was every other week for one day. Mayor Kim asked Roberta Stern to make a note and stated the answer didn't have to be provided that day.

Roberta Stern replied like she said, she was away on vacation, and she was trying to read this while she was away, but she had to review.

Mayor Kim asked Roberta Stern to write it down and discuss it with whoever created the ordinance as well as Councilman Shin.

Mayor Kim stated he had a question regarding 153-7 which read, "signs of vehicles of authorized collectors – The Borough Clerk shall cause a sign measuring not less than 11 inches by 14 inches...". Mayor Kim asked if they were sure the borough clerk was able to do that.

Roberta Stern replied when she questioned Allan Roth about it he stated most of this was existing and changes were underlined. Roberta Stern stated she never looked at it but was sure they didn't have the borough clerk measuring the signs.

Mayor Kim stated he told council members to please focus on the underlined items as there were a lot of pages however it was their opportunity to change the ordinance because it could be outdated. Mayor Kim stated 153-8.3 was regarding yard waste. Mayor Kim stated the ordinance included everything, even the foliage. Mayor Kim stated it read "sweeping, raking, blowing otherwise placing yard (speaking indistinctly)." Mayor Kim stated he believed that the yard foliage – Mayor Kim then stated they had a big problem because private landscapers that took care of properties would put foliage together in a mound. Mayor Kim asked Roberta Stern to confirm with Allan Roth exactly what was stated. Mayor Kim stated if he recalled correctly they couldn't do that and should be responsible for taking it away. Mayor Kim stated the way the ordinance read then, it seemed like they had to containerize it, but from what he recalled they

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had to take it away themselves. Mayor Kim stated 153-8.4 was regarding private refuse removal. Mayor Kim stated he needed some clarification because he started reading through it and asked Phillip Gertner to read it over and explain. Mayor Kim asked him to take his time in reviewing as this was only the Work Session. Mayor Kim repeated this was referencing private refuse removal.

Phillip Gertner stated he believed this meant for anyone whether it was residential or commercial, if they had their own private property they had to be responsible for taking away their own items when doing a clean out.

Mayor Kim asked if that was what it meant and to verify. Mayor Kim stated that was the ordinance he remembered. Mayor Kim stated the next one was 153-12 separation of waste containers. Mayor Kim read all separated recyclables shall be placed picked up, collection with strict conformity with the following provided that said regulations apply to the particular property in question. Newspaper shall be separate and secured in bundles not to exceed 12 inches in height. Such bundles should not be contained in plastic bags, aluminum shall be separated and secured in suitable, reusable containers supplied by order". Mayor Kim asked if they were talking about aluminum foil or aluminum parts like steel.

Roberta Stern replied not foil.

Mayor Kim asked why it read aluminum and asked why it couldn't just read metal. Mayor Kim stated Phillip Gertner didn't have to reply at that time.

Councilman Kwak stated he thought it meant aluminum cans.

Mayor Kim stated aluminum was vague for him and asked the attorney to note that. Mayor Kim read "glass shall be separated in suitable reusable containers." Mayor Kim asked what reusable containers meant. Mayor Kim asked if this was referencing the yellow recycling cans provided to residents.

Roberta Stern confirmed that was correct and that was what every town did.

Mayor Kim stated he wanted to talk about 153-18 set up times. Mayor Kim stated the ordinance read that residents could not put their recyclables and trash until the same day 6AM. Mayor Kim stated he had lived in town for 33 years and had seen his tenants and neighbors put their trash and recyclables out later in the evening or the nighttime the day before pick-up. Mayor Kim stated this was hard for people who were working to put their trash out at 6AM on the day of pick up. Mayor Kim asked for this to be verified as well. Mayor Kim also wanted to discuss 16-12.3 on the next page "A" which was underlined. Mayor Kim read, "containers with recyclables shall be placed prior to collection by the curb and sidewalk". Mayor Kim stated this was the same thing he was talking about. It read 6AM and Mayor Kim thought it was unfair. Mayor Kim stated they used to do the day before and he didn't want anyone getting a ticket. Mayor Kim stated this was underlined as amended but they still wanted to give residents ample time. Mayor Kim stated potentially 4PM was a better time and asked for the attorneys recommendation.

Councilman Min stated the trash schedule that was distributed every year in the beginning of the year stated the time that was allowed for residents to place their trash outside. Councilman Min asked the attorney to correct him if he was wrong.

Roberta Stern stated when she spoke to Kenny Bruno long distance, he stated a lot of the things were addressed on that trash pickup schedule. Roberta Stern stated she thought a part of this was that most people paid attention to the calendar that was sent out because no one paid attention to the ordinance. Roberta Stern stated that was what they were talking about, that the ordinance had been there for so many years and no one did anything about it.

Mayor Kim stated this was a part of the ordinance that was underlined but they wanted to give residents enough time.

Roberta Stern began to speak but Mayor Kim continued. Mayor Kim asked that the DPW make sure there is a time written that states when the trash could be taken out.

Roberta Stern stated generally speaking people that went to work in the mornings liked to put their trash out the night before.

Mayor Kim stated the day before.

Roberta Stern mentioned that she put her trash out the night before because when she left in the morning she didn't want to run out to the curb. Roberta Stern stated they also didn't want empty cans sitting out at 6PM or 7PM. Roberta Stern stated it was common sense to be considerate of your neighbors and other

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residents. Roberta Stern commented people should use a little common sense about how these things worked whether it was in an ordinance or not.

Mayor Kim stated another question he had was regarding 153-21.6B.

Roberta Stern stated it was fines and levy.

Mayor Kim asked to make sure on this because it read – Roberta Stern interjected and read “deposit into municipal recycling.” Mayor Kim asked why it went into municipal recycling when the code enforcement dealt with violations.

Roberta Stern stated she thought it made sense that they put the money in there because they used it to buy containers and other recycling.

Mayor Kim asked if they could be more flexible and make it more general. Mayor Kim asked Roy Riggitano if they could do that.

Roy Riggitano stated they could do whatever they wanted as this ordinance was created years in the past to keep the recycling fluid. Roy Riggitano stated if high school students wanted to do a clean-up they would take the money from there and when they obtained grants they could supplement.

Mayor Kim stated if legally possible, he wanted to give Roy Riggitano the liberty to change it to be used for general purposes. If they were going to buy recycling bins they could take it from there, but at least Roy Riggitano knew.

Roberta Stern stated she wanted to talk a little bit about this.

Mayor Kim stated they could. Another question he had was regarding 153-40.

Roberta Stern stated fines and enforcement.

Mayor Kim began to read the section but then stopped and stated he wanted to make sure the DPW and Roberta Stern figured this out because some parts stated the police would be handling the fines, and other places stated the DPW would be handling fines. Mayor Kim continued that some places even read the code enforcement office would be handling the fines which was a part of the police department. Mayor Kim asked if this could be discussed and made uniform because it was confusing. Mayor Kim stated the last thing he wanted to discuss was 153-41 fees. Mayor Kim stated when he read this it said not to exceed \$50. Mayor Kim stated he didn't know how old this was, but they could maybe compare this fine schedule with other towns because he believed it was outdated. Mayor Kim asked the attorney to make sure it wasn't outdated and the fine schedule was comparable to surrounding towns.

Roberta Stern thanked Mayor Kim.

RESOLUTION 2026-59

Claims

Mayor Kim asked if there were any questions because he believed there were some questions regarding claims.

Councilwoman Won-Yoon stated she had a question.

Roberta Stern stated she hadn't had time to look at the claims list.

Mayor Kim stated that was fine as this was a Work Session.

Roberta Stern replied she knew.

Mayor Kim stated Roberta Stern could answer to all of them and not just Councilwoman Won-Yoon.

