

Borough of Palisades Park

275 Broad Avenue

County of Bergen

State of New Jersey

Regular Session

of the Mayor & Council

November 24, 2025

Borough of Palisades Park
Regular Meeting of the Mayor and Council
November 24, 2025

MAYOR CHONG PAUL KIM CALLED THE MEETING TO ORDER AT 6:00PM.

STATEMENT:

This is a Regular Meeting of the Mayor and Council, and notice was given as follows:

1. Notice was filed January 9, 2025 with The Record & Newark Star Ledger, both official newspapers of the Borough.
2. Notice was posted on the Bulletin Board at the Borough Hall and the Borough website at <https://palisadesparknj.org/>
3. Copy is preserved in the Clerk's Office.

PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE LED BY COUNCIL.

ROLL CALL:

Mayor Kim	Present
Councilman Kim	Present
Councilwoman Lee	Present
Councilman Min	Present
Councilman Shin	Present
Councilman Vietri	Present
Councilwoman Won-Yoon	Present

Borough Attorney Scott Krumholz	Present
Borough Administrator Roberta Stern	Present

ADOPTION OF MINUTES:

Work Session of the Mayor and Council:	October 20, 2025
Executive Session of the Mayor and Council:	October 20, 2025
Regular Meeting of the Mayor and Council:	October 27, 2025
Executive Session of the Mayor and Council:	October 27, 2025

Mayor Kim asked if there were any questions regarding the minutes. Mayor Kim requested a motion to pass the adoption of minutes.

Councilman Kim motioned and Councilman Shin seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Yes
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Yes

Mayor Kim said that by the schedule, the executive session should be happening, but he recommended to the Borough Administrator Roberta Stern and the Borough Attorney Scott Krumholz to do the executive meeting at the end so that people would not wait for too long. Mayor Kim stated that the next thing he would like to do was to present an award for the mayor certificate of appreciation. Mayor Kim said he had been doing it for a while and that they were unsung heroes in the community that worked so hard in return for nothing and took care of the community and their neighbors so that the future of Palisades Park looked bright and prosperous. Mayor Kim said it was his honor and that first he would ask the person to be up with him. Mayor Kim said it was his honor to present the mayor certificate of appreciation to a pastor whose service had advanced Korean American rights and strengthened Palisades Park. Mayor Kim said that from 2019 to 2025 as Chairman, Vice Chairman, and President of the Palisades Park Korean Association, this person nurtured future leaders to reform basketball camps and scholarships. Mayor Kim added that this person helped seniors and neighbors in need with compassion. Mayor Kim stated that this person also led people spiritually during the hardest times offering hope, comfort, and faith when it was needed the most. Mayor Kim said that this person enriched the town with programs that united them such as exercise classes, medical services, lectures, picnics, lunar new year celebrations and street festivals. Mayor Kim added that this person also advanced service and protection by listening to residents, checking for advocacy and expanding voter participation. Mayor Kim said that because of this person's vision and sacrifice and spiritual leadership, Palisades Park was stronger, more inclusive, and more united. Mayor Kim said that on behalf of the borough, they extended their deepest gratitude and proudly invited Pastor Tae Sung Oh to come forward and accept the mayor certificate of appreciation. Mayor Kim said he would read it for all three recipients. Mayor Kim read " For your unwavering dedication and countless contributions of the Borough of Palisades Park, through your quiet strength and genuine care for your neighbors, you have embodied the spirit of community. Without seeking recognition or reward, your selfless service has made a lasting difference in the lives of those around you. As an unsung hero, you represent the best of Palisades Park, demonstrating the pride, culture, and progress that defined our borough. Your generosity and commitment have helped shape our community for a better place for all. On behalf of Palisades Park and its residents and

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to commemorate the 126th anniversary, I extend my heartfelt gratitude for your invaluable service. Congratulations pastor.” Mayor Kim asked if Pastor Tae Sung Oh would like to say anything.

Pastor Oh said to know and rely on the Lord is for them because God is love. Pastor Oh said he did not always do the right thing, but he always tried his best to serve the community. Pastor Oh thanked everybody.

Mayor Kim thanked Pastor Oh. Mayor Kim started to introduce his second recipient of the mayor certificate of appreciation. Mayor Kim said it was his honor to present the gentleman with the mayor certificate of appreciation. Mayor Kim said that this gentleman, for more than 15 years, had been a cornerstone of Palisades Park, dedicating himself to youth sports, adult recreation, and community service. Mayor Kim said that from coaching the indoor soccer program to leading the Palisades Park/Leonia little league as president, this gentleman had welcomed families, taught teamwork, and ensured every child had a chance to grow through sports. Mayor Kim said that the gentleman’s leadership had extended beyond the fields and organized cleanups, public meetings, and community events while also building the adult softball league that fostered comradery and lasting friendships among neighbors. Mayor Kim said that this gentleman’s tireless efforts had strengthened bonds across the town, inspired volunteers, and created opportunities for generations to come. Mayor Kim stated that the gentleman also shared the mayor’s initiative in making the community whole and united for one common cause. Mayor Kim said that on behalf of Palisades Park, they proudly recognized this dedication, generosity, and lasting impact to Mr. Souray “Sunny” Chatterjee and asked Mr. Chatterjee to come up. Mayor Kim asked Mr. Chatterjee if he had anything to say.

Mr. Chatterjee thanked the mayor and everybody else. Mr. Chatterjee thanked everyone for the honor and appreciated it. Mr. Chatterjee said it was not about him but all about the kids.

Mayor Kim said that Mr. Chatterjee loved taking care of the kids and would do it for free. Mayor Kim said it was with deep gratitude and pride that he presented the mayor certificate of appreciation to an extraordinary husband and wife team. Mayor Kim said that they were true pillars of the community and reminded him that heroes were not born but revealed when life called to rise above the rest. Mayor Kim stated that since 2017 they had answered that call not for themselves alone but for every resident of Palisades Park. Mayor Kim said that the two stood tall against the toughest storms, often alone, carried broken hearts yet never surrendered hope. Mayor Kim said that they fought for better quality of life believing that good governance was a foundation of strong community. Mayor Kim stated that for over 25 years they called Palisades Park home and the devotion to protecting the town, their children, their neighbors, and future generations had been unwavering. Mayor Kim stated that they had given countless hours attending meetings and recording proceedings so transparency could reach every council. Mayor Kim stated that they celebrated and thanked their dedication and their sacrifice. Mayor Kim stated that on behalf of the Borough of Palisades Park, they proudly invited Mr. Juan Ramirez and Mrs. Neris Papoters. Mayor Kim said that even he and the attorney would go to YouTube to review their work. Mayor Kim said that this award was nothing, but it was still a little bit of appreciation and thanked the couple. Mayor Kim asked if they would like to say a word.

Mrs. Papoters thanked the public and said that they did not do it to get recognition and they did it for the better of the community. Mrs. Papoters also thanked God for giving them the strength to fight for what is right and for the better community. Mrs. Papoters thanked everyone.

Mayor Kim thanked the couple. Mayor Kim said there would be a little change in the program. Mayor Kim stated that due to a family situation, Chief of Police George Beck would like to come up and provide the report before heading out.

Chief Beck thanked Mayor Kim for the accommodation as he was usually there until 10PM with everyone else and apologized that he had to leave. Chief Beck said to update the Mayor and Council, the accreditation walk through was completed and they were informed that they were being accredited. Chief Beck said that he did have another conversation with the Chief who conducted the on-site assessment, all the paperwork was prepared, and they were ready for the celebration in March. Chief Beck said that the parking meters were going to be installed on the week of December 2nd and was going to take about a week to complete. Chief Beck stated that their five special police officers had graduated and were now working. Chief Beck congratulated the special officers and stated that they had begun a five-week field training program. Chief Beck stated it was a new program that they implemented just for the special officers so that they could learn more about what was required of them, become more comfortable working with the Palisades Park Police Department, and understand their duties and roles better. Chief Beck said that they would be mentored for the next five weeks. Chief Beck stated that they had \$40,000 from a spend down account from a DWI and traffic safety. Chief Beck stated he spoke with the CFO and one of the good things was that they were obligated to spend \$22,000 for the ALGO test machine. Chief Beck stated that the Attorney General had allowed this fund to pay for it, so they were going to take it from the \$40,000 to pay for it. Chief Beck added that they were going to use the rest of that money for enforcement but to also buy things to use for DWI such as speed signs and safety stuff for the officers. Chief Beck stated that they found the speed signs with the radar on it because when people would come down the side streets, if they were going faster than 25 miles per hour it would show and flash red and blue to slow them down. Chief Beck said that sometimes on the streets, the drivers tended to drive fast, so they were hoping to secure two more of those signs. Chief Beck said that the officers were very active and were not only active with performing their duties as police officers, but also with community outreach. Chief Beck said that they were doing a tremendous job. Chief Beck stated they had Sergeant Sambogna, Officer Duarte, Officer Lee, Officer Morse, and Officer Larrea. Chief Beck said that those officers had presented an assembly at each school on stranger danger and how to interact for the Halloween holiday so that everyone could stay safe during Halloween. Chief Beck said it was a major success and the kids loved it. Chief Beck added that they had a strong showing

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at the comfort women event on October 30th even though it rained. Chief Beck said it was well attended and it was very successful. Chief Beck thanked the Palisades Park Police officers for coming together for the event.

Councilman Kim added that it was despite the weather.

Chief Beck repeated that it was despite the weather.

Mayor Kim asked to confirm if there were commissioners there.

Councilman Kim replied yes.

Chief Beck stated that county officials were there.

Mayor Kim told Councilman Kim that it was a good job.

Councilman Kim thanked Mayor Kim.

Chief Beck stated that their officers had made many arrests this past month and was going to highlight one. Chief Beck added that the arrest numbers were up because the officers were very active. Chief Beck stated that Officer Farnese arrested a 32-year-old New York City man who was driving a stolen vehicle. Chief Beck said that it happened at a dispute at 41 West Harriet, the gas station, on the overnight shift. Chief Beck said that the officers went over there and Officer Juliano radioed and was able to go up to the George Washington Bridge and catch the vehicle right before it was crossing. Chief Beck stated that this demonstrated how well the officers worked together, performed their duties well, and also were detecting stolen vehicles, crimes and were arresting these people. Chief Beck said that they were very proud of the officers. Chief Beck stated that he would like to inform everybody that on December 20th, they were celebrating 105th birthday which was 105 years of service of the Palisades Park Police Department. Chief Beck stated that in the next month they were going to start promoting it on social media in anticipation, celebrating 105 years of dedicated service to the residents of Palisades Park. Chief Beck said that was all he had and thanked Mayor Kim.

Councilwoman Won-Yoon asked if she could ask a question and Chief Beck confirmed. Councilwoman Won-Yoon said that Chief Beck stated the new parking system would be installed December 2nd and it would take a week.

Chief Beck said that was what was stated.

Councilwoman Won-Yoon said they usually had two to three weeks for no parking fees during the holidays.

Mayor Kim said it would be starting the 15th.

Councilwoman Won-Yoon said it would probably be better to start the following month.

Mayor Kim said no and asked her to please not do that. Mayor Kim then asked Councilwoman Won-Yoon why the reason for the delay.

Borough Administrator Roberta Stern stated that they had to be installed

Councilwoman Won-Yoon said that the installment was fine on December 2nd and it would be done by December 9th. Councilwoman Won-Yoon stated that then the 15th they were going to have free parking so she was saying that it was only one week then it would be no parking fee.

Borough Administrator Roberta Stern repeated that they had to be installed.

Councilwoman Won-Yoon said the installment was fine and that they should be installed as soon as possible.

Chief Beck stated that there were going to be training requirements as well so it would probably stretch out in that time. Chief Beck said it was one square mile, and it was a small community, but it was a lot of work. Chief Beck added that there were training requirements for the traffic enforcement officers and all the officers on how to use the new technology. Chief Beck said it would take a week to install and from there they would see how long it took to get it up and running.

Mayor Kim asked if there were any more questions for Chief Beck. Mayor Kim stated he had a question. Mayor Kim said that they had stages trying to reduce accidents on important areas of 5th and 6th Street. Mayor Kim stated they started ticketing the most important areas, going on and off ramp Route 46 and stated that the residents enjoyed that. Mayor Kim said that the second step was the LED stop signs. Mayor Kim stated that they finally got some funding and they worked to get 10 LED stop signs and that was stage two to reduce the accidents on 5th and 6th Street. Mayor Kim asked what stage three to reduce 5th and 6th Street on and off ramp of Route 46.

Chief Beck stated that stage three were speed bumps.

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Mayor Kim thanked Chief Beck and asked Chief Beck to explain about the speed bumps. Mayor Kim corrected himself and said it was speed humps.

Chief Beck said that they just got the report back from the engineer as Borough Administrator Roberta Stern had been working on that and it should have been installed soon. Chief Beck added that he reviewed the plan the Borough Administrator Roberta Stern dropped off and the placement looked appropriate. Chief Beck said they were hoping and stated that one of the problems with 5th and 6th street was when Route 46 backed up, the maps or any navigation people were using took them off the highway. Chief Beck said they would be on "go go go" and would have to stop at Homestead then at Brinkerhoff then at Central then at Palisades and that was if they were just going up 6th Street. Chief Beck stated that people from not around the area were traveling on the two roads to avoid some of the traffic and therefore they would not be expecting a stop sign. Chief Beck said that they would not be expecting a stop sign so fast to the next one, so they tended to have more accidents around those areas. Chief Beck stated that the code enforcement officer was recently hit at one of the intersections at Central and 5th. Chief Beck said that it was an anticipation because they tried everything such as the LED signs that flashed and there were still accidents. Chief Beck said they tried the enforcement route but if they were not there 24 hours a day every single time, it was going to still happen. Chief Beck said that the only other thing was to have some type of speed hump so that they had no choice but to slow down and look where they were. Chief Beck added that traditionally if they saw a speed hump that signaled that the driver should become cautious, there was a reason they put the obstacle there.

Mayor Kim asked what the difference was between a speed hump and speed bump.

Borough Administrator Roberta Stern stated that it was the height.

Mayor Kim said that the speed hump was rubberized which meant in the wintertime.

Chief Beck said that they were removable.

Borough Administrator Roberta Stern said they were going to do a traffic count with the traffic engineer and there would be a traffic study done as well.

Mayor Kim said that it was something so elemental and so over faced and stated that he was so happy they were doing it. Mayor Kim stated that it would definitely provide a positive impact on the number of accidents there. Mayor Kim stated that he had seen people pass by blinking LED stop signs as their bodies may have been there, but their minds were somewhere else. Mayor Kim said that now they would physically see that so they would have to slow down and stop. Mayor Kim asked the Police Director Michael Gardner to come up as the mayor had a question to ask with Chief Beck. Mayor Kim said he would make it quick as Chief Beck had to go for a family event. Mayor Kim said that he was very concerned about the negotiations with the police and their contract. Mayor Kim asked what the status was.

Director Gardner said that they were waiting for the attorney Allan Roth to give the list of proposals. Director Gardner stated he had certain proposals he had drafted up that he sent to everyone in the community and that other people in the committee had sent proposals to Allan Roth. Director Gardner said that Allan Roth would compile them and put them together. Director Gardner said they were going to meet with the union in a week.

Mayor Kim said he was going to go back to the Police Committee Chair Councilman Min. Mayor Kim asked Councilman Min to give the status regarding the negotiations.

Councilman Min stated that they had the meeting.

Mayor Kim asked what and when the meeting was.

Councilman Min stated that it was the Police Committee and the attorney, and before that they met to sit down with the representative from the police department, and they went over what would be the schedule of the negotiations. Councilman Min stated that was the meeting back in August where they sat down to go over what the contract negotiations would be. Councilman Min stated that since then they took it over with the committee and started talking to the attorney. Councilman Min stated that they sat down with the attorney around October. Councilman Min said that they would now actually talk about the stuff they were going to negotiate based on the previous contract. Councilman Min stated that they decided to get the list items that they could negotiate with. Councilman Min added that they had to get the numbers of the fund they had to negotiate with so they needed a voucher from the chief financial officer so they could start the proposal. Councilman Min said that once that was ready, they were going to talk to the department and were going to propose from each side what they thought and would eventually have another meeting after that.

Mayor Kim said the reason he was concerned was because of the liability that the "we" definition carried. Mayor Kim asked Councilman Min if they first had a meeting with the committee, the attorney, and the union representative.

Councilman Min said no and clarified it was just the police department representative.

Mayor Kim asked who else was meeting then.

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Councilman Min said it was himself and three representatives from the police department.

Mayor Kim said he was glad he was being told what really happened because he needed verification that it had happened. Mayor Kim asked what happened after that in the next meeting.

Councilman Min stated it was with the committee.

Mayor Kim asked if it was with Councilman Shin.

Councilman Min replied yes.

Mayor Kim asked who else attended.

Councilman Min stated that it was the representative.

Mayor Kim asked if that happened in July or August.

Councilman Min clarified that it was in August.

Mayor Kim said that he was also concerned about proper procedures. Mayor Kim said that Councilman Min could not meet a union representative by himself. Mayor Kim and Councilman Min started to interject each other, but Councilman Min asked Mayor Kim to go first. Mayor Kim said he was curious because he was told - Councilman Min interjected and stated that it was just a friendly meeting to say hi and ask who the representatives were.

Mayor Kim said they could not do a friendly meeting when they were negotiating with the Police Union. Mayor Kim added that Councilman Min could not be a representative of the borough by himself.

Councilman Min stated it was not his intention and told Mayor Kim to not pull him into this.