Roberta Stern stated of course.

Councilwoman Won-Yoon began to speak but Mayor Kim asked her to reference what she was talking about.

Councilwoman Won-Yoon stated she was referencing page two. The microphone cut out and Councilwoman Won-Yoon could not be heard.

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Mayor Kim stated page two.

Councilwoman Won-Yoon stated it was in reference to the IT services.
Mayor Kim asked where it was.

Councilwoman Won-Yoon stated she was talking about the claims, on page two.

Mayor Kim asked where on page two.

Councilwoman Won-Yoon stated the bottom of page two.

Mayor Kim stated the only thing he saw was for Angel Consulting for IT services.

Councilwoman Won-Yoon stated that was what she was talking about as it specified it was for building.
Councilwoman Won-Yoon asked if the building department was separate and was not a part of the Bergen County IT Services.

Roberta Stern stated they were not and the building department was separate if that was what she was asking.

Mayor Kim stated that was what she asked.

Roberta Stern explained years prior the building department's system crashed and all of their information was lost. When the borough went with the county to establish new emails and IT services, they had to reestablish everything so that they could do everything they had to do with reports. Roberta Stern stated the back and forth with the state was important for them because they could send their reports to the state, as well as money and permits that were taken in that sometimes partly went to the state. Roberta Stern stated yes they had their own system.

Councilwoman Won-Yoon asked if they were going to stay as their own system. Councilwoman Won-Yoon stated she thought that when the borough started using Bergen County IT services that also included the building department.

Roberta Stern stated at the time, everyone was saying there was too much information and there was no point in doing it. Roberta Stern stated that was what was told to her because she wasn't there when the agreement was made with the county. Roberta Stern stated she was told it was better if it stayed that way and the building department as well as the state were very happy with it.

Michael Apicella stated there was too much of a time lag between the time they went with county and the time they approved it. Michael Apicella stated they would have had to been given a separate network immediately, so they established a network completely separate from the borough.

Mayor Kim stated Roy Riggiano was present so if anyone had any questions for him the time was now.

Councilman Min stated he had a question regarding professional services for Jacoby on page eight located at the bottom of the page. Councilman Min asked if they had passed a resolution appointing this firm as an outside attorney.

Roberta Stern stated if she wasn't mistaking, this had to be an old bill because they didn't do anything.

Mayor Kim asked what page they were looking at.

Roberta Stern replied page eight but for some reason her packet didn't have page numbers.

Councilman Min repeated Clearly and Jacoby.

Mayor Kim asked if Councilman Min knew who they were and what they were for.

Councilman Min stated that was what he was asking.

Roberta Stern stated the firm handled some personnel things that were old, so she didn't know.

Councilman Min questioned if it was old.

Roberta Stern stated she had to look at it, but it had to be old because they hadn't done anything new with that firm.

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Mayor Kim stated it was for \$87.

Councilman Min asked if he could receive a copy of the actual invoice.

Roberta Stern replied sure.

Mayor Kim asked Roy Riggitano to provide that invoice for \$87.50 for Councilman Min.

Roberta Stern stated there were two, one for \$140, and a total of \$227.

Councilman Min asked if he could also have the resolution of when they appointed this firm as an outside attorney.

Roberta Stern stated it wasn't ringing a bell, and she didn't remember doing it that year, but she would look for it.

Mayor Kim asked Sophia Jang to find the resolution for them.

Councilwoman Won-Yoon stated on page 17 (speaking indistinctly).

Sophia Jang asked that Councilwoman Won-Yoon speak a little louder.

Roberta Stern stated she couldn't hear her at all.

Councilwoman Won-Yoon stated on page 17 there was an invoice for McManimon, Scotland & Bauman.

Mayor Kim stated these were the builders remedy attorneys.

Councilwoman Won-Yoon stated she understood that and asked if this invoice was from 2025 or 2026. Councilwoman Won-Yoon asked if Roy Riggitano would provide her with that invoice.

Roy Riggitano asked how much it was for.

Mayor Kim stated it was for a total of \$31,000.

Councilwoman Won-Yoon stated it was for \$31,210.

Roberta Stern stated McManimon.

Roy Riggitano replied that was the coalition on affordable housing which he would check.

RESOLUTION 2026-77	Authorizing Termination of Participation in SHBP
RESOLUTION 2026-78	Authorizing Joint Bergen Municipal Employee Benefits Fund

Councilman Donohue asked if Roberta Stern could talk about 77.

Roberta Stern replied no.

Councilman Donohue stated he was talking about the consent agenda 2026-77.

Roberta Stern replied it was a resolution.

Mayor Kim stated they could continue as this was a Work Session and they could ask questions. Mayor Kim asked Councilman Donohue to repeat what he was referencing.

Roberta Stern stated Resolution 2026-77 Authorizing Termination of Participation in SHBP.

Mayor Kim asked Roberta Stern to explain and commented that was something fun.

Roberta Stern stated when they were notified that the state health benefit plan was going to go up 36.5%, Roberta Stern was charged with finding other ways to obtain health insurance. Roberta Stern stated this went back to July of the previous year when she informed the council that she had sent out copies of all of the loss ratios along with everything else to other places to see who else might write the boroughs health insurances. Roberta Stern stated the state health benefits insurance that was going up so much called B-Med which was a health insurance fund and was the same thing as the boroughs Joint Insurance Fund (JIF) that the borough used for property causalities insurance. Roberta Stern stated the JIF accepted the

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borough also for medical insurance. Out of five towns the JIF accepted Palisades Park and one other town. Roberta Stern stated they looked at all the bills and losses, and it was up to them whether they accepted the borough or not which they did.

Councilman Donohue asked if that was a part of Resolution 2026-78.

Roberta Stern confirmed that was correct. Roberta Stern stated this needed to be done because the state health benefits plan required a two-month period to break away from them. Besides the 36.5% that they had already told the borough about for that year, they advised it would be over 40% going forward. Roberta Stern stated she didn't know how other people were doing it, but Palisades Park was doing what every other town was doing in finding other ways to provide health benefits that were equal or better, which was required when they had contracts with the unions.

Councilman Min went to ask a question, but Mayor Kim interjected and asked that council members raised their hands.

Councilwoman Won-Yoon asked if Roberta Stern expected the Bergen Municipal Joint Benefit Fund would provide much lower expenses.

Roberta Stern replied yes, it was much lower but part of that was that there was a high deductible. Roberta Stern stated it was a new plan. Roberta Stern stated it wasn't new, but it was new to the borough because they hadn't done it. Roberta Stern stated at some point the town would have to create a health savings account and for the money that was the difference in price from the state health benefits B-Med, the borough would at some point speak with the unions on what percentage the town would reimburse them. Roberta Stern stated that was why this plan was very popular with a lot of contract employees.

Councilwoman Won-Yoon stated she would think that more information would be supplied to employees before they did the switch.

Roberta Stern stated there was one meeting with the police department because it was one of the larger groups but at the end of the day it was incumbent on this Mayor and Council to make the decision if they wanted to save money or not. Roberta Stern stated it wasn't up to her.

Mayor Kim stated before that, he wanted to start over. Mayor Kim stated they all knew the state health insurance was going up 36.5%. At the time, the state insurance was about to go bankrupt. Mayor Kim stated instead of waiting for the new governor or CFO to infuse money, he heard even if they did there would be a reduction from 36.5% to 26.5% which was detrimental for employees, the borough, and the people paying taxes for that. Mayor Kim stated this was the number one thing that the borough administrator should find out because she had worked hours and days in interviews. Mayor Kim stated Roberta Stern had meetings with Borough Attorney Allan Roth, and the labor unit which Allan Roth was on top of. Mayor Kim stated instead of paying 36% they were going to get it lowered. Mayor Kim stated this was the best rate that they had received so far and hopefully it was going to be lowered 10% but they had to understand that it was already February and they were still paying for 36.5%.

Roberta Stern stated if they approved this by the next meeting.

Mayor Kim stated he didn't finish yet, and stated he appreciated it, but everyone got a chance to talk. Mayor Kim stated it was prudent they got this done fast but it was not up to them or about saying yes or no. Mayor Kim stated it was about the governing body that was supposed to facilitate a union of fair, amicable, and equal or better contracts. Mayor Kim stated this was a negotiation between the borough and the union, not them. Mayor Kim stated all they had to do was vote and hoped there would be no reason for them to stop it when the union was ready to proceed with the change. Mayor Kim stated that was how it was at that time, and the faster they got it done the more they would save for the employees, DPW, Fire Union, and taxpayers.

Councilman Donohue stated he agreed and appreciated all the work that Roberta Stern was doing. Councilman Donohue stated the only thing was that in the past when there was a change in insurance for the school employees, they were shown a chart of figures, and illustrations that showed regardless of whatever, the rates were going to go up anyway. Councilman Donohue stated some people were caught up with the fact that they had to pay a higher rate so he believed it was better to receive an illustration so they could see what was going on, and the fact was that they would be better off with the new plan rather than with the old plan. Councilman Donohue stated he knew time was limited but he believed this would be helpful in some ways.

Mayor Kim stated Councilman Donohue made a great point and that did happen. Mayor Kim stated the JIF representative for the borough Ezio Altamuro came and had a meeting with the union not just one

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council members without an attorney. Mayor Kim stated Ezio Altamuro explained with a diagram what options were available and recommended their recommendations. Mayor Kim stated the reason that it was on the resolution that night was because they were hoping that the union would accept this plan. Mayor Kim stated he believed this was the right plan.

Councilman Min asked if the employees were getting the same benefits as the state health insurance that they were currently on compared to the B-Med, besides the higher deductible.

Roberta Stern stated the exact same benefits.

Mayor Kim stated better benefits.

Roberta Stern stated benefit for benefit.

Councilman Min asked about non-contract, non-unionized employees.

Roberta Stern stated benefits would be the same and whatever they decided went for everybody.

Mayor Kim stated unions existed because of representation. Mayor Kim stated they must work with the representation which mostly involved the police and some members of the DPW, and the rest of the employees would have to follow suit.

Roberta Stern said after the meeting she had, she was told it was the first time ever that they were asked to look at something. Roberta Stern stated they were pleased she approached them because all the other times that changes were made, they were made without talking to anyone. Roberta Stern stated there was a Zoom meeting held with these people from the underwriter of the insurance. Roberta Stern stated it was a great meeting, and another meeting was held for the other members that weren't there for the previous meeting to ask questions. Roberta Stern stated she was getting answers for the questions that came up that day but at the end of the day, the decision was made by the borough. Roberta Stern stated excluding her, they had to vote on this and see if it was a good plan. Roberta Stern stated there was a letter she received late in the day from them stating that it was benefit for benefit. Roberta Stern stated they thought they had sent it to her before she went on vacation, but she did not get it. Roberta Stern stated they spelled "Palisade" wrong when she received the letter that day, so she asked them to correct it. Roberta Stern said she would have a copy that could be sent to everyone by the next day.

Mayor Kim said great job to Roberta Stern.

Councilman Donohue thanked Roberta Stern.

Roberta Stern stated it would be great if it worked.

Phil Gertner stated Allan Roth apologized he couldn't be there and wanted all the council members and the mayor to know that he could be reached out to directly via e-mail. Phil Gertner stated he was very aware of the specifics, and he was more than happy to help answer some questions.

Councilwoman Lee said due to the nature of their work, police officers carried higher risk of injury than other jobs. Councilwoman Lee stated they needed to make sure that a high-deductible plan didn't put the police officers at more risk of paying more money out of pocket compared to other employees. Councilwoman Lee stated that they might possibly reimburse some of the costs and that aspect needed further exploration.

Roberta Stern stated that was what was discussed with them and why some of them were very happy about this kind of plan. Roberta Stern stated unlike the flexible spending plan where money was lost if not used within the year, with the HAS Savings, the money was kept. Roberta Stern stated whatever the borough paid towards their deductible, they would remain with them. Roberta Stern stated she would use whole numbers to make this simple and said for the sake of argument, if it costed five hundred dollars to pay for something as part of the deductible, because they were saving so much money, they were going to have maybe seven hundred fifty to a thousand dollars in there paycheck. Roberta Stern stated that was their money because they were not paying for this premium any longer. Roberta Stern stated that if they didn't use that five hundred that the town was giving them, it would grow and be theirs and it didn't go away. Roberta Stern stated if the family was healthy for the most part and there weren't any major circumstances, they had another investment fund of its own.

Mayor Kim stated it was discouraging the insurance holders not to abuse the insurance system. Mayor Kim stated there were insured who had tender, sensitive, sick infants that had to go to hospitals quite often. Mayor Kim stated if the child had a cold and needed to go to the hospital as an adolescent, money could be saved if they just stayed put and had the child take some Dayquil. Mayor Kim stated it was

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encouraging a system where the insurance wasn't abused and financial benefits were reaped. Mayor Kim asked if there were any more questions.

Councilman Min asked if Resolution 2026-77 related to Resolution 2026-66 Appointing Fund Commissioner.

Mayor Kim said it was not.

Councilwoman Won-Yoon and Mayor Kim stated Resolution 2026-78.

Mayor Kim stated once they terminated it – Councilman Min interjected and stated no.

Mayor Kim asked what Councilman Min meant.

Councilman Min asked if the resolution was for appointing fund commissioner.

Roberta Stern stated yes.

Councilman Min stated in order to have the board of representatives - Mayor Kim interjected that it was different than Resolution 2026-77. Mayor Kim stated he just wanted to let the council members understand that it was a different resolution.

Roberta Stern asked if she could say something. Robert Stern stated in the JIF, the Joint Insurance Fund, she was the fund commissioner. Roberta Stern stated she attended the meetings and she could vote. Roberta Stern stated it was the same thing for the health insurance. Roberta Stern stated someone had to be named as the fund commissioner.

Councilman Min asked if she was an official voting representative.

Roberta Stern replied yes.

Councilman Min asked if the council was appointing Roberta Stern.

Mayor Kim stated then the CFO.

Councilman Min stated then it was related.

Roberta Stern stated it was related because once they were in that, they had to have somebody who was a fund commissioner.

Councilman Min asked if both representatives voted at the same time.

Roberta Stern stated they did not.

Councilman Min asked if either one of the two voted.

Roberta Stern stated for the most part, she would be the one.

Councilman Min asked if Roy Riggitano was going to represent when Roberta Stern was not available.

Roberta Stern said yes.

Councilman Min asked if it was related to that resolution.

Roberta Stern stated yes.

Mayor Kim stated this wasn't about voting and he would explain because maybe he got it wrong.

Councilman Min stated it was about the voting.

Mayor Kim asked if this was for Resolution 2026-67.

Councilman Min said it was for Resolution 2026-66.

Mayor Kim requested to see Resolution 2026-66 one more time.

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Roberta Stern stated as she said, just like in the JIF somebody from the municipality needed to be named the "Fund Commissioner" and that it was just a term.

Mayor Kim asked about the purpose of the fund commissioner.

Roberta Stern stated there was a meeting the next day and she went to the meeting to listen and see what went on. Roberta Stern stated if there were certain things, she would vote on it.

Mayor Kim stated it was like county meetings and representation was necessary.

Roberta Stern stated that was exactly what she was talking about and it was the same thing. Roberta Stern stated she wasn't going to change anything and she couldn't.