Mayor Kim said they had to figure it out. Mayor Kim stated that second time around, Councilman Min met with the union representative but with Councilman Shin. Mayor Kim said that for the two meetings Councilman Min had in the summer, they did not get Chief Beck, Director Gardner, or most importantly, the attorney involved. Mayor Kim said that those were the three that Councilman Min had to come with to represent the Borough. Mayor Kim stated that Councilman Min did not do that so that created a liability. Mayor Kim said he wanted to let Councilman Min know that it was improper. Mayor Kim added that since Councilman Min met with the representative, nobody knew what was going on. Mayor Kim stated that the Borough Attorney Scott Krumholz found out the previous month that there was a negotiation and he was going to go in late. Mayor Kim stated that the union was not happy.

Councilman Min asked what Mayor Kim meant by late. Councilman Min said the last contract was settled seven months after the day it expired.

Mayor Kim said that the date was at the end of the month and the union wanted to resettle and so did the town. Mayor Kim stated that Councilman Min led the committee but there were no results. Mayor Kim added that Councilman Min created a liability where Councilman Min met with the committee and the union representative without the governing body. Mayor Kim stated that it was not the first time Councilman Min did that. Mayor Kim said that he was very concerned regarding the proper procedures. Mayor Kim stated that they had to think about what they were going to do in November when they would just start to meet with the union when the attorney did not know until the last month that there were two meetings. Mayor Kim added that Chief Beck and Director Gardner did not know as well.

Councilman Min stated that they voted on the previous contract.

Mayor Kim stated it was the year priors contract.

Councilman Min asked what Mayor Kim meant about the prior years.

Mayor Kim said it was the deadline that was happening at the end of the year. Mayor Kim said that Councilman Min took the responsibility to spear head it but did it improperly and now there was nothing to show for it.

Councilman Min asked what they thought about the contract?

Mayor Kim said that the union was looking. Mayor Kim added that nobody knew what happened because Councilman Min met with the union.

Councilman Min asked what Mayor Kim thought about the contract.

Mayor Kim asked what Councilman Min meant about what they thought about the contract as it was Councilman Min's responsibility. Mayor Kim clarified that Councilman Min held the responsibility and did not share information with any of the governing body including Councilman Shin for the first meeting. Mayor Kim added that Councilman Min did not

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include the attorney. Mayor Kim said he would like to have an executive meeting with the police committee, the chief, the director, and the attorney to sit down and hash it out.

Councilman Vietri said that Mayor Kim was reprimanding Councilman Min.

Mayor Kim said he was not reprimanding anyone.

Councilman Vietri stated it was sounding like that. Councilman Vietri said that when it came to any other committee or any other meetings, Mayor Kim would cut people out including Mayor Kim cutting Councilman Vietri out all the time. Councilman Vietri said that Mayor Kim was going after Councilman Min when it was a regular police contract when normally they did not get settled for 7 months after the contract ended.

Mayor Kim said that the union did not agree with Councilman Vietri and stated that Councilman Vietri had been in the police department for so many years taking care of the committee chair and asked what happened during that time. Mayor Kim answered that there was a lawsuit while Councilman Vietri was deputy chief.

Councilman Vietri stated that they did nothing wrong.

Mayor Kim said that when Councilman Vietri was deputy chief, the police officers were robbing their homes in their own town.

Councilman Vietri said that Mayor Kim was wrong.

Mayor Kim said that Councilman Vietri was responsible, so Councilman Vietri had no right to say anything.

Councilman Vietri repeated that Mayor Kim was wrong.

Councilman Min stated that he was concerned and attempted to address the residents but was interrupted by Councilman Vietri and Mayor Kim.

Councilman Vietri stated that Mayor Kim was grandstanding.

Councilman Min stated that they needed to move forward and said that he was concerned about the money they were spending. Councilman Min said that he 100 percent guaranteed that they would have to wait until the contract ended.

Mayor Kim said he was talking about proper procedures. Mayor Kim said Councilman Min had to stop being a vigilante and to stop providing liability issues. Mayor Kim said it was the second time in the police department.

Councilman Min said that the government body would be checking that contract adoption.

Mayor Kim said they were going to get it done fast.

Councilman Min stated that he would 100 percent guarantee it.

Mayor Kim said that he hoped so. Mayor Kim said to move forward to the introduction of Ordinances.

INTRODUCTION OF ORDINANCE

**ORDINANCE 2025-27 An Ordinance Amending Chapter 300 of the Code of the Borough of Palisades Park
Entitled “Zoning “to Modify Article V Entitled” Signs” to Require Illumination of
Residential Address Plates and Creating More Uniformity for Nonresidential Signage
– Re-Intro**

Mayor Kim asked if there were any concerns and questions about the ordinance. Mayor Kim stated that the last subject matter, they tabled it one time. Mayor Kim said that they brought about a good question whether to make this ordinance active when the residents got a CO or a CCO. Mayor Kim stated that the difference between a CO and a CCO was that a CCO was for residents getting tenants and rentals. Mayor Kim said that a CO was for construction. Mayor Kim said that majority of the council members did not want to do a CCO but were going to do a CO. Mayor Kim asked if there were any questions.

Councilman Kim said that it was the right way of going at it because a CO could absorb expenses and procedures.

Mayor Kim said they changed it and that they were doing the introduction. Mayor Kim said that if there were no more questions he would like to close and open to the public. Mayor Kim asked for a motion.

Councilman Kim motioned and Councilwoman Lee seconded.

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Following the public participation portion, Mayor Kim asked for a motion to pass Ordinance 2025-27.

Councilwoman Lee motioned and Councilman Kim seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Abstain
Councilman Shin	Yes
Councilman Vietri	No
Councilwoman Won-Yoon	No - Councilwoman Won-Yoon stated that she did not like the idea of signage for the residents.

Borough Clerk Sophia Jang announced that they had two yes votes, two no votes, and one abstention. Borough Administrator Roberta Stern stated that it was three yes votes. Borough Clerk Sophia Jang corrected herself and said that it was three yes votes. Borough Clerk Sophia Jang stated that the ordinance had passed.

Mayor Kim asked to make sure that they did not need his vote.

Borough Attorney Scott Krumholz stated that they did not need his vote.

Borough Clerk Sophia Jang stated that Ordinance 2025-27 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Mayor Kim thanked Borough Clerk Sophia Jang and asked to move to the next ordinance.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-27:

Mayor Kim told the public that they had three minutes to discuss the ordinance. Mayor Kim said they were lighting up their houses for safety, less accidents, and so people would not get lost at night. Mayor Kim said it was especially useful for all the Uber drivers. Mayor Kim stated that it was only for Ordinance 2025-27. Mayor Kim clarified that it was for illumination for the numbers for the homes. Mayor Kim asked for a motion to close to the public and to return to the regular session.

Councilwoman Lee motioned and Councilman Shin seconded.

A resident attempted to speak but Mayor Kim told him that he was out of line. Mayor Kim said that the instructions were, if they had any questions about a different ordinance, they would get the opportunity to speak. Mayor Kim added that if it was about an off-consent or consent agenda, they would get an opportunity at the public participation section at the end.

ORDINANCE 2025-28 Bond Ordinance for Authorization to Lincoln Street

Mayor Kim asked Borough Administrator Roberta Stern to explain the ordinance.

Borough Administrator Roberta Stern said that some of them might have remembered that earlier on in the year, Lincoln Street was a grant that they were going to lose because the proper paperwork had not been submitted. Roberta Stern stated that they took care of it and saved the grant. Roberta Stern said that unfortunately they did not have the funding because since it happened in 2024, Roberta Stern assumed that it had been taken care of in 2024 on that side even though the paperwork had not been done. Roberta Stern said that the work was done and the street was completed but they would have to bond for that money. Roberta Stern said that even though it was grant money, they needed a place to pay for it. Roberta Stern stated that the grant for community development was \$58,000 and change, which came at \$78,000 so it was just the money they needed right then so they could pay the contractor. Roberta Stern said she spoke with the contractor and explained the problem. Roberta Stern said that the contractor was also waiting for \$5,000 for a previous grant he had never received and they were happy to take care of that earlier in the year so the contractor understood how these things could happen.

Councilman Shin asked if it was for the repaving of Lincoln Street.

Borough Administrator Roberta Stern said that it had been done and was finished. Roberta Stern said she unfortunately assumed of thinking that the funding had been put in place in 2024 when it originally started but it had never been done.

Mayor Kim thanked Borough Administrator Roberta Stern for picking that up.

Councilman Vietri asked how much the town was paying.

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Borough Administrator Roberta Stern said it was \$20,000.

Councilman Min asked if that was how much they were funding.

Mayor Kim said that was how much they were paying.

Borough Administrator Roberta Stern said the bond was \$100,000 the CFO recommended because there were other costs.

Councilman Min said that when they started projects, they budgeted for the future projects. Councilman Min asked how this had never been paid as the job was already done. Councilman Min said they were now running out of money.

Borough Administrator Roberta Stern said that they did not run out of any money, but the money was never put in place. Roberta Stern stated she assumed that since the project was started in 2024, that that had been done. Roberta Stern said she did not realize it had not been until finance asked her where they were paying it from and Roberta Stern responded with the bond ordinance. Roberta Stern stated that Lincoln Street was not in any of the other bond ordinances, so they were paying for it now. Roberta Stern stated that they would get reimbursed the \$58,000 from the county.

Mayor Kim said that the Borough Administrator and the CFO were requesting that they got it done as they needed it to pay them. Mayor Kim said god bless to the contractor for doing the work without getting paid.

Borough Administrator Roberta Stern said that usually the contractor would not get the money until the work was finished. Roberta Stern said the contractor did not know the town did not have the money and neither did Roberta Stern. Mayor Kim added that the Borough Engineer would check the work of every road before they authorized. Mayor Kim asked if Roberta Stern confirmed with the engineer.

Borough Administrator Roberta Stern stated that the engineers signed off on it. Roberta Stern said that the engineers would not sign off on the documents for the payment unless they have done that as it was the engineers responsibility.

Councilman Min asked when the actual job was done.

Borough Administrator Roberta Stern stated that it was a couple of weeks prior and possibly three weeks prior.

Mayor Kim asked if there were any more questions. Mayor Kim asked for a motion to close and open to the public.

Councilman Kim motioned and Councilman Shin seconded.

Following the public participation portion, Mayor Kim asked for a motion to pass Ordinance 2025-28.

Borough Administrator Roberta Stern said that it was to introduce not to pass.

Mayor Kim apologized and corrected himself. Mayor Kim said it was the introduction of Ordinance 2025-28.

Councilman Kim motioned and Councilman Shin seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	No - Stated they were bonding too much money.
Councilman Shin	Yes
Councilman Vietri	No - Stated it was too much money.
Councilwoman Won-Yoon	No

Borough Clerk Sophia Jang stated that it was a three-to-three vote so they would need the mayor's tie break vote. Mayor Kim said it would be his pleasure. Mayor Kim said that the three council members were complaining about it being too much money. Mayor Kim stated he hoped the council members knew what they were talking about. Mayor Kim said that since the previous year, they were trying to reform and fix the place, and they have been doing a good job. Mayor Kim said that while they cleaned up house and arranged affairs, they had to settle and go to court in order to have a brighter future of Palisades Park. Mayor Kim said this was not the reason the ordinance was there to repave the public roads. Mayor Kim said that Lincoln Street was something that was accepted and they were only paying \$27,000 or less to repave Lincoln Street. Mayor Kim said that thanks to the grants consultants and hard work from the Borough Administrator, it was \$27,000. Mayor Kim said that they could bet he would say yes.

Borough Clerk Sophia Jang announced that Ordinance 2025-28 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

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Mayor Kim thanked Borough Clerk Sophia Jang and asked to move to the next ordinance.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-28:

Mayor Kim told the public that they had three minutes to discuss Ordinance 2025-28. No one came up so Mayor Kim asked for a motion to close to the public and to bring it back to the regular session.

Councilwoman Lee motioned and Councilman Shin seconded.

ORDINANCE 2025-29 An Ordinance Amending Chapter 287 of the Code of the Borough of Palisades Park Entitled "Vehicles, Removal and Storage of" to Update Section 11 Entitled "Towing and Storage Fees"

Mayor Kim asked Borough Administrator Roberta Stern to give the explanation.

Borough Administrator Roberta Stern said that as part of their progress going forward, they were trying to improve fees and go on record as approving things everyone else used. Roberta Stern said that fees were approved by the State Police Association and it was just another way of updating things that they hadn't done in the past.

Councilman Shin asked where this money would be going to.

Borough Administrator Roberta Stern stated it would go to the towing company. Roberta Stern stated that it was not costing them anything as they were upgrading it.

Councilman Shin said that the kind of increase in towing and storage charge was requested by the towing company.

Mayor Kim added that this had been benchmarked by the state rates and standards. Mayor Kim said that they had been really outdated with the rates and the program so they were now benchmarked from the state. Mayor Kim asked for confirmation on this.

Borough Administrator Roberta Stern said it was correct because the surrounding towns had already adopted it and they were the only ones who have not upgraded to all the new fees. Roberta Stern stated that there were not many changes and they were not significant.

Councilman Shin stated that it was much more than "not many changes". Councilman Shin said he checked the storage chart and on the previous one for the first day it was no and for the new one it was a yes. Councilman Shin added that the inside storage on the old one was \$45 and the new one was \$50. Councilman Shin stated that the outside old one was \$35 and the new one was \$50 which was a 45 percent increase. Councilman Shin said it calculated not by the calendar day but by the time of the day. Councilman Shin said if they towed at 11AM that day, and the following day they would have to pay for two days. Councilman Shin said it was a big increase to the residents.

Mayor Kim said it was not for the residents.

Borough Administrator Roberta Stern started to say that for the residents - Councilman Shin interrupted.

Councilman Shin said that their job was to review the budget of the residents and it showed too many increases.

Borough Administrator Roberta Stern said that generally speaking, the towing charges were people from out of the town. Roberta Stern said that they could look at that, but she suggested and maybe the police department could help with some of that, how many of the charges were Palisades Park residents as opposed to people from outside of town.

Councilman Vietri said he had a question. Councilman Vietri asked how they could pick and choose. Councilman Vietri asked if someone got into an accident and they were from out of town; they would get charged this point while someone from the town got into an accident and they got charged a different amount.

Borough Administrator Roberta Stern said no and that it was the standardized fee.

Councilman Vietri said he could have misunderstood.

Borough Administrator Roberta Stern said Councilman Vietri did not misunderstand but that she was just saying that in general most of the people that wound up paying the towing charges were not residents of Palisades Park. Roberta Stern stated that the majority of the people were from outside of the town. Roberta Stern stated that three towns around them had already adopted the new rates.

Mayor Kim stated that it was four.

Borough Administrator Roberta Stern stated she thought it was three.

Mayor Kim said that it was the rates they had been providing for the towing. Mayor Kim corrected himself saying instead

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of providing, it was allowing. Mayor Kim said it was really outdated. Mayor Kim stated he did respect Councilman Shin for not wanting to burden whether it was in resident or out of resident. Mayor Kim said they had two choices. Mayor Kim said it was only the introduction meeting, and they cancelled many ordinances after the introduction reading and he recommended that they approved the ordinance and before the second reading they would get to the issues about burdening the residents. Mayor Kim added that they wanted to figure out in the eyes of the council, that other towns were doing the same rate. Mayor Kim said that they would see if that was feasible or not.

Borough Administrator Roberta Stern said she believed there was any reason. Roberta Stern said that if the council decided that they did not want to make those certain changes, they would remove them.

Mayor Kim said that the ABC Towing Company had been very effective. Mayor Kim asked the police captain to confirm that they were excellent workers and they were excellent providers.

Captain Rotundo said that they were and added that they worked well together.

Mayor Kim said that they were copying the New Jersey state rates.

Captain Rotundo said that they were aware.

Mayor Kim asked Director Gardner how he felt about this ordinance and updating the rates and schedules to comply with the state rates.

Director Gardner stated that they should be consistent with everyone else and asked why they should be different.

Mayor Kim said that they still had an opportunity, and he recommended that they passed the introduction reading and they would come back. Mayor Kim said that they all felt like they should forget about it.

Councilwoman Lee asked if they negotiated with the towing company or if they just took it.

Mayor Kim stated that they just took the standard after checking out Fort Lee, Ridgefield, Leonia, and one more town he forgot. Mayor Kim said that their rates had been really outdated and were asked to do as the other towns and go by the state.

Borough Administrator Roberta Stern said that it had really been sitting around since the beginning of the year and they never addressed it. Roberta Stern said they were finally getting to it at the end of the year, and she wanted it to be finished and put in.

Councilman Shin said that for the record, Borough Administrator Roberta Stern claimed that the towing service was mostly being used by non-residents. Councilman Shin said that if the registration expired for a car, it would be towed. Councilman Shin asked that in that case it would apply to the residents more than the non-residents. Councilman Shin said he did not agree that most of the towing service would be used by the non-residents. Councilman Shin stated he thought the police would have some sort of record, but the residents would pay an increase of more than 40 to 50 percent.

Mayor Kim stated that they should find that out.

Councilman Min asked if the New Jersey staff had the same towing rates that the town was adopting.

Captain Rotundo said he did not believe they had to adopt it. Captain Rotundo said that the idea would be the towing company saying they did not want to work with Palisades Park anymore because the idea was that they would rather use it for a town that was paying the rate. Captain Rotundo stated he did not know how much of an issue they had with that in Palisades Park. Captain Rotundo said they did a large number of tows.

Councilman Min said that they only had two companies nearby which were ABC and Sanos and stated that all the others were really far away.

Captain Rotundo said that the current ordinance stated that they had to have some type of tow yard in Palisades Park. Councilman Min said that they had room to negotiate if they decided to not take the offered rate.

Captain Rotundo stated that it was negotiable.

Councilman Min asked if they had other choices.

Captain Rotundo said there were other tow company choices, but he doubted they had other choices. Captain Rotundo repeated that as the ordinance was written, they had to have a tow yard in Palisades Park, and he believed that those were the only two that fell into that.

Mayor Kim said they could change the ordinance. Mayor Kim said it was advantageous to try and work with the closest available resources.

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Borough Administrator Roberta Stern said that it was what every other town did.

Mayor Kim gave an example where a resident or non-resident got their car towed in Palisades Park. Mayor Kim said that if they found out they had to go to Little Ferry because it was 10 dollars cheaper, it would be a disservice.

Captain Rotundo stated that he believed it stated in the ordinance that if the car was towed, they would have to provide the service to take them from the police station to the tow yard. Captain Rotundo said that it depended on the situation. Captain Rotundo added that in the past they had other tow companies and some of the companies were good and some took 25 to 30 minutes to respond. Captain Rotundo said that it was good they were keeping tow companies that were in Palisades Park so, it would be cleared faster. Captain Rotundo said that especially when it snowed, having them in town was a big plus.

Mayor Kim said that if it was not broken, there was no reason to fix it. Mayor Kim said that the tow companies had been working really well with the police department. Mayor Kim said that they had two choices. Mayor Kim stated that they could either drop it or they could pass the introduction, come back and talk about it. Mayor Kim said if the majority of the council thought no, then they could drop it and start over. Mayor Kim said that if they decided to do it later after some due diligence, then they would have to introduce it again. Mayor Kim said that he would be at the majority votes call.

Councilman Vietri said that the two companies that they had in Palisades Park had been there for many years and they had worked under those conditions, and they were two very good companies. Councilman Vietri said that the last time it was updated in 2015 so they may have deserved more than that.

Mayor Kim asked the council members to pass the introduction and then if the majority of the council members felt that they wanted to start it over then Mayor Kim would agree. Mayor Kim added that they should not waste time for now as it was only the introduction. Mayor Kim said that before the meeting in the next month, to let him know what the majority felt and he would move forward with it. Mayor Kim asked for a motion to pass the ordinance.

Borough Attorney Scott Krumholz corrected Mayor Kim and stated it was to introduce and not pass.

Mayor Kim apologized and corrected himself.

Councilman Vietri motioned and Councilman Kim seconded.

Mayor Kim said not to be too serious about it. Mayor Kim stated that if the majority of the council members wanted it off the table it would be off. Mayor Kim said that he did not want to waste too much time at that time because they had been waiting for it for about a year. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Yes
Councilman Shin	No
Councilman Vietri	Yes
Councilwoman Won-Yoon	Abstain

Borough Clerk Sophia Jang stated they had four yes votes, one no vote, and one abstention. Sophia Jang announced Ordinance 2025-29 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Mayor Kim thanked everyone and stated that they would come back to it. Mayor Kim said to move forward. Mayor Kim apologized and stated that they had to open to the public. Mayor Kim asked to let the record state that they were going back before the vote, and it would be nulled and voided. Mayor Kim said they had to close and open to the public. Mayor Kim apologized again. Mayor Kim asked Borough Attorney Scott Krumholz to make sure that Mayor Kim made the right moves. Mayor Kim asked for a motion.

Councilwoman Lee motioned and Councilman Shin seconded.

Following the public participation portion, Mayor Kim asked the council members if they would change their votes and if he should do a revote or if everybody was the same with their choice. Everybody was the same with their votes. Mayor Kim asked if they could move forward with the same record and Borough Attorney Scott Krumholz stated that it was okay.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-29:

Mayor Kim told the public that they had three minutes to talk.

Mr. Darwin came up to the podium.

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Mayor Kim asked Mr. Darwin to repeat his address.

Borough Clerk Sophia Jang asked Mr. Darwin to clarify his name.

Mayor Kim asked if Mr. Darwin's address was an A or B or if it was a first floor or second floor situation.
Mr. Darwin said it was just first floor.

Mayor Kim asked Mr. Darwin to clarify his name again.

Mr. Darwin said Borough Administrator Roberta Stern said that the officers stated it was mostly non-residents that got into these issues and Mr. Darwin stated that was not true.

Captain Rotundo clarified that he did not say that.

Mr. Darwin stated that there was data that Borough Administrator Roberta Stern brought up.

Borough Administrator Roberta Stern said that they should look into the data if it existed.

Mr. Darwin said that a lot of people in Palisades Park got into accidents. Mr. Darwin stated that he was on the street where a majority of accidents did happen.

Borough Administrator Roberta Stern asked if it was 12th Street.

Mr. Darwin confirmed that it was 12th Street and Brinkerhoff. Mr. Darwin said that those people were going to be impacted by the increase. Mr. Darwin said he had been hearing a lot of spikes and inflation to give the tow truck workers a raise. Mr. Darwin said the ordinary person was going to be impacted as they were already paying a lot of money because of the registration. Mr. Darwin said that when they got into an accident, luckily there was a tow company right in town on Central but having to go to Ridgefield or a whole other town, the people were already paying so much money out of pocket because of insurance.

Mayor Kim thanked Mr. Darwin for his input.

Buck Walter came up and said that what Borough Administrator Roberta Stern mentioned was not correct. Ms. Walter said she got her car taken from the tow companies a few years ago and it was a large amount of money. Ms. Walter said now the economy was very bad for everybody so to get the price raised for that would hit the community. Ms. Walter said they should keep the old rates as much as they could. Ms. Walter said that life was tough for everybody, especially when they got into car accidents and sometimes, they would not have the money to pay for the car. Ms. Walter said she would park in PNC Bank, and her car would get taken and it was a big headache. Ms. Walter thanked the council.

Mayor Kim thanked Ms. Walter and asked if there was anybody else. Mayor Kim asked for a motion to close to the public and return to the regular session.

Councilman Shin motioned and Councilman Kim seconded.

**ORDINANCE 2025-30 An Ordinance Abolishing Articles IX, XX, and XXIII of Chapter 48, Entitled
"Officers and Employees," of the Code of the Borough of Palisades Park**

Mayor Kim asked the Borough Administrator Roberta Stern to give a good explanation of why. Mayor Kim added that he agreed with Roberta Stern.

Borough Administrator Roberta Stern said that in reviewing the salary ordinance, it became obvious that there were certain positions that were no longer needed. Roberta Stern said that there were some of them that imbedded code, so in order to change the salary ordinance to not have those positions. Roberta Stern continued that there were about five or six in the other ordinance, Ordinance 2025-32. Roberta Stern stated there were positions - Mayor Kim interjected reading the Executive Director of the Municipal Industrial Committee.

Mayor Kim stated that in all his years in politics he had never seen that before.

Borough Administrator Roberta Stern said that in fact it was in the code. Roberta Stern said there was also the deputy administrator in the code. Roberta Stern said that there were some positions that were created previously to comply with appointments that were being made but to facilitate the CFO and the progress of the budget for the next year, they wanted to remove positions that in fact were not in place. Roberta Stern stated that there was a lot of money involved with three or four positions. Roberta Stern said the first part of it was to remove those names from the code and the second part of it would be Ordinance 2025-32 where they removed them from the salary ordinance.

Mayor Kim asked the financial reason for doing that.

Borough Administrator Roberta Stern said there was no reason to have the positions left open for someone to say they needed that when it was \$50,000 or \$100,000 when they did not have it. Roberta Stern said that there were more of them in

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the salary ordinance like the part time borough administrator as right now they did not need a part time administrator. Roberta Stern said that it was put in when they did need one because they did not have an administrator. Roberta Stern said it was basically cleaning house but also removing positions where a great deal of money was in the salary ordinance and they did not need it now. Roberta Stern said it was to put things in proper order the way of operating the Mayor and Council meeting.

Mayor Kim asked if the council members had any questions.

Councilman Vietri asked if those were the only people that were going to be taken out of there.

Borough Administrator Roberta Stern said that there were three positions that she believed they named in the code. Roberta Stern said it was also the deputy borough administrator and the facilities manager.

Borough Attorney Scott Krumholz said that those were the three positions that were in the code that needed to be removed.

Borough Administrator Roberta Stern said that in order to take them out of the salary ordinance, they needed to be removed from the code.

Councilman Vietri asked to confirm that those were the only positions.

Borough Administrator Roberta Stern said that there were other positions in the salary ordinance part of it. Roberta Stern said that for instance they did not have a police chief, so they added a police chief position. Roberta Stern stated that there was also a director of public works and took that out. Roberta Stern said that the position became superintendent of public works because they now had a superintendent of the facility. Roberta Stern said that when they looked at Ordinance 2025-32, there were more cross outs and additions. Roberta Stern said that these were the only three that were in the ordinance so they had to come out of the ordinance so they could remove them from the salary ordinance.

Councilwoman Won-Yoon said she had a question. Councilwoman Won-Yoon said that in Ordinance 2025-32 they changed the director to superintendent but in the code they had a director position.

Mayor Kim asked why they were talking about Ordinance 2025-32. Mayor Kim said they would talk about Ordinance 2025-32 but not at that moment.

Councilwoman Won-Yoon said that they could not because the reason they were removing these was because they were getting rid of them from Ordinance 2025-32.

Mayor Kim said he got it but at that moment it was all introductions. Mayor Kim said that they could go back during Ordinance 2025-32 saying they passed the introduction of Ordinance 2025-30. Mayor Kim said that it was his prerogative that he did not want anybody to miss the order. Mayor Kim said that it took a very specific time and planning for the administration to put it in order. Mayor Kim asked that they did not skip as it confused a lot of people.

Councilwoman Won-Yoon said she was not skipping and was just making a comment that their code had a director position described in the code.

Borough Administrator said it did not have anything to do with the police director.

Councilwoman Won-Yoon said that in Ordinance 2025-32 they changed the director to superintendent.

Borough Administrator Roberta Stern stated that it was for the Department of Public Works.

Councilwoman Won-Yoon mentioned chapter 62.

Borough Attorney Scott Krumholz said that the superintendent of the DPW did not have anything to do with Ordinance 2025-30.

Councilwoman Won-Yoon stated that the reason why they were abolishing the three jobs was - Borough Administrator Roberta Stern interjected and stated it was because of the titles.

Mayor Kim said it was because of the ordinance. Mayor Kim stated that there were some jobs that came out in the ordinance which described the job. Mayor Kim said that in order to remove that, they needed to go over the ordinance.

Councilwoman Won-Yoon said that she had another question. Councilwoman Won-Yoon said that if they abolished the facilities manager position, who would take on that job. Councilwoman Won-Yoon said that according to the code, the description of that job was housekeeping, general repair, and those things of the borough.

Borough Administrator Roberta Stern stated it was going through the DPW. Roberta Stern said that the facilities manager was under the DPW and now because they were trying to get that department to function better, that was what that position was going to be.

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Councilwoman Won-Yoon asked if that meant that the description would show up somewhere in the DPW.

Borough Administrator Roberta Stern asked Councilwoman Won-Yoon to repeat what she said.

Councilwoman Won-Yoon said that the housekeeping, general repair, and all those jobs that was described as the facilities manager.

Borough Administrator Roberta Stern said that all of those jobs were being accomplished by the DPW, and it would continue to be done by the DPW.

Mayor Kim said that the facilities manager was under the DPW. Mayor Kim said that two years prior, they were hoping that they could create a separate division for the facilities manager. Mayor Kim said there was a unanimous vote that they did not allow that. Mayor Kim stated that since then, the facilities manager was under the supervision and directive of the DPW. Mayor Kim asked if there were any more questions about the ordinance. Mayor Kim stated the CFO was there and stated that some of the council members were concerned that they were spending a lot of money and they were spending a lot of money because they were reforming. Mayor Kim said this was how they were trying to save money. Mayor Kim said that these were the positions that they did not see in the future to use especially executive director of the municipal industrial committee. Mayor Kim said that once the spot was there, the CFO had to allocate money there. Mayor Kim said they could save money by abolishing the positions. Mayor Kim asked if there were any questions from the governing body. Mayor Kim asked for a motion to close and open to the public.

Councilwoman Won-Yoon motioned and Councilman Shin seconded.

Following the public participation portion, Mayor Kim asked for a motion to introduce Ordinance 2025-30.

Councilman Kim motioned and Councilwoman Won-Yoon seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Abstain
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Yes

Borough Clerk Sophia Jang announced that Ordinance 2025-30 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025, at 6:00PM in the council chambers which at the time any person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Mayor Kim said to move to the next ordinance.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-30:

Mayor Kim told the public that they had three minutes to discuss Ordinance 2025-30.

Neris Papoters said she would like to understand more and said that if they removed the three positions it would save money. Neris Papoters then asked what they would be doing.

Mayor Kim said that the CFO would not have to allocate money to that position that they were not going to use. Mayor Kim said if they had a budget of \$100, they had to spend \$10 for that position. Mayor Kim said that they could put that somewhere else.

Neris Papoters said that in the three positions, they were going to go through those three positions to make sure that they were only paid for one position.

Mayor Kim said that these were the positions that had no people assigned.

Neris Papoters said that to save money was to save money.

Borough Administrator Roberta Stern said that in some cases it was because there were some places where somebody was going to be doing something for the same salary that they were getting paid but would be doing additional duties.

Mayor Kim asked if there were any other questions.

Mr. Darwin said he wanted to get a better understanding on the three positions and how they worked.

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Mayor Kim asked Borough Administrator Roberta Stern to explain the duties of what was required of the three positions. Mayor Kim said they were cleaning house and found the position of executive director of the municipal industrial committee, and it had to be abolished.

Mr. Darwin said that there was a lot of cleaning house right now and just wanted to know more.

Borough Administrator Roberta Stern said that the facilities manager was doing according to the code housekeeping in the borough hall, watching over the heating system, maintenance agreements, and basically general housekeeping plans. Roberta Stern said the way that had progressed, she was doing a lot of it and the DPW was doing the other part of it so technically that position did not exist anymore. Roberta Stern said the DPW, where most of the things originated, and that was the way she had seen it in many other towns, so there was no need. Roberta Stern added that the deputy borough administrator was a position created by a former administration and they did not need a deputy now. Roberta Stern said that she did not have a secretary and definitely did not need a deputy. Roberta Stern said that for the municipal industrial committee director, no one had ever heard of it, and it was there for over \$150,000 so they decided to get rid of it.

Mayor Kim said he had been in politics for 15 years and it was the first time he had heard about this position.

Borough Administrator Roberta Stern said she had not heard about it anywhere and it was like a pretend thing and they needed to remove it.

Mayor Kim asked if there was anybody else. Mayor Kim asked for a motion to close to the public and to return to the regular session.

Councilman Shin motioned and Councilwoman Lee seconded.

**ORDINANCE 2025-31 An Ordinance Amending Chapter 116 of the Code of the Borough of Palisades Park
Entitled "Construction Codes, Uniform" to Modify Section 3 Entitled "Elevator Fees"
to Update The Fees in According with New Jersey Regulations**

Mayor Kim asked Borough Attorney Scott Krumholz to explain.

Borough Attorney Scott Krumholz said every municipality had to comply with the Department of Community Affairs regarding inspection of elevators. Scott Krumholz said that the DCA had been in communication with the zoning official regarding their fees for elevators as well as contract issues they would see on the agenda as well. Scott Krumholz said it was all resulting from the zoning officer and construction official's interactions with the DCA. Scott Krumholz said that one thing the DCA required in the ordinance was that the fees complied with New Jersey administration code section 2.14 which spelled out the fees that could be charged statewide for elevator inspections. Scott Krumholz said that to comply with the DCA requirements, they were adopting those fees.

Borough Administrator Roberta Stern said that the DCA came to the town.

Mayor Kim apologized and said that the economy was bad, but it was a chain situation. Mayor Kim said it was following up with inflation. Mayor Kim said it was for everybody, and it was a law they had to pass because it was mandated by the DCA.

Councilman Min asked why it was an emergency.

Borough Administrator Roberta Stern said it was an emergency because of the contract they had with Top Floor that they had passed resolution when they became aware that contract was not current. Roberta Stern said that the original contract did not allow for the extension that they did. Roberta Stern said they had to make this emergency so that again they complied with the Department of Community Affairs.

Councilman Min asked how much they were spending.

Borough Administrator Roberta Stern said they were not spending anything.

Borough Attorney Scott Krumholz explained that they had to go out to bid for an elevator inspection company. Scott Krumholz said that in the meantime they had a contract with Top Floor Elevated Solutions, so they were contracting with them from now until a point they received bids. Scott Krumholz said they were going to advertise, and it was part of what was on that night's agenda. Scott Krumholz stated that once they received those bids and determined who the lowest qualified bidders were, they would award a contract. Scott Krumholz said that the emergency contract would end and the contract with the new company would then continue at that rate. Scott Krumholz said it was a stop gap that the DCA enforced.

Councilman Min asked if they were not spending any money with that company.

Mayor Kim said they were trying to figure out the schedules that had been changed and mandated by the DCA. Mayor Kim said that change was an emergency.

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Borough Administrator Roberta Stern said that the town would not pay the elevator fees but the people with elevators would pay the fees. Roberta Stern said they did not have one in the building so they would not have to worry about it.

Mayor Kim said that after this ordinance passed, they would bid and go for the lowest bidder. Mayor Kim said that the rates, the programs, and the fees provided were mandated by the DCA. Mayor Kim asked if there were any more questions. Mayor Kim asked for a motion to close and open to the public.

Councilman Shin motioned and Councilman Kim seconded.