Mayor Kim stated he knew but he just want to clear everything up for him and Councilman Min. Mayor Kim stated that Councilman Min stated they were specifically creating this for the new JIF. Mayor Kim asked Councilman Min what he would say.

Councilman Min stated the representative was part of the voting procedure.

Roberta Stern stated it was not part of the voting procedure.

Councilman Min stated no, the representative.

Roberta Stern stated she was just a representative.

Mayor Kim asked if Roberta Stern was a representative for this new insurance.

Roberta Stern stated yes.

Mayor Kim asked if there was anything else.

Councilman Min stated there was multiple things. Councilman Min stated the fund meeting that they were going to have would have a voting representative there and the health benefit was part of it, too.

Mayor Kim asked if that was true.

Roberta Stern stated it was not complicated and she was trying to clarify. Roberta Stern stated in the JIF, the borough was in for property casualty every year and someone was appointed for fund commissioner. Roberta Stern stated she was the fund commissioner.

Mayor Kim asked if this occurred every year.

Roberta Stern stated yes.

Mayor Kim asked if it was because they were changing insurance.

Roberta Stern replied no the borough administrator was usually appointed nine out of ten times.

Councilman Min asked if they were appointing another personnel such as an alternate representative.

Mayor Kim stated yes.

Councilman Min asked if both Roberta Stern and Roy Riggitano would vote at the same time if it related to Resolution 2026-77.

Mayor Kim and Roberta Stern stated no.

Councilman Min stated that was his question.

Roberta Stern stated she was in first place and Roy Riggitano was the second alternate if she wasn't available for some reason.

Councilman Min stated this was because she couldn't vote on state benefits. Councilman Min stated Roberta Stern had power because whatever they wanted to do, they could do it. Councilman Min stated they were talking about the state benefits at that time

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Mayor Kim stated he was lost and he didn't understand.

Roberta Stern stated this was not on the state.
Councilman Min asked if he was wrong.

Roberta Stern stated not on the state.

Mayor Kim stated he didn't understand. Mayor Kim requested an explanation.

Roy Riggitano stated he understood.

Roberta Stern stated she was kind of confused.

Mayor Kim stated he was as well. Mayor Kim asked following Councilman Min's question what the purpose of the fund commissioner was and if they were supposed to do this every single year.

Roy Riggitano stated if they went into the JIF, there were going to be two representatives from Palisades Park. Roy Riggitano stated there was a vote on the entire program, not just Palisades Park, and Roberta Stern would be the appointed authority to both. Roy Riggitano stated he would be a substitute if Roberta Stern couldn't attend. Roy Riggitano stated additionally it was completely relative to join this new health program.

Mayor Kim stated in order words, they didn't need it before their state JIF insurance.

Roberta Stern stated no.

Roy Riggitano stated they never had it.

Roberta Stern stated there was no representation with the state but there was with this. Roberta Stern stated at the Reorganization Meeting she went to about a month prior, they had to vote on who would be the next fund commissioner because that was one level. Roberta Stern stated they needed legal auditors and there was a vote on the table. Roberta Stern stated they were suggesting to hire "xyz" attorney.

Mayor Kim asked what the vote was about.

Roberta Stern stated it was for picking people who run the JIF and it wasn't just one person.

Mayor Kim stated this was kind of like a membership and it had its own committee.

Roy Riggitano stated the same fund they had was called IDA many years ago, which was the Insurance Designed Administrators. Roy Riggitano stated the IDA processed the claims whereas the state of NJ had their division that processed current claims.

Roberta Stern stated that was right.

Mayor Kim stated he understood.

Roy Riggitano stated the next year, the chairman of the JIF would want to look at another company. Roy Riggitano stated they would have the authority to let Roberta Stern decide on a new company because she knew a lot more about insurance. Roy Riggitano stated that was what she would be voting on besides the other ten or twenty towns who were in this program.

Mayor Kim asked if this was almost like a board member.

Roy Riggitano stated it was a board member.

Roberta Stern stated in a sense, yes.

Mayor Kim thanked Roy Riggitano and asked if there were any other questions.

RESOLUTION 2026-67

Amending Resolution 2025-300 of Borough Attorney, Ruderman & Roth

Councilman Kwak stated he had a question regarding Resolution 2026-67 and maybe the CFO could shed some light on that. Councilman Kwak asked what the increase was or if it just due to an increase in

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litigation. Councilman Kwak asked under what umbrella Ruderman and Roth was representing the borough.

Roy Riggitano asked if Councilman Kwak was asking about the resolution to have the amount increased.

Councilman Kwak stated yes.

Roy Riggitano stated Roberta Stern brought up that they went over the initial amount approved and she was correct. Roy Riggitano stated they were amending for a third time the resolution, all the bills were in for 2025 and that was final.

Mayor Kim asked if this was for 2025.

Roberta Stern stated yes and they started a reorganization not to exceed one hundred forty-five thousand dollars. Roberta Stern stated they raised that to three hundred ninety thousand dollars in October.

Roy Riggitano <Speaking Indistinctly>.

Roberta Stern stated right.

Mayor Kim asked if they went up forty-five thousand.

Roy Riggitano stated whatever number it was.

Mayor Kim asked if it was about forty-five thousand.

Roberta Stern stated about five others were raised.

Mayor Kim asked if a bill was received later than past 2025 somehow.

Roy Riggitano stated right, which would happen in December.

Mayor Kim asked council members to lower their hands as Councilman Won-Yoon was going to speak next.

Roy Riggitano stated the invoices were filed in February and the law stated they would see a resolution to do transfers on the last of the twenty-five bills in March.

Mayor Kim asked if there were no more 2025 anymore.

Roy Riggitano replied no and this should be it. Roy Riggitano stated he hoped there were no more bills coming in because they just got a bill the previous week for litigation. Roy Riggitano stated he couldn't speak about that.

Mayor Kim stated he didn't want to talk about litigation. Mayor Kim stated go ahead to Councilwoman Won-Yoon.

Councilwoman Won-Yoon stated her calculation come up with different numbers.

Roy Riggitano stated to bring that the next day.

Mayor Kim stated they should talk it over and that would be good.

Councilwoman Won-Yoon stated to check because they already paid four hundred nine thousand dollars and there was an increase of four hundred thirty-five thousand dollars.

Mayor Kim stated it was forty-five thousand.

Councilwoman Won-Yoon stated it was about a twenty-six thousand dollars difference. Councilwoman Won-Yoon stated they billed thirty-three thousand dollars in January, and thirty-three thousand dollars in the current month. Councilwoman Won-Yoon stated she hoped they didn't do this again.

Roy Riggitano stated Councilwoman Won-Yoon could visit him and Jack Bellezza to go through the bill on an excel spread sheet.

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Mayor Kim stated he wanted that conversation to be known to the rest of the council members. <Speaking indistinctly> Mayor Kim thanked Councilwoman Won-Yoon. Mayor Kim asked if there were more questions.

RESOLUTION 2026-68

Authorize Payment of Change Order for 12 Bellview (Re: Westcraft Builders Inc)

Councilman Kwak asked about Resolution 2026-68. Councilman Kwak stated he knew they were working on a wonderful thing that supported the town on — Mayor Kim interjected <Speaking indistinctly>. Councilman Kwak stated Mayor Kim was correct. Councilman Kwak asked for the community, if there was any certain date to start breaking ground and start operating to build. Councilman Kwak stated he knew the season was so cold.

Roberta Stern asked if this was for 12 Belleview.

Councilman Kwak stated yes.