Following the public participation portion, Mayor Kim asked for a motion to pass the introduction of Ordinance 2025-31.

Councilman Shin motioned and Councilwoman Lee seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Yes
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Yes

Borough Clerk Sophia Jang announced that Ordinance 2025-31 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Mayor Kim asked to move to the last ordinance.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-31:

Mayor Kim told the public that they had three minutes to discuss the introduction of Ordinance 2025-31. Mayor Kim asked for a motion to close to the public and return to the regular session.

Councilman Shin motioned and Councilwoman Won-Yoon seconded.

ORDINANCE 2025-32 Amending Ordinance 2025-23, Establishment of Salaries for Year 2025 – Re-Intro

Councilman Vietri stated he had a question. Councilman Vietri said he saw a position for dispatcher one.

Mayor Kim asked Councilman Vietri to identify what he was looking at.

Councilman Vietri stated it was for Ordinance 2025-32.

Mayor Kim asked what page it was.

Councilman Shin stated it was under the police department.

Councilman Vietri said that at the bottom it said dispatcher. Councilman Vietri asked if anyone could explain if the borough had dispatchers anymore.

Borough Administrator Roberta Stern said there were none.

Councilman Vietri said he was just asking.

Mayor Kim said that it was a dispatcher. Mayor Kim asked Captain Rotundo if the dispatcher was not the file coordinator.

Captain Rotundo stated that the mayor was talking about the records clerk. Captain Rotundo said the dispatcher was for the county.

Mayor Kim said that the former administration with Chris Chung did a hybrid.

Councilman Vietri said they did it by themselves and had dispatchers there. Councilman Vietri said they do not have them as they did not go through the county anymore.

Mayor Kim said Councilman Vietri was right.

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Borough Administrator Roberta Stern said she had no problem taking those two out. Roberta Stern said that other than adding the police chief because there wasn't one in there, there would be no problem taking two more out.

Mayor Kim said if the finances were okay but added that he liked the old ways when a dispatcher was in house. Mayor Kim did not like the fact that they had to go through the county.

Councilman Vietri said that the county would do it off their prices which was around \$2,000,000 and they would like that price too.

Mayor Kim asked why a dispatcher was \$2,000,000.

Councilman Vietri stated that when the county came in, they sold the dispatcher to the Mayor and Council. Councilman Vietri said it was when he was the police chief and Mayor Kim was on the council. Councilman Vietri said that the council passed the vote when Councilman Vietri said they should not.

Mayor Kim said he did not remember that, but he did like the in-house dispatchers. Mayor Kim thanked Councilman Vietri for that point.

Borough Administrator Roberta Stern said she was just going to go over the ones that were taken out.

Mayor Kim stated that Councilwoman Won-Yoon had a question.

Councilwoman Won-Yoon stated that on the third page for the department of public works, they changed the director to superintendent.

Mayor Kim said they were removing the director's position.

Councilwoman Won-Yoon stated that in the code, they had a director, but they did not have a superintendent and that was the point she was trying to make.

Mayor Kim said he confused when Councilwoman Won-Yoon was talking about something else and that he agreed with her. Mayor Kim said that in the ordinance there was a description of what the responsibilities should have been. Mayor Kim stated that there was no description for the superintendent.

Borough Attorney Scott Krumholz stated he believed an ordinance was allocated to define superintendent.

Mayor Kim said that they did not have a superintendent of public works.

Councilwoman Won-Yoon asked if they were going to change the code to say superintendent instead of director or if they were creating a new ordinance for superintendent and removing the director.

Mayor Kim said that they should have created an ordinance for 2025-30 to add also the director.

Borough Administrator Roberta Stern said that she and Scott Krumholz went through everybody, and she did not know why they did not find that one. Roberta Stern said that she and Scott Krumholz went through it and if it was in there they could.

Borough Clerk Sophia Jang said she saw the code book and chapter 258-1, the superintendent of the department of public works existed.

Mayor Kim asked when that was dated.

Councilwoman Won-Yoon asked what chapter it was.

Borough Clerk Sophia Jang said it was chapter 258-1.

Mayor Kim asked again when it was dated.

Borough Clerk Sophia Jang said she could not read all of them and it was only a brief seeing.

Mayor Kim asked what the date said in front of the title.

Borough Clerk Sophia Jang stated it only said chapter 258 and the definition. Sophia Jang said she would have to go and check.

Mayor Kim said there was another error there.

Borough Attorney Scott Krumholz asked what section it was.

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Mayor Kim said he thought superintendent was not stated.

Councilwoman Won-Yoon said it was not in chapter 62.

Borough Attorney Scott Krumholz stated that chapter 52 said director. Scott Krumholz stated that they could amend that to be superintendent.

Borough Clerk Sophia Jang stated that it was code book 258-1 section seven. Sophia Jang read that the superintendent of the department of public works was appointed by the Mayor and Council.

Councilwoman Won-Yoon said it was not chapter 48 section 1 and that was section 258 which was general registration. Councilwoman Won-Yoon said on chapter 48 it was the administration side where all the jobs were supposed to be described. Councilwoman Won-Yoon stated that Borough Clerk Sophia Jang pointed out the general registration which was how they operated.

Borough Clerk Sophia Jang said that the code book stated this position was appointed by the Mayor and Council.

Mayor Kim asked Borough Attorney Scott Krumholz if there was an ordinance that described the responsibilities of the superintendent of the DPW. Mayor Kim said to give time to Scott Krumholz to look for it as the notice could be different and it could be confusing. Mayor Kim said a superintendent of the DPW, and a superintendent could be something different. Mayor Kim said that if there were none, it would be okay. Mayor Kim said if there was a superintendent of public works they needed to abolish the position first and change the salary guide. Mayor Kim said that he agreed with Roberta Stern that there should not be a DPW superintendent as there was no description of superintendent.

Borough Administrator Roberta Stern said that the superintendent of the DPW was a statutory position which was why they needed to have a certified public works manager as it was described.

Mayor Kim said it was not there.

Borough Administrator Roberta Stern said it was not there when she checked. Mayor Kim asked to see what Councilwoman Won-Yoon was talking about. Mayor Kim said that they normally would have done this during the work session, but they could not do the work session due to lack of quorum.

Councilwoman Won-Yoon showed the mayor the administrator registration chapter.

Borough Clerk Sophia Jang stated that in chapter 48 they had a deputy superintendent of public works.

Borough Administrator Roberta Stern said that she knew that position was in the code but did not find a director of public works.

Borough Attorney Scott Krumholz said he did not see anything either under chapter 48.

Borough Clerk Sophia Jang said that in chapter 48 they only had a deputy.

Mayor Kim said he would like to recommend a five-minute recess and asked for a motion.

Councilman Kim motioned and Councilman Shin seconded.

Mayor Kim apologized and asked Borough Attorney Scott Krumholz to see if they had a specific ordinance describing the superintendent of the DPW because he did not see it there.

Borough Administrator Roberta Stern stated it was because they had a director.

Mayor Kim stated they had a deputy, but they never had a definition in the ordinance for superintendent. Mayor Kim said that the former administration wanted to hide it. Mayor Kim said they put a director but not a superintendent because a superintendent needed to have licenses for the DPW.

Councilwoman Won-Yoon said it was chapter 62.

Mayor Kim asked for a motion to open back to the regular session.

Councilwoman Won-Yoon motioned and Councilman Kim seconded.

Mayor Kim said that they had two situations there. Mayor Kim said that the identification, roles and responsibilities of the superintendent did not exist at the moment in the ordinance. Mayor Kim said that the director of the DPW did exist. Mayor Kim said that in the recommendation that they just passed Ordinance 2025-30, they should have added director including the executive director of the committee, the facilities manager, and the deputy borough administrator.

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Borough Administrator Roberta Stern stated that was the fourth one.

Mayor Kim said it was not there.

Borough Administrator Roberta Stern said she understood that.

Borough Attorney Scott Krumholz said that they did discuss that and another position and it would not be abolishing the director. Scott Krumholz said that it would be abolishing and amending the ordinance.

Mayor Kim asked if they were going to abolish the director or not.

Borough Attorney Scott Krumholz stated they would be amending the ordinance and not so much as abolishing the director. Scott Krumholz said they would be amending section 62, and they would have to do that by separate ordinances.

Borough Administrator Roberta Stern said that was what they were going to do in December saying that it wasn't so much abolishing the title as much as changing or amending the ordinance. Roberta Stern stated what that person would do about this person. Roberta Stern stated that because they did not want to confuse things, they wanted to do things.

Mayor Kim said that in the salary range they were abolishing a salary range but there was no director existing there. Mayor Kim said that this meant if there were roles and responsibilities cited in the director, they would have to remove that as well.

Borough Administrator Roberta Stern said that Scott Krumholz wanted to do it as an amendment, and it was not the same as the three and that was why it wasn't the fourth one. Roberta Stern said that was the decision that was made and Scott Krumholz said he would do it for the December meeting.

Borough Attorney Scott Krumholz said that the current person in the position of the head of the DPW was the road superintendent. Scott Krumholz said that whether it required an amendment to an ordinance in December or the next year, it would not have an effect on anyone at that moment.

Councilwoman Won-Yoon said she could see that but the reason she mentioned it was as long as they did not abolish the director, they would have another role there which was the director of the public works in addition to the superintendent.

Borough Attorney Scott Krumholz said he did not understand.

Councilwoman Won-Yoon said that as long as they had a position in the code, they should have a salary range.

Borough Administrator Roberta Stern stated that they did not have to. Roberta Stern said that nobody was in that position and if someone was in that position then they would have to. Roberta Stern said that nobody was getting paid as the director.

Mayor Kim said that because the position was vacant, they could actually do it the following month.

Councilman Min said the purpose of amending the salary ordinance was to reduce the allocations of the money.

Borough Administrator Roberta Stern said that part of it was.

Mayor Kim said that was not the part they were talking about then but instead if it was proper to abolish the position right now.

Borough Administrator Roberta Stern said that they were not abolishing it but rather changing the title in the salary ordinance and they were not abolishing it by changing the title in the salary ordinance. Roberta Stern said there was no one acting as the director, but they had someone with the license of superintendent. Roberta Stern stated she hoped it was not that complicated, but when they tried to clean house and assigned positions into the right place, that was what part of it was. Roberta Stern said that the other part was changing the secretary to an administrative assistant. Roberta Stern said that because there were changes and they knew they had changes coming, for instance that one of the employees had told them he would be leaving and it made sense to have an administrative assistant in public works as opposed to a secretary. Roberta Stern said it was all part of going forward trying to make this cleaner.

Mayor Kim asked Councilwoman Won-Yoon to say her piece and after that would ask the recommendation of the borough attorney.

Councilwoman Won-Yoon said that in terms of changing the secretary to administrator, that was okay because the ordinance stated all other employees. Councilwoman Won-Yoon stated she was talking about director. Councilwoman Won-Yoon said they completely removed the director role there.

Borough Administrator Roberta Stern said they were not removing the role but instead changing the title in the salary ordinance only.

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Borough Attorney Scott Krumholz said that the salary ordinance authorized payment of salaries to the individuals. Scott Krumholz said that they were now going to have an individual with a tier A license in the DPW who by state statute is called a superintendent. Scott Krumholz said that in order to have that person and pay that person, they needed to change the salary ordinance. Scott Krumholz said it had no effect on anything in the ordinance section 62 that Councilwoman Won-Yoon talked about. Scott Krumholz said that they could make that amendment to changing the name down the line. Scott Krumholz said it had no effect and by crossing out director in the salary ordinance, it was enabling them to pay someone who was a superintendent.

Councilwoman Won-Yoon stated that in practicality she understood.

Mayor Kim asked if there were any more questions. Mayor Kim asked for a motion to close and open to the public.

Councilman Kim motioned and Councilwoman Won-Yoon seconded.

Following the public participation portion, Mayor Kim asked for a motion to pass the introduction of Ordinance 2025-32.

Councilman Kim motioned and Councilman Shin seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Abstain
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Yes

Borough Clerk Sophia Jang stated that Ordinance 2025-32 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-32:

Mayor Kim told the public to come up to talk about Ordinance 2025-32. No one came up so Mayor Kim asked for a motion to close to the public and return to the regular session.

Councilman Kim motioned and Councilwoman Won-Yoon seconded.

OFF CONSENT

RESOLUTION 2025-334 Awarding Emergency Contract for Elevator Inspection Services (Re: Top Floor Elevated Solutions LLC)

Borough Attorney Scott Krumholz said that the DCA reached out to the zoning officials, and the construction officials regarding elevator inspections and as the borough administrator indicated before, they had an issue with the way the town extended the contract of Top Floor Elevated Solutions LLC. Scott Krumholz said that the DCA stated they needed a new contract and they could not just extend an old contract, which was what this council had done earlier. Scott Krumholz said they were going out to bid and advertise a new elevator inspection contract. Scott Krumholz said that in the meantime they were already under a contract with Top Floor Elevated Solutions. Scott Krumholz stated that it did not change any of the terms regarding any monetary payments or otherwise. Scott Krumholz said it was simply to satisfy the DCA with the process of the contract that they had and to make sure the I's were dotted and the T's were crossed until they got a new contract with a new elevator inspection service. Scott Krumholz said it was required by the DCA.

Mayor Kim asked the council members if they had any questions.

Councilwoman Won-Yoon asked if it was possible that since they authorized an advertisement for the elevator inspection service, if that could be a different vender from the Top Floor Elevated Solutions.

Borough Attorney Scott Krumholz stated that could be the case.

Mayor Kim asked to make sure it was the lowest bidder and Scott Krumholz confirmed they were.

Councilman Min said that this resolution stated it was an emergency contract. Councilman Min said that later down the line it could be a different vendor. Councilman Min said that when they were actually awarding a contract and actually paid for the job, Councilman Min asked if they were using emergency funds or the current fund.

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Borough Administrator Roberta Stern said it would be the current fund as there was no emergency for that.

Borough Attorney Scott Krumholz said it was not an emergency for that like they were normally used for a pothole or if an emergency happened and there was an expenditure of money that could not be approved before then, then that would be an emergency contract. Scott Krumholz stated that this was an emergency because they needed the contract to be signed then to continue the legal relationships they had with the vendor until they had a new vendor. Scott Krumholz said they would just perfect the relationship from the DCA's standpoint.

Borough Administrator Roberta Stern said that usually speaking, the CFO would do an emergency expenditure if in fact that was what they needed to do if something came up that had not been put in the budget or appropriated. Roberta Stern said it had nothing to do with money, and it was something that the DCA had been on top of the borough to get done. Roberta Stern added it was to satisfy those people who were responsible for it at the state level.

Councilman Min said that the resolution stated emergency contract.

Borough Administrator Roberta Stern said that it was the way the DCA referred to it and the borough did the resolution in terminology the DCA required.

Councilman Min said that in terms of inspection, there was a certain date that they had to meet to actually be up to date with all the inspections. Councilman Min said that they recently added construction with the egress as they put the stairs on the back by the police department.

Borough Administrator Roberta Stern stated it had nothing to do with it.

Councilman Min said that it actually required them to have the elevator inspection or be grandfathered in.

Borough Administrator Roberta Stern repeated that it had nothing to do with this resolution. Roberta Stern stated that it was only something that the DCA required the borough to do.

Councilman Min asked why the DCA only said at this point that they were under emergency.

Borough Administrator Roberta Stern stated that was the language the DCA used.

Councilman Min asked if the borough was late for inspection.

Borough Administrator Roberta Stern said it had nothing to do with inspections.

Borough Attorney Scott Krumholz said that it was a company that was contracted with the borough to do inspections of elevators.

Borough Administrator Roberta Stern said that the borough granted that company. Roberta Stern stated that a few months ago, the borough had extended their contract because of the contract they had ended.

Councilman Min asked how often they had to do the inspections for the elevator.

Borough Administrator Roberta Stern asked Councilman Min to repeat himself.

Councilman Min asked again how often they had to do the inspections for the elevator.

Borough Administrator Roberta Stern stated that each building had a different timetable for when the elevator was installed and how often it had to be inspected.

Councilman Min asked if they were up to date with all the inspections.

Borough Administrator Roberta Stern said that they had no problems with the inspections, but it was just a document.

Borough Attorney Scott Krumholz said that Top Floor Elevated Solutions had been doing the inspections since whenever.

Borough Administrator Roberta Stern said that according to the DCA, when the DCA got a copy of the resolution, which had all been going back and forth between Tom O'Malley and the DCA, the DCA saw the resolution they passed a few months ago to extend the contract, while not mentioning the person's name because that was not important, that person at the DCA said that the borough's original contract did not have the term that they could extend the contract. Roberta Stern said that was the reason the DCA asked the borough to do it. Roberta Stern said it was strict paperwork.

Mayor Kim asked if there were any more questions about off-consent Resolution 2025-334. Mayor Kim stated that it was mandated by the DCA and asked the borough attorney if he was correct and the borough attorney stated it was correct. Mayor Kim asked for a motion to pass the off-consent agenda Resolution 2025-334.

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Councilwoman Lee motioned and Councilman Kim seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	No
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Abstain

Borough Clerk Sophia Jang announced that they received four yes votes so off consent agenda Resolution 2025-334 was passed.