Roberta Stern stated they were supposed to work through the weekend starting two and a half weekends prior to catch up. Roberta Stern stated it snowed that weekend. Roberta Stern stated contractors swore and the borough had a deal that they would work through the weekend to catch up and they would have nothing but snow. Roberta Stern stated as soon as the snow cleared, they would be back out there and they were more on target. Roberta Stern stated there were a number of meetings and about a month prior they told her if they worked that weekend. Roberta Stern stated since she's been back, she hasn't gone down the street, so she didn't know exactly what it looked like, but she hoped that work started soon with things clearing up and the weather warmer.

RESOLUTION 2026-69

Authorizing Application for 2026 Recreational Grant

Councilman Kwak thanked Roberta Stern. Councilman Kwak stated the last thing was to confirm about Resolution 2026-69 regarding the fitness court for the park.

Mayor Kim stated it was very nice.

Councilman Kwak stated this was a wonderful thing being done for the town. Councilman Kwak asked if the grant would be covering the implementation of the total project or if this was the supplemental part of the project itself.

Roberta Stern stated this grant was not matching because it was their money and the most they would give the borough was seventy-five. Roberta Stern stated they applied for the most and they would be able to purchase the various equipment. Roberta Stern stated significant work was unnecessary on the surface because it was a basketball court. Roberta Stern stated after she saw the procedure in other towns, there would probably be a layer of rubber. Roberta Stern stated she thought it would be a nice addition because other things didn't work out there.

Councilman Kwak stated he understood and thanked Roberta Stern.

Mayor Kim stated he would like to continue, and Roberta Stern proactively did this. Mayor Kim stated he requested other town's recreational facilities and parks because they had the outdoor workout facilities. Mayor Kim thanked Roberta Stern and stated anything more than none was great for the borough.

Councilman Min asked following Councilman Kwak's question what the original awarded contract for Resolution 2026-68 was.

Roberta Stern stated the original had nothing to do with the change order.

Mayor Kim stated they didn't have that at the time. Mayor Kim asked to have that found out.

Roberta Stern stated yes but she didn't remember the exact number.

Councilman Min stated he just wanted to know how much of the percentage went up.

Roberta Stern stated it was not a big percent.

Mayor Kim stated it was a change order, and he thought it was around fifteen percent.

Councilwoman Won-Yoon, Roberta Stern, and Mayor Kim stated fifteen percent.

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Councilman Kwak stated before changes.

Mayor Kim asked if it was fifteen percent.

Roberta Stern stated unfortunately there were conflicts about the site and certain things had to be added. Roberta Stern stated some concrete had to be broken to put the platform for the charging station. Roberta Stern stated Construction Official Tom O'Malley had been doing the inspections for this to save money, and she was no longer paying the engineer for the inspections. Roberta Stern stated there was some other work that had to be done on the long side and the fence. Roberta Stern stated this happened all for the benefit for getting this done.

Mayor Kim asked for a note to be made to give the answer to Councilman Min about what the original contract amount was.

Roberta Stern stated it was two hundred forty-something.

Councilwoman Won-Yoon stated it was two hundred fifteen — Mayor Kim interjected for the council woman to stay in order.

Mayor Kim asked if Councilman Min was done yet.

Councilman Min stated not yet. Councilman Min asked if the change order should stay within the twenty percent, the state stature.

Roberta Stern stated she was sure the engineer knew that as well as the attorney.

Mayor Kim stated it wasn't that simple and if it was going to be fifteen thousand, the amount of cost of alleviating duty for parking, he was sure it went to twenty percent.

Councilman Min stated he just wanted to know.

Roberta Stern stated she would get him that number.

Mayor Kim asked if Councilman Min was done.

Councilman Min stated yes.

RESOLUTION 2026-61

Appointing Borough Auditor

Councilwoman Won-Yoon stated for Resolution 2026-61, she saw there was a new borough auditor but there was no limitation for the fee that year.

Roberta Stern stated that it depended on what they put in their RFQ response. Roberta Stern stated the fees that were being used were fake numbers and they were trying to get away from that. Roberta Stern stated the hourly rate was what they went by and it was told after receiving an RFQ. Roberta Stern stated each one of the RFQ supplied to the borough would come to the auditor and they would get the same amount of money for the audit and the financial statement. Roberta Stern stated that was what they would get for that part of the budget for this sized town.

Councilwoman Won-Yoon asked if they were going to see that amount as incorrect when they would get to vote for this resolution the following week.

Roberta Stern stated this was done when she was away and she had a conversation with Allan Roth about it. Roberta Stern stated she wasn't sure how it wound up, but she would look at it.

Mayor Kim stated they were not just choosing one but keeping two. Mayor Kim stated they had some issues with engineers the year prior, and they wanted to keep more options available.

Roberta Stern stated it was consistent with the terms of the RFQ submission attached hereto, but it may not have been attached.

Councilwoman Won-Yoon stated that was her next question regarding this auditor and she saw Garbarini in the claims already.

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Roberta Stern stated he was finishing. Roberta Stern stated payment was finished with the auditor when it went to the next year. Roberta Stern stated part of what he was supposed to do was the financial statement and the audit, which was what they were working on, and this would get paid the following year.

Councilwoman Won-Yoon asked the next year or the year prior.

Roberta Stern stated that year for the year prior.

RESOLUTION 2026-62 Amending Contract with Piti Pats Inc for IT Consulting Services

Councilwoman Won-Yoon stated they crunched out twelve thousand dollars the previous year for Resolution 2026-62.

Mayor Kim stated yes.

Councilwoman Won-Yoon asked why there was a twenty-four thousand dollars, one hundred percent increase.

Mayor Kim stated he didn't have Resolution 2026-62. Mayor Kim stated he found it.

Roberta Stern stated one of the reasons was that it was lucky for them.

Mayor Kim stated it was very lucky.

Roberta Stern stated there was someone who was doing some of this work who was getting paid.

Mayor Kim stated fifty thousand dollars.

Roberta Stern stated close to fifty thousand dollars and did not do any of the work as well as the currently hired. Roberta Stern stated the money was well worth it for what this person was doing, compared to a position that was created and voted on by the council and paid to someone close to fifty thousand dollars to do. Roberta Stern stated this was the same work and more for only twenty-four thousand dollars.

Councilwoman Won-Yoon asked if his hours were increased because he usually came to the borough three to four times a week and spent about a couple of hours. Councilwoman Won-Yoon stated they had a debt of twelve thousand dollars and there was an increase of one hundred percent.

Mayor Kim stated he was getting underpaid. Mayor Kim stated he spent a lot of time updating and managing the website and he was the key web master. Mayor Kim stated he was essential, a multitasker, and he also did designs. Mayor Kim stated he did everything that had to do with website management and social media content, or the LED board.

Councilwoman Won-Yoon stated she didn't mind and he did a great job. Councilwoman Won-Yoon stated they needed to know exactly how much work he did, and then how much he was going to receive after the debt of twelve thousand dollars.

Roberta Stern asked how that related to somebody who was getting paid fifty thousand dollars and what they did was never asked. Roberta Stern stated she was confused about that.

Councilwoman Won-Yoon stated she was not arguing.

Roberta Stern stated she wasn't either. Roberta Stern asked where the value system was.

Councilwoman Won-Yoon stated maybe it would go up one hundred percent, and they had to have some kind of mechanism to understand what the right price would be.

Councilman Min asked if the contracted person asked for a raise.

Mayor Kim stated the contract person did because he complained about spending a lot of time at work. Mayor Kim stated just because he wasn't present didn't mean he didn't work.

Roberta Stern stated he was available all the time.

Mayor Kim stated he was available 24/7 and the mayor called him every single time. Mayor Kim stated he did a lot for the borough and he was being underpaid. Mayor Kim stated the contracted person complained this was too little for what he provided and the mayor agreed with him. Mayor Kim stated

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Roberta Stern was the general manager.

Roberta Stern stated she was.

RESOLUTION 2026-72

Award Contract to Biff Duncan for Managed Off -Site Backup Service Program

Councilwoman Won-Yoon asked if Resolution 2026-72, awarding contract up to three thousand dollars, was for the building department.

Roberta Stern stated it was and these were the people that provided backup for the building department.

Councilwoman Won-Yoon asked if they were using separate agendas.

Roberta Stern stated it was the same and this was part of what the building department had in their system.

RESOLUTION 2026-73

Allowing Two Bids For Contracts Under Threshold

Councilwoman Won-Yoon stated regarding Resolution 2026-73, the way it was usually done was they approved it. Councilwoman Won-Yoon stated they had a resolution that stated establishment of purchasing procedures— Mayor Kim interjected to wait and listen to the legal recommendations made by Councilwoman Won-Yoon.

Councilwoman Won-Yoon stated during the Reorganization Meeting that year, they didn't have the same resolution from the year before, which was Resolution 2025-7, the establishment of purchasing procedures. Councilwoman Won-Yoon stated instead of doing this resolution, they could do Resolution 2025-7.

Mayor Kim stated there was a law about this, and they weren't making this up.

Councilwoman Won-Yoon stated she understood and she wasn't arguing the contents. Councilwoman Won-Yoon stated the previous year's establishment of purchasing procedure was broader than this. Councilwoman Won-Yoon stated that was why she was suggesting changing the resolution because of the similarity with Resolution 2025-7 used with different numbers.

Mayor Kim stated this was set by mandate and the one set before was a failsafe for rail guards to make sure the council members were up to date about the expenditures. Mayor Kim stated that was different than what was mandated versus what type of purchases and expenses they made. Mayor Kim stated this depended on how much they spent because the borough administrator was the day-to-day activity manager. Mayor Kim stated Roberta Stern didn't need a resolution or anything like that at the moment when she went under seven hundred thousand nine hundred fifty dollars.

Councilwoman Won-Yoon stated he knew.

Roy Riggitano stated they took 40A-11, the purchasing contract award, from the previous year and detailed a little bit different for Palisades Park. Roy Riggitano stated at Work Sessions all the invoices would be presented. Roy Riggitano stated they were going to continue that year besides passing the budget inquiry, which they could give to the council within the Edmunds Software System. Roy Riggitano stated that was the biggest issue with the purchasing of this.

Councilwoman Won-Yoon stated this was the establishment of purchasing procedure, which they had three which was when one was under seven hundred thousand nine hundred fifty, and it was up to the department head. Councilwoman Won-Yoon stated if it was in-between, they didn't have it that year.

Roy Riggitano stated he saw the resolution and wrote it out. Roy Riggitano stated the quote went to fifty-three thousand and seven thousand nine hundred fifty.

Councilwoman Won-Yoon stated she didn't see it.

Mayor Kim stated it was alright.

Councilwoman Won-Yoon asked if this was reductive with them.

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Mayor Kim stated it was reductive and they were making sure they followed proper procedures for making the resolution. Mayor Kim stated it was the same thing, nothing new, because it was all state mandated.

Roberta Stern stated when local finance changed the limits— Roy Riggitano and Mayor Kim interjected and stated they changed it.

Roy Riggitano stated that was the previous year's, and he brought in the new numbers.

Councilwoman Won-Yoon asked if they had the same resolution from the year before for that year.

Roy Riggitano stated he wrote it.

Mayor Kim asked Councilwoman Won-Yoon what her conclusion was.

Roy Riggitano stated they had to make it fifty-three instead of one hundred fifty.

Roberta Stern stated they didn't have to do anything. Roberta Stern stated fifty-three was correct because this was the new one, and the new one had the right numbers.

Councilwoman Won-Yoon stated she was not talking about the number, and it could be updated based on the contract.

Mayor Kim asked if they didn't control the numbers.

Councilwoman Won-Yoon stated she was trying to say they had three different procedures. Councilwoman Won-Yoon stated one was up to seven thousand nine hundred fifty. Councilwoman Won-Yoon stated it was up for the department to choose and in between that number, they needed three or two quotes.

Mayor Kim stated two quotes.

Councilwoman Won-Yoon stated the third one was if this was awarded , they had to do a big process.

Roy Riggitano stated they had to do big or they had to do a suspended contract. Roy Riggitano stated with the state statute it was covered that.

Mayor Kim stated they would do that and not forget.

Roy Riggitano stated they had time and asked if this was updated.

Mayor Kim stated just bring it to them.

Roberta Stern stated this was updated and Allan Roth wrote the line a little bit different.

Roy Riggitano stated it was on for the next meeting.

Roberta Stern stated the main thing was to change the numbers to comply with local finance.

Mayor Kim stated that sounded good. Mayor Kim asked if everyone understood and if there were any more questions.

Roberta Stern stated she didn't have anything.

RESOLUTION 2026-70

Authorizing Endorsement of the NJDOT Treatment Works
Approval Application

Mayor Kim stated if there were no more questions, he congratulated the members and appreciated their participation. Mayor Kim stated he would like to recognize special guest, KDPB Chang Noh who was a former Korean American Association Chair. Mayor Kim asked Chang Noh how he was and for him to stand up. Mayor Kim stated the family in the front were brothers and were there for Resolution 2026-70, "Authorizing Endorsement of the NJDOT Treatment Water Approval Application". Mayor Kim stated their development had nothing to do with Palisades Park but with the purchase of a Fort Lee property, Pizza Hut. Mayor Kim stated it was vacant for a very long time, but they were creating assisted luxury living. Mayor Kim stated the drain did not go to Fort Lee but to Palisades Park. Mayor Kim stated he followed the ordinance that they had prior and they had been waiting for the borough for a long time to

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follow through. Mayor Kim stated he wanted to pass this, and they were doing nothing wrong because they were paying whatever they had to pay in order to use the borough's sewage. Mayor Kim stated he did not notice the sewage line ordinance usage from other towns was outdated. Mayor Kim asked if the council members remembered talking about this before. Mayor Kim stated he wanted rates and Allan Roth was working on the rates re-amicable for the borough as well because in the end they were paying the borough's sewage Mayor Kim stated they came in and Allan Roth specifically stated the law could not be changed and they needed a new rate. Mayor Kim stated through them, the borough recognized they had to change and updated some ordinance. Mayor Kim thanked them for their patience. Mayor Kim stated he hoped the development would go well.

Roberta Stern stated it was moving along very quickly, and she passed it all the time.

Mayor Kim asked if there were any more questions. Mayor Kim stated this was the Work Session and they would have a whole week to talk to employees. Mayor Kim stated all the employees should let all the council members know of the answer. Mayor Kim stated to go onto the council reports.

COUNCIL REPORTS

Councilwoman Lee stated she had nothing to report.

Mayor Kim stated Councilman Shin was absent.

Councilman Min stated he did not have anything to report.

Councilman Kwak stated regarding the recreation department, he would notify where the upcoming Easter egg hunt would be. Councilman Kwak stated to tell all family and friends, and this community was always on top of bringing neighbors together. Councilman Kwak stated with the work they provided, it was a reward to see all the happy faces, and the community people come together. Councilman Kwak stated for every event he wanted to have more people and show everybody, "We are here for you, we are here to provide wonderful services and times for you." Councilman Kwak stated there was also the Memorial Day Parade coming up and he would announce details on that as well. Councilman Kwak stated if possible, to please spread the word to friends or family members who were in small businesses for the street festival on September 26 on Broad Avenue. Councilman Kwak stated he was also working on something for the World Cup, and everyone should be on standby for that. Councilman Kwak stated Korean games, American games, and Latin games would be provided for the town and Koreatown. Councilman Kwak stated these events should bolster the town with drawing some more business especially during a tough time of commercial deficit. Councilman Kwak stated he really wanted to bring together some really great events, and at the same time, have the community, small businesses, town, and Broad Avenue be bolstered. Councilman Kwak thanked everyone.