DISCUSSION (TO BE CONSENT)

RESOLUTION 2025-335	Claims
RESOLUTION 2025-336	Acceptance of New Firefighter (Re: M. Baten)
RESOLUTION 2025-337	Acceptance of Junior Firefighter (Re: E. Rosales)
RESOLUTION 2025-338	Advertise for the sale of DPW equipment
RESOLUTION 2025-339	Approving Proposal for Commercial Avenue Improvement (Re: CDBG Grant)
RESOLUTION 2025-340	Approving Proposal for FY 2025 Broad Avenue Improvements (Re: Edsall Avenue to Oakdene Avene)
RESOLUTION 2025-341	Awarding Contract for the Columbus Park Dog Park Project (Re: AA Berms LLC)
RESOLUTION 2025-342	Appointment for Part Time Senior Bus Driver (Re: S. Nam)
RESOLUTION 2025-343	Approving Proposal for Tier-A Permit Compliance
RESOLUTION 2025-344	Approving Sixth Amendment to Settlement Agreement with Fan Associates
RESOLUTION 2025-345	Approving Sixth Amendment to Settlement Agreement with Leem's Corporation
RESOLUTION 2025-346	Authorizing the Borough Clerk to Advertise for Elevator Inspection Services
RESOLUTION 2025-347	Authorization of Appropriation Transfers
RESOLUTION 2025-348	Approving Change Order for Certain Improvements to Borough Hall
RESOLUTION 2025-349	Authorizing Re-Advertise for Request for Qualifications

Mayor Kim asked the council members to review it carefully. Mayor Kim added that they had their CFO with them so if they had any questions for the finance aspect especially for Resolution 2025-347. Mayor Kim said it was the normal stage of the year to make appropriation transfers. Mayor Kim asked Chief Financial Officer Roy Riggitano to come up.

RESOLUTION 2025-347 Authorization of Appropriation Transfers

Roy Riggitano stated that law 484, which was the budget law of New Jersey, required that November and December was when transfers could be made between line items within the budget. Roy Riggitano said that the budget this year had tremendous lawsuits, settlements, judgements, and affordable housing. Roy Riggitano said there were tens of thousands and hundreds of thousands of dollars allocated to that. Roy Riggitano said that the transfer there was one of two as it was the bulk of the transfers that was going to happen that year. Roy Riggitano said that this was bringing up the money. Roy Riggitano said that on the bottom of the paper, where it said to/from, it said \$283,000. Roy Riggitano stated that it was beyond the \$400,000 that they started with at the beginning of the year. Roy Rigatoni said that by doing this, it was setting up, hopefully, a better dealing for the 2026 funding. Roy Riggitano said that they had done these for 25 or 30 years every November and December. Roy Riggitano said it was what they called operational and it was a normal procedure. Roy Riggitano said if they had something specific that he could answer it. Roy Riggitano added that this was something he did and not a staff member.

Councilman Min asked Roy Riggitano if the transfer appropriation was 1.9 Million dollars. Councilman Min said that chapter two was 2.9 Million dollars roughly.

Roy Riggitano said that it was 1.93 Million dollars if they looked at the bottom.

Councilman Min said he did the actual addition on each line, and it came out to 2.9 Million dollars.

Roy Riggitano said it could be a mathematical error but as far as the excel spread sheet those were the numbers. Roy Riggitano added that if there was something he wished they had told him before.

Mayor Kim stated that they did not have a work session and that was why they were having a very long regular meeting. Mayor Kim said that they were going to have to add it up and said he could not believe it.

Roy Riggitano said he wished they had told him before because it was terrible to be in the predicament now to add it all up.

Councilman Min said he had just found out.

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Roy Riggitano stated he had sent it out the previous week.

Councilman Min said he knew but he did the math that day.

Mayor Kim said that the appropriation for the "from" category was correct which was \$1,931,350. Mayor Kim asked to review the "to" section.

Roy Riggitano said he did not believe it and that it was the same number.

Councilman Shin stated that it was 1.93 Million dollars.

Mayor Kim stated that it was correct and that four others said it was correct. Mayor Kim said he did not know how the others did their calculations but acknowledged that everybody made mistakes. Mayor Kim apologized and stated that it was exactly the same. Mayor Kim said that contrary to Councilman Min, it was the same number. Mayor Kim asked if there were any more questions about it.

Councilman Vietri asked where they were transferring the money to.

Roy Riggitano stated they were transferring the money to the places on the bottom. Roy Riggitano said that most of the money came from the outside duties from police officers so that overtime came out to around \$350,000. Roy Riggitano said that there was a lot more work done with outside contracting. Roy Riggitano said he would not have known that.

Councilman Vietri said he was looking at police legal for \$200,000.

Mayor Kim said it was from lawsuits.

Roy Riggitano said it was at least \$200,000.

Councilman Vietri stated he knew it was lawsuits as that was what it said.

Mayor Kim said it was higher lawsuits that they settled so they could move forward. Mayor Kim said this was one of the reasons why the police department was doing so well. Mayor Kim stated he wanted to let everybody know that this was the standard protocol by law and by the CFO. Mayor Kim stated that around that time, they had to transfer funds. Mayor Kim said if they did not pass the funds and the appropriations from and to, which was a precise amount, they would have a problem with the budget. Mayor Kim said that then they would have to go through emergency appropriations and they did not want to do that.

Borough Administrator Roberta Stern stated that there was still going to be one more in December, but it would be smaller.

Mayor Kim asked if the council members had any other questions about the transfers.

Councilwoman Won-Yoon said she had a question about Resolution 2025-342.

RESOLUTION 2025-342 Appointment for Part Time Senior Bus Driver (Re: S. Nam)

Councilwoman Won-Yoon stated that there was no salary.

Mayor Kim stated that it was by the hour because it was a part time position for \$19.50.

Councilwoman Won-Yoon said that according to the ordinance, there was a salary range.

Borough Administrator Roberta Stern said that the salary range was for full-time.

Councilwoman Won-Yoon acknowledged that and then stated that there was no wage there.

Mayor Kim repeated that it was \$19.50 an hour.

Councilman Vietri asked why they were paying another part timer.

Mayor Kim asked the borough administrator to explain.

Borough Administrator Roberta Stern said that eventually, as Councilman Shin knew, the road superintendent of the department of public works had requested two more full time people. Roberta Stern said that part of what they were doing was trying to take people from the DPW who had been performing in other roles and put them back in the roles they were hired for originally. Roberta Stern said that the part that they were paying, and the part they might not be paying would be filled by a part-time person. Roberta Stern stated that was the reason they were hiring someone part time so eventually the person who was a full-time laborer from DPW would be back and they would not have to hire a new person at the DPW.

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Councilman Vietri asked if they had advertised for it and interviewed different people or if they just picked them out of a hat.

Mayor Kim stated that there was only one person that applied and that they went through an interview with the police department.

Councilman Min asked how the applicant found out.

Mayor Kim said it was part time and that they asked around.

Borough Administrator Roberta Stern stated that they didn't always advertise part time, and it was not a requirement to do so.

Councilman Min asked how the applicant found out there was a job opening.

Mayor Kim said he talked to the DPW superintendent and the deputy superintendent and asked them to find somebody and they did.

Councilman Vietri said it sounded like it was out of town.

Mayor Kim said it did not really matter and reminded the council that they were trying to save money. Mayor Kim said he did not know why they did not understand that. Mayor Kim said he did not know why they always nitpicked on stuff. Mayor Kim asked Borough Attorney Scott Krumholz if they were doing illegal things.

Borough Attorney Scott Krumholz said there was nothing illegal.

Councilman Vietri asked when anyone said they were doing something illegal.

Mayor Kim said this was something financially feasible and that they were saving money. Mayor Kim said they were trying to put a full time DPW employee at the right place where it should be full time at DPW. Mayor Kim said that the superintendent and even the deputy superintendent said that they needed more people as they were running out. Mayor Kim said that instead of hiring a full-time person and paying the whole full pension and going into the union, they were getting a part time job and moving the rightful full-time DPW to the right position. Mayor Kim asked if there were any more questions.

Councilman Vietri said he had a question.

Mayor Kim said to go for it and said that they could go all night.

Councilman Vietri said he could go all night.

Mayor Kim said to do it. Mayor Kim said the Councilman Vietri had two more months and that they should celebrate.

Councilman Vietri said he had a question about Resolution 2025-341.

RESOLUTION 2025-341 Awarding Contract for the Columbus Park Dog Park Project (Re: AA Berms LLC)

Councilman Vietri stated that they were spending \$133,000 on a dog park and all it was saving money. Councilman Vietri stated they had the police contracts coming up and the average police officer was probably making about \$120,000. Councilman Vietri asked how they were saving money for the public with their taxes.

Borough Administrator Roberta Stern said that when she got to the borough, the council had already approved a grant application with the community development and open space for a dog park at Columbus Park. Roberta Stern said that it was in place from 2023 or 2024, but they finally got it put together so they had grant money. Roberta Stern added that they also had the money in a bond ordinance that existed previously for Columbus Park. Roberta Stern said that the funding was in place and it was a grant.

Mayor Kim said he wanted to stop right there. Mayor Kim said they were doing a repeat cycle and it was like a broken record. Mayor Kim stated that they went through it already. Mayor Kim said that Councilman Vietri expressed his opinion and had every right to say no.

Councilman Vietri said he would express his opinion again.
Mayor Kim said that it was fine and thanked Councilman Vietri.

Councilman Vietri said that the mayor claimed to be saving money, but they were not saving the public any money.

Mayor Kim thanked Councilman Vietri again and asked if there were any other concerns. Mayor Kim said that they would vote and if they did not want to vote, it was perfectly fine. Mayor Kim stated that it had been evident for a very

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long time. Mayor Kim said that Councilman Vietri addressed his issues the same way they explained exactly what happened. Mayor Kim said he did not think they had to repeat themselves to see why they were doing it. Mayor Kim said that it was for the betterment of the community and it was one of the things people wanted to do. Mayor Kim stated that they got a grant and they were doing it. Mayor Kim said that Councilman Vietri expressed his concerns while the mayor and Roberta Stern and a majority of the council members wanted to do it. Mayor Kim asked them to vote on it. Mayor Kim asked if there were any more questions on any resolutions.

Borough Clerk Sophia Jang said that they had to edit one more resolution.

Mayor Kim said it was an impromptu resolution that happened the day of the meeting. Mayor Kim stated that the CFO Roy Riggitano would explain why it happened that day.

Roy Riggitano said that they had a court order that froze the affordable housing trust funds. Roy Riggitano stated that those trust funds were used to pay utility bills to housing. Roy Riggitano said that this resolution enabled the borough to pay those utility bills out the municipal budget because there was no appropriation for it. Roy Riggitano said that the resolution allowed them to keep the lights, the water, the heat, and essentials at that building operating until the judge released those funds.

Mayor Kim said that it was located at 83 Cedar Place.

Roy Riggitano said that when the judge released the funds, they would be able to reimburse the boroughs budget back. Roy Riggitano said that they were keeping a spreadsheet on it for the exact dollar. Roy Riggitano said that this resolution, if it wasn't passed, would result in the building being shut down. Roy Riggitano said that was how important the resolution was.

Councilman Vietri asked how they got to that point.

Roy Riggitano said that it was a court order and that the borough attorney could explain that.

Borough Attorney Scott Krumholz said that they would be going into an executive session later.

Borough Administrator Roberta Stern said it was part of a lawsuit.

Borough Attorney Scott Krumholz said that they could not get into a discussion about lawsuits and they could discuss that in the executive session.

Mayor Kim asked if there were any more questions about the resolutions.

Councilman Kim asked what the resolution number was.

Borough Administrator Roberta Stern said that it would be Resolution 2025-351.

Mayor Kim asked Borough Clerk Sophia Jang what the resolution number would be.

Borough Clerk Sophia Jang said it would be Resolution 2025-351 because they had already used the special meeting for Resolution 2025-350.

Mayor Kim said it was for keeping the lights on at 83 Cedar Place until they got reimbursed.

Roy Riggitano stated that they got the bills that day so that was the reason why it was on the day of the meeting and not the week before.

Mayor Kim repeated that the bills were received that day. Mayor Kim asked if there were any more questions.

Councilman Vietri said he had a question.

Mayor Kim said to go for it.

Councilman Vietri asked if they were going into executive session.

Mayor Kim said yes after the consent agenda. Mayor Kim said they could do the council reports but he did not want everybody to be there. Mayor Kim said the reason why they were doing the executive meeting at the end instead of the beginning was because they did not want everyone to wait around for it to end.

Councilman Vietri asked to make a motion seeing that they were going into a closed session.

Mayor Kim stated not yet and asked to do the consent agenda.

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Borough Administrator Roberta Stern said they wanted to finish the consent agenda first.

Mayor Kim asked if there were any more questions about the consent agenda. Mayor Kim asked for a motion to pass the consent agenda.

Councilman Kim motioned and Councilwoman Lee seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Yes on 2025-335, 2025-336, 2025-337, 2025-338, 2025-347, 2025-349, 2025-351 Abstained on 2025-339, 2025-340, 2025-341, 2025-342, 2025-343, 2025-344, 2025-345, 2025-346, 2025-348 Mayor Kim asked Borough Clerk Sophia Jang to repeat it. Councilman Min said he was not done. Borough Attorney Scott Krumholz said they also had Resolution 2025-351. Mayor Kim said it was for keeping the lights on for the senior apartments. Councilman Min said he thought they were going into executive session to discuss it. Mayor Kim said it was about something else and right then they had to make a decision to allow the lights and utilities to be on. Councilman Min asked if that was for Resolution 2025-350. Borough Clerk Sophia Jang stated that it was Resolution 2025-351. Councilman Min asked if they were skipping 2025-350. Borough Attorney Scott Krumholz stated that 2025-350 was on the special meeting. Borough Administrator Roberta Stern said it was assigned before they got there. Mayor Kim asked Borough Clerk Sophia Jang to repeat it and she did.
Councilman Shin	Yes
Councilman Vietri	No on 2025-341 and 2025-342. Yes for the rest.
Councilwoman Won-Yoon	Yes except 2025-344 and 2025-345 which she abstained.

Councilman Kim stated he had to change his vote as he had to recuse for 2025-344 and 2025-345.

Mayor Kim stated that recuse was not a vote.

Borough Attorney Scott Krumholz said that they did not need to count it towards the total.

Borough Clerk Sophia Jang said that at the moment, Resolution 2025-344 had two abstentions, one recusal and Resolution 2025-345 had two abstentions and one recusal. Sophia Jang said that everything was still passed.

Mayor Kim asked if the council members understood what they had to do with the law regarding the approving the settlement agreements for FAN Associates and LEEMS Corporation. Mayor Kim stated that it was mandated by court and they had to do it. Mayor Kim asked why they were playing with it. Mayor Kim asked if they knew they could get subpoenaed by the court if they did not follow through. Mayor Kim asked if they knew that they would get multiple more lawsuits and more builders remedy. Mayor Kim said he wanted to make a record that they had to understand that. Mayor Kim asked to go on to the council reports.

COUNCIL REPORTS

Councilwoman Lee had nothing to report.

Councilman Shin said that for recreation, they had the tree lighting on December 3rd.

Mayor Kim stated that it was December 6th on the Saturday.

Councilman Shin corrected himself and said that on December 6th, they had the Christmas tree lighting ceremony and asked the people to come.

Councilman Min had nothing to report.

Councilman Kim said on Saturday, October 4th from nine to one they had a mini health fair program.

Mayor Kim said it was really good.

Councilman Kim said that they did not have a health fair for a long time so with the help of the health director, they were able to do that, and eight companies participated including the Hackensack Medical Center as well as a free masseuse.

Mayor Kim said it was massage therapy.

Councilman Kim said it was massage therapy as well as many other programs. Councilman Kim said that they were very grateful despite the short notice. Councilman Kim said that many people participated and there were about 35 participants. Councilman Kim said that for the following year, they would continue the program. Councilman Kim said that on Thursday, October 30th, they had the comfort woman monument ceremony. Councilman Kim said that in his personal

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opinion, it was a very important ceremony because they could really make a capital out of it. Councilman Kim said this monument was the first in the United States. Councilman Kim said it was not just for Korea, but for anti-war campaign and for women's rights and family rights campaign. Councilman Kim said it was something they should be proud about for hosting. Councilman Kim said that it was the first to ever happen in the United States, so he hoped that everybody continued to support it for many years to come.

Mayor Kim said that Councilman Kim felt very responsible as Councilman Kim had been with politics starting from the Board of Education to the Council. Mayor Kim said that Councilman Kim had a heartfelt connection with the comfort women and Councilman Kim really did a fabulous job inviting the commissioners and a lot of people participated. Mayor Kim stated that they had a good time even though it was raining. Mayor Kim said it was a wonderful time.

Councilman Kim said he really appreciated the police department.

Mayor Kim said it was the same for the health fair. Mayor Kim said that even though it was a short health fair, people were loving it.

Councilman Vietri said he would like to motion that when they went into closed session, that the borough attorney would go over the lawsuits and the number of lawsuits.

Councilman Shin said that Councilman Vietri could just ask.

Mayor Kim said that Councilman Vietri could just ask in the executive session. Mayor Kim said that the executive session was not about that, but they could add that in. Mayor Kim said that they were not really prepared for that. Mayor Kim said that if Councilman Vietri wanted a list of all the lawsuits, they would need to send an email to the borough attorney and then he would get it. Mayor Kim asked if there were any reports from Councilman Vietri. Councilman Vietri said he was done.

Councilwoman Won-Yoon said that regarding finance, she did not know how many people had online payments for tax but she used it and it was great. Councilwoman Won-Yoon said that they could set it up automatically online for tax payments thanks to the Tax Department.

Mayor Kim said coming from Councilwoman Won-Yoon that it was a compliment.

Borough Tax Collector Michael Apicella stated that it was probably about 1.5 Million dollars so far since August. Michael Apicella said that they could print their bill online and did not have to worry about getting a bill.

Mayor Kim said that they were reforming.

Michael Apicella said that they could set it up automatically for it to take it out in February, April, August, and November and it would send them an email a couple days before.

Mayor Kim said that no one was complaining about where their notice was.

Councilwoman Won-Yoon reported for the library, they had two openings for part time librarians. Councilwoman Won-Yoon said that they just hired the first person in which they focused on adult programs and they were looking for another one for the children's program. Councilwoman Won-Yoon said that if they had anyone to recommend, to ask them to apply. Councilwoman Won-Yoon said that regarding the building improvements, this was something she would like to have help from the borough attorney. Councilwoman Won-Yoon said that Arcari Iovino presented and they liked it and they wanted to go ahead. Councilwoman Won-Yoon said that they had a resolution the month prior. Councilwoman Won-Yoon said she was told that the borough attorney sent an email, and they did not feel comfortable with proceeding with the rest. Councilwoman Won-Yoon stated she did not know what to do and did not know what they were exactly looking for. Councilwoman Won-Yoon said that the Library Board already had a resolution and because they had an shared service agreement with the Borough. Councilwoman Won-Yoon said that Arcari told her they needed some sort of resolution.

Borough Attorney Scott Krumholz said it was not the case and that he spoke to Mr. Arcari and Mr. Arcari for whatever reason thought that it was something Scott Krumholz was asking for which was not the case. Scott Krumholz said that they discussed it and Mr. Arcari and Scott Krumholz were of the same opinion. Scott Krumholz said that there was nothing needed for them to proceed. Scott Krumholz said they were already moving on it.

Borough Administrator said that all they were doing was paying.

Councilwoman Won-Yoon said that was good. Councilwoman Won-Yoon said that she recently received several phone calls from the residents that asked her for a copy of the trailer investigation report. Councilwoman Won-Yoon said that at the moment it was not really public. Councilwoman Won-Yoon asked what the procedure was to make it public.

Borough Attorney Scott Krumholz said that the Trailer Investigation Committee which was Councilwoman Won-Yoon, Councilman Shin and Councilwoman Lee, could convene and discuss as they wished. Scott Krumholz said that there was

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no problem with the Sunshine Law and they were free to talk and decide on what they would agree to disclose to the public from the report.

Mayor Kim said that those three were on the committee so they would have to talk it over and then talk to the attorney to open it up. Mayor Kim said that the attorney would then provide them with the proper procedures to open it up.

Borough Attorney stated that if they wanted to hold a meeting and have him there, he would be there to help and explain.

Councilwoman Won-Yoon said it was just to make it public and asked if they could decide.

Mayor Kim said that they would have to sit down and talk. Mayor Kim stated that they were currently on council reports and asked if they could just talk about council reports. Mayor Kim said that Councilwoman Won-Yoon, Councilman Shin, and Councilwoman Lee could meet with the attorney and figure out how they were going to make it public. Mayor Kim said that they could do it but not right at that moment. Mayor Kim asked if there were any more reports.

Councilwoman Won-Yoon stated that was it.

Councilman Kim said that he wanted to praise the Tax Collector Michael Apicella because in the last year, Michael Apicella wanted to make a special program to make it easy for taxation and it was now paying off. Councilman Kim said that as a result they had the online program and many other good things.

Mayor Kim said that it was all part of the reform that started the previous year and stated it would get better as time continued.

ATTORNEY REPORT

Borough Attorney Scott Krumholz said that there was no report.

BA REPORT

Borough Administrator Roberta Stern said that to keep it simple, she just had a comment. Roberta Stern said that when council people were elected and took office, they took an oath to uphold the constitution and the laws of the state of New Jersey. Roberta Stern said that was all she had to say.

POLICE REPORT

Police Director Michael Gardner said that he agreed with Councilman Vietri and said that the towing companies had done a good job and the one thing they should have taken note of was by having local towing companies, it protected the safety of the officers. Director Gardner said that anytime there was a motor vehicle accident and the roadways were shut down, the officers were shut down until the vehicle was removed and it was safe again. Director Gardner said that the less time the officers were out there holding no traffic, the better it was, and they could go out and do other police functions. Director Gardner said they wanted to get the parking meters installed sooner than later. Director Gardner stated that by getting them installed in the next week, they could get them to work out any kinks they may have had and get the TEOs trained on them before they shut them down. Director Gardner said they thought it would be better to do that. Director Gardner said that as far as summons that were issued in the previous month, there were 1,702 summonses issued. Director Gardner stated that the numbers were down due in part to the glitches they were having with the current parking meters. Director Gardner said that their top producer was Jayden Duranis with 330 summonses issued. Director Gardner said that they were having Michael Apicella coming into the police department regarding an opioid settlement in the state of New Jersey. Director Gardner said that money was coming to each town. Director Gardner stated that Borough Attorney Scott Krumholz did the necessary paperwork. Director Gardner said he did not know the exact number yet but once they got the exact number, then they would tell them what they could use the money for. Director Gardner said that part of it could be used for educating the youth as far as staying away from drugs. Director Gardner said that they just had a number of SPOs graduate. Director Gardner said they were putting in an OJT training program in which they would ride with police officers which they had not done before. Director Gardner said that a lot of them were new and did not know the town as well as they should. Director Gardner said they would have a four-way training program and would start using them in some of the high traffic areas such as the exits off of Route 46 and so on. Director Gardner said it would be a lot more productive for them to use the SPOs and use the officers to go on patrol for domestic situations. Director Gardner said they would try to get the most bang for their buck for the SPOs as they possibly could. Director Gardner said that one SPO, SPO Lee, was the top academic student with a 99.8% and received a plaque. Director Gardner said that the first name of this officer escaped him.

Mayor Kim said it was Dong Kyu Lee.

Director Gardner said that on Friday, via email, he provided the council with a six-page document regarding any issues he had addressed during his limited tenure in the borough. Director Gardner said that if anyone had any issues, to please reach out and he would explain anything to them. Director Gardner said that given it was six pages and it was late at night, to reach out to him.

Mayor Kim said that the six pages were very enriched with a lot of Director Gardner's work done in the town.

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Director Gardner asked if there were any questions.

Mayor Kim said no and told Director Gardner good job. Mayor Kim asked if Captain Rotundo wanted to add something.

Captain Rotundo said he did not.

ENGINEER REPORT

Mayor Kim said there was no engineer report but would like to address that they were doing a reform. Mayor Kim said that they could now pay their taxes online thanks to the tax department. Mayor Kim told the public to look behind them at the updated HR system that would check in and check out the employees. Mayor Kim said that it was placed in the back, the building department, and the DPW so they would not see the employees having two-hour lunches and if they were sick, they could go online by themselves and say they were sick and they would automatically have streamline approval. Mayor Kim said it would definitely optimize the boroughs ability to better provide to the public. Mayor Kim said he was very proud of that and that they would continue the reform. Mayor Kim said that they were going to close and go into the executive session. Mayor Kim said that if they would like to stay, they could but it might take between 30 minutes to an hour. Mayor Kim said he hoped it was within 30 minutes. Mayor Kim asked for a motion to close and go to the executive session.

Councilman Shin motioned and Councilman Vietri seconded.

Mayor Kim apologized and asked for a motion to close and open to the public.

PUBLIC PARTICIPATION

Ernst Beerle came up and said he had a couple of things to talk about. Ernst Beerle asked if the swimming pool was closed properly so they would not go through the same things again as they did the previous year.

Borough Administrator Roberta Stern said that the swimming pool was closed properly and now what they were trying to do was open it properly. Roberta Stern said that going forward it would be advertised for a new filtration system.

Mayor Kim said that they were not doing anything to delay the opening.

Borough Administrator Roberta Stern said that it was closed properly.

Ernst Beerle said that they knew he was against the swimming pool because it was a very big luxury for all of them.

Mayor Kim said that it generated revenue.

Ernst Beerle said that only around 10 percent of the residents used that pool.

Borough Administrator Roberta Stern said that they would start using it more now because the spray park was going to be there.

Ernst Beerle said that the dog park was a luxury. Ernst Beerle asked how they could even suggest doing something like that. Ernst Beerle said even a dog was a luxury and that he would love to have a dog. Ernst Beerle said that he was against the dog park big time. Ernst Beerle asked who was going to clean and take care of it. Ernst Beerle asked who was going to pay to take care of it. Ernst Beerle said that to him it was no good. Ernst Beerle said that the DPW tried to do a great job cleaning up the leaves every year. Ernst Beerle said that this year was no different except that Ernst Beerle had been noticing for the past four or five years, after the truck was loaded, they did not put a tarp over it and even left the gates open.

Mayor Kim said that then with the wind it would just fly away.

Ernst Beerle asked if the person just got paid to drive.

Mayor Kim said that the deputy superintendent was smiling and even nodding at Ernst Beerle. Mayor Kim said that they would take care of it.

Ernst Beerle said it was not just this year but for many years.

Mayor Kim told the borough attorney and administrator that he recalled in the ordinance that the private people cleaned private properties with leaves. Mayor Kim said that they were not supposed to put it into a mound a let the DPW take care of it. Mayor Kim said that it was their responsibilities and wanted to make sure the ordinance still stood. Mayor Kim said that if it was, he wanted enforcement. Mayor Kim asked if there was anybody else.

Neris Papoters said she would be quick. Neris Papoters said that she had been there for many years and today was one of the days she saw the number again together. Neris Papoters stated that she did not know what was going on behind doors,

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but she said she saw constantly that she was working with the council very nicely. Neris Papoters said that what she saw was not working and it was affecting the residents. Neris Papoters said that they could be enemies and that when the time came, it was up to the public to decide what happened next. Neris Papoters said it was very important to continue doing it together because if they started to pulling things out, it was not going to work as before. Neris Papoters said that what they did was in the past so she asked why they would leave the door open to go back in. Neris Papoters said that it was not nice and that the council knew what she was talking about. Neris Papoters said that she loved the dog park and was excited and waited for that. Neris Papoters said she would be cleaning the house. Neris Papoters asked if the town was going to pay to get the lights finished.

Mayor Kim said that if Neris Papoters was going to rent her house, they were not going to ask her to fix that, but when they got a CO to do renovations, then they would ask that since she got the contract to get that done, to also light up her street number with a light. Mayor Kim stated that it did not cost much as he had already checked it out. Mayor Kim said it might be a couple hundred dollars.

Borough Administrator Roberta Stern said it might not have even been a couple hundred.

Neris Papoters said that they didn't have the dispatchers in town, but they needed to bring them back into town. Neris Papoters stated that when they had to call 911, it was more convenient, especially if it was a person who knew the police officer already in an emergency, would feel more comfortable instead of going back to Bergen County where it was all strangers. Neris Papoters stated that they needed to bring that back now that the police department was getting better. Neris Papoters said she hoped the police department kept getting better. Neris Papoters said that the council, especially Councilman Min was not in town, and she felt very sad about that.

Mayor Kim asked if there was anybody else.

Councilman Shin said that he had been living in the town for more than 30 years but for the last few years he had not seen his tax money being used for the better living of the residents. Councilman Shin said that the only thing his tax money did was the salaries for the town employees and the garbage pickup. Councilman Shin said that that was it and did not see any improvement for the better living of residents. Councilman Shin said that they now had to start using the money for the better living of the residents and that was the reason they were putting the dog park. Councilman Shin said that he did not have children but if they wanted to put a children's park, he would agree to do that. Councilman Shin said that he wanted his tax money to be used for the better living and happiness of the residents. Councilman Shin said that he suggested to put the dog park himself. Councilman Shin said that Fort Lee had a dog park, Ridgefield had a dog park, and Palisades Park did not have a dog park. Councilman Shin said that Ridgefield had a tennis court, but Palisades Park had no tennis court.

Mayor Kim said there was no recreation or anything.

Councilman Shin agreed that there was no recreation. Councilman Shin said there was no community rooms or senior rooms.

Mayor Kim added that there were no auditoriums for performances.

Councilman Shin said that it was only in Palisades Park and they now had to do something for the residents instead of just the employee's salaries and garbage pickup. Councilman Shin said he wanted to better the living of the residents. Councilman Shin said that was the reason he suggested the dog park, the pickle ball court, tennis courts, or even some paintings. Councilman Shin asked for their understanding.

Mayor Kim thanked Councilman Shin and asked for a motion to close and come back to the regular session.

Councilwoman Lee motioned and Councilman Kim seconded.

Mayor Kim asked for a motion to go to an executive meeting.

Councilwoman Lee motioned and Councilman Kim seconded.

EXECUTIVE MEETING

Mayor Kim asked for a motion to close the executive session and to return to the regular session.

Councilwoman Won-Yoon motioned and Councilwoman Lee seconded.

ADJOURN

Mayor Kim asked for a motion to close the regular session.

Councilwoman Won-Yoon motioned and Councilwoman Lee seconded.

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Borough Administrator Roberta Stern corrected Mayor Kim and stated that it was to adjourn the meeting.

Attest:

Sophia H. Jang, RMC
Borough Clerk

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MAYOR CHONG PAUL KIM CALLED THE MEETING TO ORDER AT 6:00PM.

STATEMENT:

This is a Regular Meeting of the Mayor and Council, and notice was given as follows:

1. Notice was filed January 9, 2025 with The Record & Newark Star Ledger, both official newspapers of the Borough.
2. Notice was posted on the Bulletin Board at the Borough Hall and the Borough website at <https://palisadesparknj.org/>
3. Copy is preserved in the Clerk's Office.

PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE LED BY COUNCIL.

ROLL CALL:

Mayor Kim	Present
Councilman Kim	Present
Councilwoman Lee	Present
Councilman Min	Present
Councilman Shin	Present
Councilman Vietri	Present
Councilwoman Won-Yoon	Present

Borough Attorney Scott Krumholz	Present
Borough Administrator Roberta Stern	Present

ADOPTION OF MINUTES:

Work Session of the Mayor and Council:	October 20, 2025
Executive Session of the Mayor and Council:	October 20, 2025
Regular Meeting of the Mayor and Council:	October 27, 2025
Executive Session of the Mayor and Council:	October 27, 2025

Mayor Kim asked if there were any questions regarding the minutes. Mayor Kim requested a motion to pass the adoption of minutes.

Councilman Kim motioned and Councilman Shin seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Yes
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Yes

Mayor Kim said that by the schedule, the executive session should be happening, but he recommended to the Borough Administrator Roberta Stern and the Borough Attorney Scott Krumholz to do the executive meeting at the end so that people would not wait for too long. Mayor Kim stated that the next thing he would like to do was to present an award for the mayor certificate of appreciation. Mayor Kim said he had been doing it for a while and that they were unsung heroes in the community that worked so hard in return for nothing and took care of the community and their neighbors so that the future of Palisades Park looked bright and prosperous. Mayor Kim said it was his honor and that first he would ask the person to be up with him. Mayor Kim said it was his honor to present the mayor certificate of appreciation to a pastor whose service had advanced Korean American rights and strengthened Palisades Park. Mayor Kim said that from 2019 to 2025 as Chairman, Vice Chairman, and President of the Palisades Park Korean Association, this person nurtured future leaders to reform basketball camps and scholarships. Mayor Kim added that this person helped seniors and neighbors in need with compassion. Mayor Kim stated that this person also led people spiritually during the hardest times offering hope, comfort, and faith when it was needed the most. Mayor Kim said that this person enriched the town with programs that united them such as exercise classes, medical services, lectures, picnics, lunar new year celebrations and street festivals. Mayor Kim added that this person also advanced service and protection by listening to residents, checking for advocacy and expanding voter participation. Mayor Kim said that because of this person's vision and sacrifice and spiritual leadership, Palisades Park was stronger, more inclusive, and more united. Mayor Kim said that on behalf of the borough, they extended their deepest gratitude and proudly invited Pastor Tae Sung Oh to come forward and accept the mayor certificate of appreciation. Mayor Kim said he would read it for all three recipients. Mayor Kim read "For your unwavering dedication and countless contributions of the Borough of Palisades Park, through your quiet strength and genuine care for your neighbors, you have embodied the spirit of community. Without seeking recognition or reward, your selfless service has made a lasting difference in the lives of those around you. As an unsung hero, you represent the best of Palisades Park, demonstrating the pride, culture, and progress that defined our borough. Your generosity and commitment have helped shape our community for a better place for all. On behalf of Palisades Park and its residents and

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to commemorate the 126th anniversary, I extend my heartfelt gratitude for your invaluable service. Congratulations pastor.” Mayor Kim asked if Pastor Tae Sung Oh would like to say anything.

Pastor Oh said to know and rely on the Lord is for them because God is love. Pastor Oh said he did not always do the right thing, but he always tried his best to serve the community. Pastor Oh thanked everybody.

Mayor Kim thanked Pastor Oh. Mayor Kim started to introduce his second recipient of the mayor certificate of appreciation. Mayor Kim said it was his honor to present the gentleman with the mayor certificate of appreciation. Mayor Kim said that this gentleman, for more than 15 years, had been a cornerstone of Palisades Park, dedicating himself to youth sports, adult recreation, and community service. Mayor Kim said that from coaching the indoor soccer program to leading the Palisades Park/Leonia little league as president, this gentleman had welcomed families, taught teamwork, and ensured every child had a chance to grow through sports. Mayor Kim said that the gentleman’s leadership had extended beyond the fields and organized cleanups, public meetings, and community events while also building the adult softball league that fostered comradery and lasting friendships among neighbors. Mayor Kim said that this gentleman’s tireless efforts had strengthened bonds across the town, inspired volunteers, and created opportunities for generations to come. Mayor Kim stated that the gentleman also shared the mayor’s initiative in making the community whole and united for one common cause. Mayor Kim said that on behalf of Palisades Park, they proudly recognized this dedication, generosity, and lasting impact to Mr. Souray “Sunny” Chatterjee and asked Mr. Chatterjee to come up. Mayor Kim asked Mr. Chatterjee if he had anything to say.