Mayor Kim stated because he was too busy being mayor he needed help from the council members. Mayor Kim stated he wanted to express gratitude to Councilman Kwak later because it was part of a long story.

Councilman Donohue stated he wanted to reflect on the two meetings. Councilman Donohue stated he had a press conference, and he didn't know if this was piggy-backing— Mayor Kim interjected and stated he should go for it. Councilman Donohue stated the information that was given out was tremendously informative with the business owners. Councilman Donohue stated it helped delay some of the terms that the people had and it was well done.

Councilwoman Won-Yoon stated she didn't have a report, but she did need help to obtain the contact information of all seven Environmental Community members.

Mayor Kim stated he thought Councilwoman Won-Yoon got that already.

Councilwoman Won-Yoon stated she did not.

Mayor Kim stated she got it the month before.

Councilwoman Won-Yoon repeated she did not.

Mayor Kim stated to piggy-back what Councilman Donohue said, he noticed the emergence of ICE raids and how the economy was already bad. Mayor Kim stated the people who worked in the kitchen were also popular clientele and they should be referred to as "undocumented", not "illegal". Mayor Kim stated these people provided the foundational backbone of labor and that foresight was required for the American economy to grow. Mayor Kim stated to recall the history of the first immigrants who always

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did rough jobs. Mayor Kim stated as immigrants grew and advanced to become doctors, attorneys, and politicians, they didn't want to do that job anymore. Mayor Kim stated they were very happy the people were working but there was a sense of being very hurt, and the stores were hurt as well. Mayor Kim stated he would discuss more in the Regular Session, but he wanted to describe the events concerning Michael Wildes in Englewood, who was a very famous immigration attorney, and the borough's very own Planning Board Attorney Chang Noh. Mayor Kim stated they provided other great benefits and ideas and wanted to thank them in the Regular Session. Mayor Kim thanked Councilman Shin, Councilman Kwak, and Councilman Donohue for being part of that big project. Mayor Kim stated he couldn't go, but Councilman Kwak was running around the day before when every single merchant was provided signs, information, and whistles. Mayor Kim stated this brought back confidence and appreciation from the merchants and he would give more information in detail at the Regular Session. Mayor Kim stated because they spent enough time in the Work Session, he hoped the council members would spend the week to privately ask questions to the staff. Mayor Kim stated he hoped the Regular Session was more about getting the votes in and not creating a debate or grandstanding.

ATTORNEY REPORT

Borough Attorney Phillip Gernter stated he had nothing to report.

BA REPORT

Borough Administrator Roberta Stern stated there was nothing to report.

POLICE REPORT

Seargent Theodore Christolias stated the police department was working hard and made a bunch of arrests, kept everybody safe, and saw the department forward. Sergeant Christolias stated he was trying to do the best job he could for everybody.

Roberta Stern stated Sergeant Christolias did.

Mayor Kim thanked Sergeant Christolias.

Roberta Stern stated she was very proud of the police department.

ENGINEER REPORT

Roberta Stern stated the engineer was coming in the following week.

Mayor Kim asked what the engineer was needed for.

Roberta Stern stated the engineer needed to give the council members an update on all the projects he worked on and what was coming up. Roberta Stern stated she just got two proposals that day, one was for 12th Street and the other one was for the road project for fiscal year 2026 grant.

Mayor Kim requested a motion to close and open to the public.

Councilman Kwak made a motion which was seconded by Councilman Donohue. All joined in favor.

PUBLIC PARTICIPATION

Mayor Kim stated the public had three minutes each to talk about anything they desired, complaints, or good advice. Mayor Kim thanked the public and stated he could have dinner before 8PM. Mayor Kim stated to save comments for the Regular Session. Mayor Kim urged Ernest Beerley to come forward. Mayor Kim asked how Ernest Beerley was and stated Happy New Year.

Ernest Beerley stated he hopefully had a little more time because he wouldn't be able to make the next meeting. Ernest Beerley stated the council members were probably happy about that.

Mayor Kim stated council members wanted Ernest Beerley there.

Roberta Stern stated the council members always enjoyed seeing Ernest Beerley.

Ernest Beerley stated this was for his sister who lived in Fort Lee. Ernest Beerley asked why the town was not mentioned in the Gulf Coast Magazine.

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Mayor Kim stated Ernest Beerley should tell the council. Mayor Kim asked why Palisades Park was not in there.

Ernest Beerley stated there were three or four towns in the magazine.

Mayor Kim asked if there were three or four towns in the magazine.

Ernest Beerley replied yes.

Mayor Kim asked if this was free per subscription.

Ernest Beerley stated the towns featured were Cliffside Park, Edgewater, Fort Lee, and Leonia.

Mayor Kim asked for a copy.

Ernest Beerley stated he could get him one and thought it would be a good idea. Ernest Beerley stated unfortunately there was a headline in the news pertaining to gasoline being used by personnel.

Mayor Kim stated it was one of the terminations on the agenda – Roberta Stern interjected and stated she didn't think this should be talked about.

Mayor Kim asked if it was because of an issue with personnel – Ernest Beerley interjected and stated it was fine and he appreciated that it was found out.

Mayor Kim thanked Ernest Beerley. Mayor Kim stated it was related to that and that it was proactiveness. Mayor Kim stated it wasn't a report but was actually found by borough members.

Ernest Beerley stated that was great. Ernest Beerley asked if they could take a picture of the plate of who took gas. Ernest Beerley asked when a person went for gas, such as the DPW, if it would automatically come on the system to state this person just got gas and the license plate.

Roberta Stern stated it was not automatic and it came at the end of the month. Roberta Stern stated she had the ability to go onto that app, and she saw who got gas and what vehicle it was. Roberta Stern stated there were receipts that had to match what that said.

Ernest Beerley stated he thought that maybe there was an automatic system.

Roberta Stern stated there was not.

Ernest Beerley stated his other point was that he came to the municipal building three times the week before.

Mayor Kim stated that it was no more than usual.

Ernest Beerley stated he made one phone call a day before that as well. Ernest Beerley stated it pertained to the complaint from the previous month with snow cleaning for the sidewalks. Ernest Beerley stated he gave three addresses for his block on East Columbia Avenue that did not shovel, but he got no response.

Mayor Kim asked who Ernest Beerley called.

Roberta Stern asked Ernest Beerley who he gave it to.

Ernest Beerley stated the police department.

Mayor Kim stated the police department, and the mayor didn't handle this problem. Mayor Kim stated thousands of people called him and he shouldn't be micromanaging, but he tried to help. Mayor Kim stated Ernest Beerley had to call the DPW. Mayor Kim stated if the DPW didn't respond, then he had to call the borough administrator.

Roberta Stern stated there was an option to call her directly, anytime and she had no problem with it.

Ernest Beerley stated the police officer took his numbers and the addresses down. Ernest Beerley stated he thought this would be taken care of.

Roberta Stern stated no.

Mayor Kim stated it was the wrong department.

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Ernest Beerley stated he came to the police department three times and asked who to see. Ernest Beerley stated they asked what it was about each time.

Mayor Kim apologized.

Ernest Beerley stated he would not take any answer the third time. Ernest Beerley stated they were able to find a person that came to him, sat with him, and took the addresses. Ernest Beerley stated when he walked home that particular person that interviewed him was there looking at the property he complained about. Ernest Beerley stated the person recognized him and went to the door. Mayor Kim asked if it was to the police.

Ernest Beerley replied no but he guessed that he went to the address and complained. Ernest Beerley stated nothing happened.