Mr. Chatterjee thanked the mayor and everybody else. Mr. Chatterjee thanked everyone for the honor and appreciated it. Mr. Chatterjee said it was not about him but all about the kids.

Mayor Kim said that Mr. Chatterjee loved taking care of the kids and would do it for free. Mayor Kim said it was with deep gratitude and pride that he presented the mayor certificate of appreciation to an extraordinary husband and wife team. Mayor Kim said that they were true pillars of the community and reminded him that heroes were not born but revealed when life called to rise above the rest. Mayor Kim stated that since 2017 they had answered that call not for themselves alone but for every resident of Palisades Park. Mayor Kim said that the two stood tall against the toughest storms, often alone, carried broken hearts yet never surrendered hope. Mayor Kim said that they fought for better quality of life believing that good governance was a foundation of strong community. Mayor Kim stated that for over 25 years they called Palisades Park home and the devotion to protecting the town, their children, their neighbors, and future generations had been unwavering. Mayor Kim stated that they had given countless hours attending meetings and recording proceedings so transparency could reach every council. Mayor Kim stated that they celebrated and thanked their dedication and their sacrifice. Mayor Kim stated that on behalf of the Borough of Palisades Park, they proudly invited Mr. Juan Ramirez and Mrs. Neris Papoters. Mayor Kim said that even he and the attorney would go to YouTube to review their work. Mayor Kim said that this award was nothing, but it was still a little bit of appreciation and thanked the couple. Mayor Kim asked if they would like to say a word.

Mrs. Papoters thanked the public and said that they did not do it to get recognition and they did it for the better of the community. Mrs. Papoters also thanked God for giving them the strength to fight for what is right and for the better community. Mrs. Papoters thanked everyone.

Mayor Kim thanked the couple. Mayor Kim said there would be a little change in the program. Mayor Kim stated that due to a family situation, Chief of Police George Beck would like to come up and provide the report before heading out.

Chief Beck thanked Mayor Kim for the accommodation as he was usually there until 10PM with everyone else and apologized that he had to leave. Chief Beck said to update the Mayor and Council, the accreditation walk through was completed and they were informed that they were being accredited. Chief Beck said that he did have another conversation with the Chief who conducted the on-site assessment, all the paperwork was prepared, and they were ready for the celebration in March. Chief Beck said that the parking meters were going to be installed on the week of December 2nd and was going to take about a week to complete. Chief Beck stated that their five special police officers had graduated and were now working. Chief Beck congratulated the special officers and stated that they had begun a five-week field training program. Chief Beck stated it was a new program that they implemented just for the special officers so that they could learn more about what was required of them, become more comfortable working with the Palisades Park Police Department, and understand their duties and roles better. Chief Beck said that they would be mentored for the next five weeks. Chief Beck stated that they had \$40,000 from a spend down account from a DWI and traffic safety. Chief Beck stated he spoke with the CFO and one of the good things was that they were obligated to spend \$22,000 for the ALGO test machine. Chief Beck stated that the Attorney General had allowed this fund to pay for it, so they were going to take it from the \$40,000 to pay for it. Chief Beck added that they were going to use the rest of that money for enforcement but to also buy things to use for DWI such as speed signs and safety stuff for the officers. Chief Beck stated that they found the speed signs with the radar on it because when people would come down the side streets, if they were going faster than 25 miles per hour it would show and flash red and blue to slow them down. Chief Beck said that sometimes on the streets, the drivers tended to drive fast, so they were hoping to secure two more of those signs. Chief Beck said that the officers were very active and were not only active with performing their duties as police officers, but also with community outreach. Chief Beck said that they were doing a tremendous job. Chief Beck stated they had Sergeant Sambogna, Officer Duarte, Officer Lee, Officer Morsey, and Officer Larrea. Chief Beck said that those officers had presented an assembly at each school on stranger danger and how to interact for the Halloween holiday so that everyone could stay safe during Halloween. Chief Beck said it was a major success and the kids loved it. Chief Beck added that they had a strong showing

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at the comfort women event on October 30th even though it rained. Chief Beck said it was well attended and it was very successful. Chief Beck thanked the Palisades Park Police officers for coming together for the event.

Councilman Kim added that it was despite the weather.

Chief Beck repeated that it was despite the weather.

Mayor Kim asked to confirm if there were commissioners there.

Councilman Kim replied yes.

Chief Beck stated that county officials were there.

Mayor Kim told Councilman Kim that it was a good job.

Councilman Kim thanked Mayor Kim.

Chief Beck stated that their officers had made many arrests this past month and was going to highlight one. Chief Beck added that the arrest numbers were up because the officers were very active. Chief Beck stated that Officer Farnese arrested a 32-year-old New York City man who was driving a stolen vehicle. Chief Beck said that it happened at a dispute at 41 West Harriet, the gas station, on the overnight shift. Chief Beck said that the officers went over there and Officer Juliano radioed and was able to go up to the George Washington Bridge and catch the vehicle right before it was crossing. Chief Beck stated that this demonstrated how well the officers worked together, performed their duties well, and also were detecting stolen vehicles, crimes and were arresting these people. Chief Beck said that they were very proud of the officers. Chief Beck stated that he would like to inform everybody that on December 20th, they were celebrating 105th birthday which was 105 years of service of the Palisades Park Police Department. Chief Beck stated that in the next month they were going to start promoting it on social media in anticipation, celebrating 105 years of dedicated service to the residents of Palisades Park. Chief Beck said that was all he had and thanked Mayor Kim.

Councilwoman Won-Yoon asked if she could ask a question and Chief Beck confirmed. Councilwoman Won-Yoon said that Chief Beck stated the new parking system would be installed December 2nd and it would take a week.

Chief Beck said that was what was stated.

Councilwoman Won-Yoon said they usually had two to three weeks for no parking fees during the holidays.

Mayor Kim said it would be starting the 15th.

Councilwoman Won-Yoon said it would probably be better to start the following month.

Mayor Kim said no and asked her to please not do that. Mayor Kim then asked Councilwoman Won-Yoon why the reason for the delay.

Borough Administrator Roberta Stern stated that they had to be installed

Councilwoman Won-Yoon said that the installment was fine on December 2nd and it would be done by December 9th. Councilwoman Won-Yoon stated that then the 15th they were going to have free parking so she was saying that it was only one week then it would be no parking fee.

Borough Administrator Roberta Stern repeated that they had to be installed.

Councilwoman Won-Yoon said the installment was fine and that they should be installed as soon as possible.

Chief Beck stated that there were going to be training requirements as well so it would probably stretch out in that time. Chief Beck said it was one square mile, and it was a small community, but it was a lot of work. Chief Beck added that there were training requirements for the traffic enforcement officers and all the officers on how to use the new technology. Chief Beck said it would take a week to install and from there they would see how long it took to get it up and running.

Mayor Kim asked if there were any more questions for Chief Beck. Mayor Kim stated he had a question. Mayor Kim said that they had stages trying to reduce accidents on important areas of 5th and 6th Street. Mayor Kim stated they started ticketing the most important areas, going on and off ramp Route 46 and stated that the residents enjoyed that. Mayor Kim said that the second step was the LED stop signs. Mayor Kim stated that they finally got some funding and they worked to get 10 LED stop signs and that was stage two to reduce the accidents on 5th and 6th Street. Mayor Kim asked what stage three to reduce 5th and 6th Street on and off ramp of Route 46.

Chief Beck stated that stage three were speed bumps.

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Mayor Kim thanked Chief Beck and asked Chief Beck to explain about the speed bumps. Mayor Kim corrected himself and said it was speed humps.

Chief Beck said that they just got the report back from the engineer as Borough Administrator Roberta Stern had been working on that and it should have been installed soon. Chief Beck added that he reviewed the plan the Borough Administrator Roberta Stern dropped off and the placement looked appropriate. Chief Beck said they were hoping and stated that one of the problems with 5th and 6th street was when Route 46 backed up, the maps or any navigation people were using took them off the highway. Chief Beck said they would be on "go go go" and would have to stop at Homestead then at Brinkerhoff then at Central then at Palisades and that was if they were just going up 6th Street. Chief Beck stated that people from not around the area were traveling on the two roads to avoid some of the traffic and therefore they would not be expecting a stop sign. Chief Beck said that they would not be expecting a stop sign so fast to the next one, so they tended to have more accidents around those areas. Chief Beck stated that the code enforcement officer was recently hit at one of the intersections at Central and 5th. Chief Beck said that it was an anticipation because they tried everything such as the LED signs that flashed and there were still accidents. Chief Beck said they tried the enforcement route but if they were not there 24 hours a day every single time, it was going to still happen. Chief Beck said that the only other thing was to have some type of speed hump so that they had no choice but to slow down and look where they were. Chief Beck added that traditionally if they saw a speed hump that signaled that the driver should become cautious, there was a reason they put the obstacle there.

Mayor Kim asked what the difference was between a speed hump and speed bump.

Borough Administrator Roberta Stern stated that it was the height.

Mayor Kim said that the speed hump was rubberized which meant in the wintertime.

Chief Beck said that they were removable.

Borough Administrator Roberta Stern said they were going to do a traffic count with the traffic engineer and there would be a traffic study done as well.

Mayor Kim said that it was something so elemental and so over faced and stated that he was so happy they were doing it. Mayor Kim stated that it would definitely provide a positive impact on the number of accidents there. Mayor Kim stated that he had seen people pass by blinking LED stop signs as their bodies may have been there, but their minds were somewhere else. Mayor Kim said that now they would physically see that so they would have to slow down and stop. Mayor Kim asked the Police Director Michael Gardner to come up as the mayor had a question to ask with Chief Beck. Mayor Kim said he would make it quick as Chief Beck had to go for a family event. Mayor Kim said that he was very concerned about the negotiations with the police and their contract. Mayor Kim asked what the status was.

Director Gardner said that they were waiting for the attorney Allan Roth to give the list of proposals. Director Gardner stated he had certain proposals he had drafted up that he sent to everyone in the community and that other people in the committee had sent proposals to Allan Roth. Director Gardner said that Allan Roth would compile them and put them together. Director Gardner said they were going to meet with the union in a week.

Mayor Kim said he was going to go back to the Police Committee Chair Councilman Min. Mayor Kim asked Councilman Min to give the status regarding the negotiations.

Councilman Min stated that they had the meeting.

Mayor Kim asked what and when the meeting was.

Councilman Min stated that it was the Police Committee and the attorney, and before that they met to sit down with the representative from the police department, and they went over what would be the schedule of the negotiations. Councilman Min stated that was the meeting back in August where they sat down to go over what the contract negotiations would be. Councilman Min stated that since then they took it over with the committee and started talking to the attorney. Councilman Min stated that they sat down with the attorney around October. Councilman Min said that they would now actually talk about the stuff they were going to negotiate based on the previous contract. Councilman Min stated that they decided to get the list items that they could negotiate with. Councilman Min added that they had to get the numbers of the fund they had to negotiate with so they needed a voucher from the chief financial officer so they could start the proposal. Councilman Min said that once that was ready, they were going to talk to the department and were going to propose from each side what they thought and would eventually have another meeting after that.

Mayor Kim said the reason he was concerned was because of the liability that the "we" definition carried. Mayor Kim asked Councilman Min if they first had a meeting with the committee, the attorney, and the union representative.

Councilman Min said no and clarified it was just the police department representative.

Mayor Kim asked who else was meeting then.

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Councilman Min said it was himself and three representatives from the police department.

Mayor Kim said he was glad he was being told what really happened because he needed verification that it had happened. Mayor Kim asked what happened after that in the next meeting.

Councilman Min stated it was with the committee.

Mayor Kim asked if it was with Councilman Shin.

Councilman Min replied yes.

Mayor Kim asked who else attended.

Councilman Min stated that it was the representative.

Mayor Kim asked if that happened in July or August.

Councilman Min clarified that it was in August.

Mayor Kim said that he was also concerned about proper procedures. Mayor Kim said that Councilman Min could not meet a union representative by himself. Mayor Kim and Councilman Min started to interject each other, but Councilman Min asked Mayor Kim to go first. Mayor Kim said he was curious because he was told - Councilman Min interjected and stated that it was just a friendly meeting to say hi and ask who the representatives were.

Mayor Kim said they could not do a friendly meeting when they were negotiating with the Police Union. Mayor Kim added that Councilman Min could not be a representative of the borough by himself.

Councilman Min stated it was not his intention and told Mayor Kim to not pull him into this.

Mayor Kim said they had to figure it out. Mayor Kim stated that second time around, Councilman Min met with the union representative but with Councilman Shin. Mayor Kim said that for the two meetings Councilman Min had in the summer, they did not get Chief Beck, Director Gardner, or most importantly, the attorney involved. Mayor Kim said that those were the three that Councilman Min had to come with to represent the Borough. Mayor Kim stated that Councilman Min did not do that so that created a liability. Mayor Kim said he wanted to let Councilman Min know that it was improper. Mayor Kim added that since Councilman Min met with the representative, nobody knew what was going on. Mayor Kim stated that the Borough Attorney Scott Krumholz found out the previous month that there was a negotiation and he was going to go in late. Mayor Kim stated that the union was not happy.

Councilman Min asked what Mayor Kim meant by late. Councilman Min said the last contract was settled seven months after the day it expired.

Mayor Kim said that the date was at the end of the month and the union wanted to resettle and so did the town. Mayor Kim stated that Councilman Min led the committee but there were no results. Mayor Kim added that Councilman Min created a liability where Councilman Min met with the committee and the union representative without the governing body. Mayor Kim stated that it was not the first time Councilman Min did that. Mayor Kim said that he was very concerned regarding the proper procedures. Mayor Kim stated that they had to think about what they were going to do in November when they would just start to meet with the union when the attorney did not know until the last month that there were two meetings. Mayor Kim added that Chief Beck and Director Gardner did not know as well.

Councilman Min stated that they voted on the previous contract.

Mayor Kim stated it was the year priors contract.

Councilman Min asked what Mayor Kim meant about the prior years.

Mayor Kim said it was the deadline that was happening at the end of the year. Mayor Kim said that Councilman Min took the responsibility to spear head it but did it improperly and now there was nothing to show for it.

Councilman Min asked what they thought about the contract?

Mayor Kim said that the union was looking. Mayor Kim added that nobody knew what happened because Councilman Min met with the union.

Councilman Min asked what Mayor Kim thought about the contract.

Mayor Kim asked what Councilman Min meant about what they thought about the contract as it was Councilman Min's responsibility. Mayor Kim clarified that Councilman Min held the responsibility and did not share information with any of the governing body including Councilman Shin for the first meeting. Mayor Kim added that Councilman Min did not

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include the attorney. Mayor Kim said he would like to have an executive meeting with the police committee, the chief, the director, and the attorney to sit down and hash it out.

Councilman Vietri said that Mayor Kim was reprimanding Councilman Min.

Mayor Kim said he was not reprimanding anyone.

Councilman Vietri stated it was sounding like that. Councilman Vietri said that when it came to any other committee or any other meetings, Mayor Kim would cut people out including Mayor Kim cutting Councilman Vietri out all the time. Councilman Vietri said that Mayor Kim was going after Councilman Min when it was a regular police contract when normally they did not get settled for 7 months after the contract ended.

Mayor Kim said that the union did not agree with Councilman Vietri and stated that Councilman Vietri had been in the police department for so many years taking care of the committee chair and asked what happened during that time. Mayor Kim answered that there was a lawsuit while Councilman Vietri was deputy chief.

Councilman Vietri stated that they did nothing wrong.

Mayor Kim said that when Councilman Vietri was deputy chief, the police officers were robbing their homes in their own town.

Councilman Vietri said that Mayor Kim was wrong.

Mayor Kim said that Councilman Vietri was responsible, so Councilman Vietri had no right to say anything.

Councilman Vietri repeated that Mayor Kim was wrong.

Councilman Min stated that he was concerned and attempted to address the residents but was interrupted by Councilman Vietri and Mayor Kim.

Councilman Vietri stated that Mayor Kim was grandstanding.

Councilman Min stated that they needed to move forward and said that he was concerned about the money they were spending. Councilman Min said that he 100 percent guaranteed that they would have to wait until the contract ended.

Mayor Kim said he was talking about proper procedures. Mayor Kim said Councilman Min had to stop being a vigilante and to stop providing liability issues. Mayor Kim said it was the second time in the police department.

Councilman Min said that the government body would be checking that contract adoption.

Mayor Kim said they were going to get it done fast.

Councilman Min stated that he would 100 percent guarantee it.

Mayor Kim said that he hoped so. Mayor Kim said to move forward to the introduction of Ordinances.

INTRODUCTION OF ORDINANCE

**ORDINANCE 2025-27 An Ordinance Amending Chapter 300 of the Code of the Borough of Palisades Park
Entitled “Zoning “to Modify Article V Entitled” Signs” to Require Illumination of
Residential Address Plates and Creating More Uniformity for Nonresidential Signage
– Re-Intro**

Mayor Kim asked if there were any concerns and questions about the ordinance. Mayor Kim stated that the last subject matter, they tabled it one time. Mayor Kim said that they brought about a good question whether to make this ordinance active when the residents got a CO or a CCO. Mayor Kim stated that the difference between a CO and a CCO was that a CCO was for residents getting tenants and rentals. Mayor Kim said that a CO was for construction. Mayor Kim said that majority of the council members did not want to do a CCO but were going to do a CO. Mayor Kim asked if there were any questions.