Mayor Kim asked if Ernest Beerley was talking about the code enforcer.

Ernest Beerley confirmed that was who he was.

Mayor Kim asked if nothing happened.

Ernest Beerley replied no.

Roberta Stern stated she was away, but Ernest Beerley could call her the next day to give those addresses, and she could follow up on that.

Ernest Beerley stated it was all good at that point.

Mayor Kim asked if this was because the ice had all melted.

Ernest Beerley and Roberta Stern stated yes.

Mayor Kim thanked God.

Roberta Stern stated Ernest Beerley should let her know directly next time.

Ernest Beerley stated the availability of people walking right now was an average of six feet or less if the council members looked at the sidewalks in town.

Mayor Kim asked if it was because of the snow.

Ernest Beerley stated it was because of the snow and that gave him an idea. Ernest Beerley stated the next town over, Leonia, angled their cars a certain way. Ernest Beerley asked how many cars would get off the streets if they were angled the same way.

Mayor Kim asked if Ernest Beerley was talking about one-way parking.

Roberta Stern stated Ernest Beerley was talking about angled parking in Leonia and she thought it was the worst thing that ever happened.

Mayor Kim stated that option was already explored. Mayor Kim stated he agreed with the traffic engineer and Roberta Stern about the decision. Mayor Kim stated he was really interested because it was so proper and there would be less accidents, but it turned out to not be a good choice. Mayor Kim stated one of the reasons why Leonia did that was because they had a biking lane, but Palisades Park didn't get the recommendation.

Ernest Beerley stated he thought they'd do that.

Mayor Kim stated it was okay and if Ernest Beerley wanted to help himself – Roberta Stern interjected and stated they had a huge grant out for the improvement of Broad Avenue and the state was reviewing the plan. Robert Stern stated they hadn't recommended it and they had to go along with what the state recommended because it was their money.

Mayor Kim stated one point four million.

Ernest Beerley stated there wasn't that type of plan.

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Mayor Kim stated the other problem was that he thought more parking spaces could be made by the view.

Ernest Beerley replied yes.

Mayor Kim stated it was not.

Ernest Beerley asked why not especially when Mayor Kim admitted it was beautiful.

Mayor Kim stated he was trying to say by having the parking spaces stacked, more cars could be put in. Mayor Kim stated it didn't work that way, and the area was like a visual illusion.

Roberta Stern stated it was according to the traffic engineer as well.

Mayor Kim stated more parking lots were not being built. Mayor Kim stated to send an e-mail to Roberta Stern if Ernest Beerley wanted to ask more questions. Mayor Kim stated more information could be given from the traffic engineer but that was all the information given. Mayor Kim thanked Ernest Beerley and asked if anybody else from the public wanted to come forward.

Neris Papoters stated she was doing good and she really liked the recycling program that the borough was planning to do. Neris Papoters stated she would like to get more details on the recycling program. Neris Papoters asked about the procedure, such as separating glass from metal.

Mayor Kim stated yes.

Neris Papoters stated asked about how the recycle program would work for properties that only had one container.

Mayor Kim stated that was a good point.

Neris Papoters stated she saw people put any kind of garbage outside a lot of the time, such as a mattress during recycling. Neris Papoters stated this looked very ugly for the town and sometimes it sat for days.

Councilman Donohue stated right on their street.

Neris Papoters stated in their street.

Mayor Kim asked if they lived on the same street and if it was Grant Avenue.

Councilman Donohue stated yes.

Neris Papoters stated a lot of things sat there for days. Neris Papoters stated procedures had to be followed for refrigerators during recycling, but the doors kept being left out. Neris Papoters stated those doors were dangerous to be left out because kids could go in there.

Mayor Kim stated the doors in the refrigerator had to be taken out because kids would get trapped in there.

Councilman Donohue stated very dangerous.

Neris Papoters stated she saw it a lot of times. Neris Papoters stated she liked that and the community needed that. Neris Papoters asked to know more about the applicant grant for recreation.

Mayor Kim asked if Neris Papoters knew where the big flag was if she went to Edgewater. Mayor Kim stated it was a nice park and if Neris Papoters walked around that park, there was actually weather-proof exercise equipment.

Neris Papoters asked where that was going to be.

Roberta Stern and Mayor Kim stated Columbus Park.

Neris Papoters stated she liked the meeting that night and she liked how the borough kept things civil and kept serving the community. Neris Papoters stated there were no personal or political issues, and everyone worked together.

Mayor Kim thanked everyone.

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Councilman Kwak displayed a picture of just some of the fitness equipment and what it would look like.

Mayor Kim stated it was nice.

Neris Papoters asked if she was going to be there for that.

Councilman Kwak stated yes.

Neris Papoters asked if it was that year.

Councilman Kwak said yes. Councilman Kwak said it was for the seniors of the town to exercise and be healthy.

Mayor Kim stated he thought Neris Papoters made a good point to Roberta Stern. Mayor Kim asked Roberta Stern about how they provided information in the recyclable pamphlets. Mayor Kim stated when this law was set, if there was anything that was different, a visual needed to be created. Mayor Kim stated Doo Young Kang was very helpful. Mayor Kim stated they should show them what the change was with the visual, so they didn't get in trouble.

Councilman Kwak stated there was a great Ramadan event that past Friday and it was a wonderful new year event provided to the town. Councilman Kwak stated Roberta Stern and Mayor Kim were very helpful in getting it all together. Councilman Kwak thanked them for facilitating this event, which created a cultural exchange for the community and let everybody know they were all welcome at Palisades Park. Councilman Kwak stated the public was there to celebrate their lives no matter the religion or culture. Councilman Kwak stated the council members were there to facilitate and help the public do that. Councilman Kwak pleaded for the public to bring more culture to the town so that the council members could facilitate events. Councilman Kwak stated and stressed very strongly that the town, Mayor Kim, and the administration were about community. Councilman Kwak stated all were welcome to come in, share their ideas, and have cultural exchanges because everyone grew together and that was the only way the town has flourished. Councilman Kwak thanked Roberta Stern and Mayor Kim again.

Councilman Min asked about the Ramadan event.

Councilman Kwak stated the Ramadan event the previous Friday was posted up on Markee and all over the municipal building.

Councilman Min stated he didn't get notified.

Councilman Kwak apologized and stated it wasn't on notice for everyone.

Roberta Stern stated she wasn't there and as far as she knew, it was put all over the place.

Mayor Kim asked if it was on the website.

Councilman Kwak stated it was on the website, Maree, and in front of both doors of the municipal building for the past three or four days.

Mayor Kim asked if they weren't notified because they were working on it.

Councilman Donohue said yes. Councilman Donohue stated Councilman Kwak called him and he couldn't be there.

Mayor Kim stated to keep it a courtesy for the council members to be notified.

Councilman Kwak stated absolutely.

Mayor Kim stated this was a great job. Mayor Kim stated he talked with Councilman Kwak about this. Mayor Kim stated multiculturalism and diversity were the key to success in commerce and the development of the residence. Mayor Kim stated for the annual street party, they thought about welcoming all different types of diverse ethnicity, and religion. Mayor Kim stated maybe a food bazaar could be made to try all different types of foods from different types of countries. Mayor Kim stated he thought that was a good idea.

Roberta Stern stated that was where it started. Roberta Stern stated last year was the beginning, and they looked for others.

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Mayor Kim requested a motion to close to the public and come back to the Work Session.

Councilman Kwak made a motion and Councilman Donohue seconded. All joined in favor.

ADJOURN

Mayor Kim requested a motion to close the Work Session.

Councilman Kwak made a motion which was seconded by Councilman Donohue. All joined in favor.

Attest:



Sophia H. Jang, RMC

Borough Clerk