Councilman Kim said that it was the right way of going at it because a CO could absorb expenses and procedures.

Mayor Kim said they changed it and that they were doing the introduction. Mayor Kim said that if there were no more questions he would like to close and open to the public. Mayor Kim asked for a motion.

Councilman Kim motioned and Councilwoman Lee seconded.

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Following the public participation portion, Mayor Kim asked for a motion to pass Ordinance 2025-27.

Councilwoman Lee motioned and Councilman Kim seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Abstain
Councilman Shin	Yes
Councilman Vietri	No
Councilwoman Won-Yoon	No - Councilwoman Won-Yoon stated that she did not like the idea of signage for the residents.

Borough Clerk Sophia Jang announced that they had two yes votes, two no votes, and one abstention. Borough Administrator Roberta Stern stated that it was three yes votes. Borough Clerk Sophia Jang corrected herself and said that it was three yes votes. Borough Clerk Sophia Jang stated that the ordinance had passed.

Mayor Kim asked to make sure that they did not need his vote.

Borough Attorney Scott Krumholz stated that they did not need his vote.

Borough Clerk Sophia Jang stated that Ordinance 2025-27 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Mayor Kim thanked Borough Clerk Sophia Jang and asked to move to the next ordinance.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-27:

Mayor Kim told the public that they had three minutes to discuss the ordinance. Mayor Kim said they were lighting up their houses for safety, less accidents, and so people would not get lost at night. Mayor Kim said it was especially useful for all the Uber drivers. Mayor Kim stated that it was only for Ordinance 2025-27. Mayor Kim clarified that it was for illumination for the numbers for the homes. Mayor Kim asked for a motion to close to the public and to return to the regular session.

Councilwoman Lee motioned and Councilman Shin seconded.

A resident attempted to speak but Mayor Kim told him that he was out of line. Mayor Kim said that the instructions were, if they had any questions about a different ordinance, they would get the opportunity to speak. Mayor Kim added that if it was about an off-consent or consent agenda, they would get an opportunity at the public participation section at the end.

ORDINANCE 2025-28 Bond Ordinance for Authorization to Lincoln Street

Mayor Kim asked Borough Administrator Roberta Stern to explain the ordinance.

Borough Administrator Roberta Stern said that some of them might have remembered that earlier on in the year, Lincoln Street was a grant that they were going to lose because the proper paperwork had not been submitted. Roberta Stern stated that they took care of it and saved the grant. Roberta Stern said that unfortunately they did not have the funding because since it happened in 2024, Roberta Stern assumed that it had been taken care of in 2024 on that side even though the paperwork had not been done. Roberta Stern said that the work was done and the street was completed but they would have to bond for that money. Roberta Stern said that even though it was grant money, they needed a place to pay for it. Roberta Stern stated that the grant for community development was \$58,000 and change, which came at \$78,000 so it was just the money they needed right then so they could pay the contractor. Roberta Stern said she spoke with the contractor and explained the problem. Roberta Stern said that the contractor was also waiting for \$5,000 for a previous grant he had never received and they were happy to take care of that earlier in the year so the contractor understood how these things could happen.

Councilman Shin asked if it was for the repaving of Lincoln Street.

Borough Administrator Roberta Stern said that it had been done and was finished. Roberta Stern said she unfortunately assumed of thinking that the funding had been put in place in 2024 when it originally started but it had never been done.

Mayor Kim thanked Borough Administrator Roberta Stern for picking that up.

Councilman Vietri asked how much the town was paying.

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Borough Administrator Roberta Stern said it was \$20,000.

Councilman Min asked if that was how much they were funding.

Mayor Kim said that was how much they were paying.

Borough Administrator Roberta Stern said the bond was \$100,000 the CFO recommended because there were other costs.

Councilman Min said that when they started projects, they budgeted for the future projects. Councilman Min asked how this had never been paid as the job was already done. Councilman Min said they were now running out of money.

Borough Administrator Roberta Stern said that they did not run out of any money, but the money was never put in place. Roberta Stern stated she assumed that since the project was started in 2024, that that had been done. Roberta Stern said she did not realize it had not been until finance asked her where they were paying it from and Roberta Stern responded with the bond ordinance. Roberta Stern stated that Lincoln Street was not in any of the other bond ordinances, so they were paying for it now. Roberta Stern stated that they would get reimbursed the \$58,000 from the county.

Mayor Kim said that the Borough Administrator and the CFO were requesting that they got it done as they needed it to pay them. Mayor Kim said god bless to the contractor for doing the work without getting paid.

Borough Administrator Roberta Stern said that usually the contractor would not get the money until the work was finished. Roberta Stern said the contractor did not know the town did not have the money and neither did Roberta Stern. Mayor Kim added that the Borough Engineer would check the work of every road before they authorized. Mayor Kim asked if Roberta Stern confirmed with the engineer.

Borough Administrator Roberta Stern stated that the engineers signed off on it. Roberta Stern said that the engineers would not sign off on the documents for the payment unless they have done that as it was the engineers responsibility.

Councilman Min asked when the actual job was done.

Borough Administrator Roberta Stern stated that it was a couple of weeks prior and possibly three weeks prior.

Mayor Kim asked if there were any more questions. Mayor Kim asked for a motion to close and open to the public.

Councilman Kim motioned and Councilman Shin seconded.

Following the public participation portion, Mayor Kim asked for a motion to pass Ordinance 2025-28.

Borough Administrator Roberta Stern said that it was to introduce not to pass.

Mayor Kim apologized and corrected himself. Mayor Kim said it was the introduction of Ordinance 2025-28.

Councilman Kim motioned and Councilman Shin seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	No - Stated they were bonding too much money.
Councilman Shin	Yes
Councilman Vietri	No - Stated it was too much money.
Councilwoman Won-Yoon	No

Borough Clerk Sophia Jang stated that it was a three-to-three vote so they would need the mayor's tie break vote. Mayor Kim said it would be his pleasure. Mayor Kim said that the three council members were complaining about it being too much money. Mayor Kim stated he hoped the council members knew what they were talking about. Mayor Kim said that since the previous year, they were trying to reform and fix the place, and they have been doing a good job. Mayor Kim said that while they cleaned up house and arranged affairs, they had to settle and go to court in order to have a brighter future of Palisades Park. Mayor Kim said this was not the reason the ordinance was there to repave the public roads. Mayor Kim said that Lincoln Street was something that was accepted and they were only paying \$27,000 or less to repave Lincoln Street. Mayor Kim said that thanks to the grants consultants and hard work from the Borough Administrator, it was \$27,000. Mayor Kim said that they could bet he would say yes.

Borough Clerk Sophia Jang announced that Ordinance 2025-28 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

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Mayor Kim thanked Borough Clerk Sophia Jang and asked to move to the next ordinance.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-28:

Mayor Kim told the public that they had three minutes to discuss Ordinance 2025-28. No one came up so Mayor Kim asked for a motion to close to the public and to bring it back to the regular session.

Councilwoman Lee motioned and Councilman Shin seconded.

ORDINANCE 2025-29 An Ordinance Amending Chapter 287 of the Code of the Borough of Palisades Park Entitled "Vehicles, Removal and Storage of" to Update Section 11 Entitled "Towing and Storage Fees"

Mayor Kim asked Borough Administrator Roberta Stern to give the explanation.

Borough Administrator Roberta Stern said that as part of their progress going forward, they were trying to improve fees and go on record as approving things everyone else used. Roberta Stern said that fees were approved by the State Police Association and it was just another way of updating things that they hadn't done in the past.

Councilman Shin asked where this money would be going to.

Borough Administrator Roberta Stern stated it would go to the towing company. Roberta Stern stated that it was not costing them anything as they were upgrading it.

Councilman Shin said that the kind of increase in towing and storage charge was requested by the towing company.

Mayor Kim added that this had been benchmarked by the state rates and standards. Mayor Kim said that they had been really outdated with the rates and the program so they were now benchmarked from the state. Mayor Kim asked for confirmation on this.

Borough Administrator Roberta Stern said it was correct because the surrounding towns had already adopted it and they were the only ones who have not upgraded to all the new fees. Roberta Stern stated that there were not many changes and they were not significant.

Councilman Shin stated that it was much more than "not many changes". Councilman Shin said he checked the storage chart and on the previous one for the first day it was no and for the new one it was a yes. Councilman Shin added that the inside storage on the old one was \$45 and the new one was \$50. Councilman Shin stated that the outside old one was \$35 and the new one was \$50 which was a 45 percent increase. Councilman Shin said it calculated not by the calendar day but by the time of the day. Councilman Shin said if they towed at 11AM that day, and the following day they would have to pay for two days. Councilman Shin said it was a big increase to the residents.

Mayor Kim said it was not for the residents.

Borough Administrator Roberta Stern started to say that for the residents - Councilman Shin interrupted.

Councilman Shin said that their job was to review the budget of the residents and it showed too many increases.

Borough Administrator Roberta Stern said that generally speaking, the towing charges were people from out of the town. Roberta Stern said that they could look at that, but she suggested and maybe the police department could help with some of that, how many of the charges were Palisades Park residents as opposed to people from outside of town.

Councilman Vietri said he had a question. Councilman Vietri asked how they could pick and choose. Councilman Vietri asked if someone got into an accident and they were from out of town; they would get charged this point while someone from the town got into an accident and they got charged a different amount.

Borough Administrator Roberta Stern said no and that it was the standardized fee.

Councilman Vietri said he could have misunderstood.

Borough Administrator Roberta Stern said Councilman Vietri did not misunderstand but that she was just saying that in general most of the people that wound up paying the towing charges were not residents of Palisades Park. Roberta Stern stated that the majority of the people were from outside of the town. Roberta Stern stated that three towns around them had already adopted the new rates.

Mayor Kim stated that it was four.

Borough Administrator Roberta Stern stated she thought it was three.

Mayor Kim said that it was the rates they had been providing for the towing. Mayor Kim corrected himself saying instead

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of providing, it was allowing. Mayor Kim said it was really outdated. Mayor Kim stated he did respect Councilman Shin for not wanting to burden whether it was in resident or out of resident. Mayor Kim said they had two choices. Mayor Kim said it was only the introduction meeting, and they cancelled many ordinances after the introduction reading and he recommended that they approved the ordinance and before the second reading they would get to the issues about burdening the residents. Mayor Kim added that they wanted to figure out in the eyes of the council, that other towns were doing the same rate. Mayor Kim said that they would see if that was feasible or not.

Borough Administrator Roberta Stern said she believed there was any reason. Roberta Stern said that if the council decided that they did not want to make those certain changes, they would remove them.

Mayor Kim said that the ABC Towing Company had been very effective. Mayor Kim asked the police captain to confirm that they were excellent workers and they were excellent providers.

Captain Rotundo said that they were and added that they worked well together.

Mayor Kim said that they were copying the New Jersey state rates.

Captain Rotundo said that they were aware.

Mayor Kim asked Director Gardner how he felt about this ordinance and updating the rates and schedules to comply with the state rates.

Director Gardner stated that they should be consistent with everyone else and asked why they should be different.

Mayor Kim said that they still had an opportunity, and he recommended that they passed the introduction reading and they would come back. Mayor Kim said that they all felt like they should forget about it.

Councilwoman Lee asked if they negotiated with the towing company or if they just took it.

Mayor Kim stated that they just took the standard after checking out Fort Lee, Ridgefield, Leonia, and one more town he forgot. Mayor Kim said that their rates had been really outdated and were asked to do as the other towns and go by the state.

Borough Administrator Roberta Stern said that it had really been sitting around since the beginning of the year and they never addressed it. Roberta Stern said they were finally getting to it at the end of the year, and she wanted it to be finished and put in.

Councilman Shin said that for the record, Borough Administrator Roberta Stern claimed that the towing service was mostly being used by non-residents. Councilman Shin said that if the registration expired for a car, it would be towed. Councilman Shin asked that in that case it would apply to the residents more than the non-residents. Councilman Shin said he did not agree that most of the towing service would be used by the non-residents. Councilman Shin stated he thought the police would have some sort of record, but the residents would pay an increase of more than 40 to 50 percent.

Mayor Kim stated that they should find that out.

Councilman Min asked if the New Jersey staff had the same towing rates that the town was adopting.

Captain Rotundo said he did not believe they had to adopt it. Captain Rotundo said that the idea would be the towing company saying they did not want to work with Palisades Park anymore because the idea was that they would rather use it for a town that was paying the rate. Captain Rotundo stated he did not know how much of an issue they had with that in Palisades Park. Captain Rotundo said they did a large number of tows.

Councilman Min said that they only had two companies nearby which were ABC and Sanos and stated that all the others were really far away.

Captain Rotundo said that the current ordinance stated that they had to have some type of tow yard in Palisades Park. Councilman Min said that they had room to negotiate if they decided to not take the offered rate.

Captain Rotundo stated that it was negotiable.

Councilman Min asked if they had other choices.

Captain Rotundo said there were other tow company choices, but he doubted they had other choices. Captain Rotundo repeated that as the ordinance was written, they had to have a tow yard in Palisades Park, and he believed that those were the only two that fell into that.

Mayor Kim said they could change the ordinance. Mayor Kim said it was advantageous to try and work with the closest available resources.

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Borough Administrator Roberta Stern said that it was what every other town did.

Mayor Kim gave an example where a resident or non-resident got their car towed in Palisades Park. Mayor Kim said that if they found out they had to go to Little Ferry because it was 10 dollars cheaper, it would be a disservice.

Captain Rotundo stated that he believed it stated in the ordinance that if the car was towed, they would have to provide the service to take them from the police station to the tow yard. Captain Rotundo said that it depended on the situation. Captain Rotundo added that in the past they had other tow companies and some of the companies were good and some took 25 to 30 minutes to respond. Captain Rotundo said that it was good they were keeping tow companies that were in Palisades Park so, it would be cleared faster. Captain Rotundo said that especially when it snowed, having them in town was a big plus.

Mayor Kim said that if it was not broken, there was no reason to fix it. Mayor Kim said that the tow companies had been working really well with the police department. Mayor Kim said that they had two choices. Mayor Kim stated that they could either drop it or they could pass the introduction, come back and talk about it. Mayor Kim said if the majority of the council thought no, then they could drop it and start over. Mayor Kim said that if they decided to do it later after some due diligence, then they would have to introduce it again. Mayor Kim said that he would be at the majority votes call.

Councilman Vietri said that the two companies that they had in Palisades Park had been there for many years and they had worked under those conditions, and they were two very good companies. Councilman Vietri said that the last time it was updated in 2015 so they may have deserved more than that.

Mayor Kim asked the council members to pass the introduction and then if the majority of the council members felt that they wanted to start it over then Mayor Kim would agree. Mayor Kim added that they should not waste time for now as it was only the introduction. Mayor Kim said that before the meeting in the next month, to let him know what the majority felt and he would move forward with it. Mayor Kim asked for a motion to pass the ordinance.

Borough Attorney Scott Krumholz corrected Mayor Kim and stated it was to introduce and not pass.

Mayor Kim apologized and corrected himself.

Councilman Vietri motioned and Councilman Kim seconded.

Mayor Kim said not to be too serious about it. Mayor Kim stated that if the majority of the council members wanted it off the table it would be off. Mayor Kim said that he did not want to waste too much time at that time because they had been waiting for it for about a year. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Yes
Councilman Shin	No
Councilman Vietri	Yes
Councilwoman Won-Yoon	Abstain

Borough Clerk Sophia Jang stated they had four yes votes, one no vote, and one abstention. Sophia Jang announced Ordinance 2025-29 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Mayor Kim thanked everyone and stated that they would come back to it. Mayor Kim said to move forward. Mayor Kim apologized and stated that they had to open to the public. Mayor Kim asked to let the record state that they were going back before the vote, and it would be nulled and voided. Mayor Kim said they had to close and open to the public. Mayor Kim apologized again. Mayor Kim asked Borough Attorney Scott Krumholz to make sure that Mayor Kim made the right moves. Mayor Kim asked for a motion.

Councilwoman Lee motioned and Councilman Shin seconded.

Following the public participation portion, Mayor Kim asked the council members if they would change their votes and if he should do a revote or if everybody was the same with their choice. Everybody was the same with their votes. Mayor Kim asked if they could move forward with the same record and Borough Attorney Scott Krumholz stated that it was okay.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-29:

Mayor Kim told the public that they had three minutes to talk.

Mr. Darwin came up to the podium.

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Mayor Kim asked Mr. Darwin to repeat his address.

Borough Clerk Sophia Jang asked Mr. Darwin to clarify his name.

Mayor Kim asked if Mr. Darwin's address was an A or B or if it was a first floor or second floor situation. Mr. Darwin said it was just first floor.

Mayor Kim asked Mr. Darwin to clarify his name again.

Mr. Darwin said Borough Administrator Roberta Stern said that the officers stated it was mostly non-residents that got into these issues and Mr. Darwin stated that was not true.

Captain Rotundo clarified that he did not say that.

Mr. Darwin stated that there was data that Borough Administrator Roberta Stern brought up.

Borough Administrator Roberta Stern said that they should look into the data if it existed.

Mr. Darwin said that a lot of people in Palisades Park got into accidents. Mr. Darwin stated that he was on the street where a majority of accidents did happen.

Borough Administrator Roberta Stern asked if it was 12th Street.

Mr. Darwin confirmed that it was 12th Street and Brinkerhoff. Mr. Darwin said that those people were going to be impacted by the increase. Mr. Darwin said he had been hearing a lot of spikes and inflation to give the tow truck workers a raise. Mr. Darwin said the ordinary person was going to be impacted as they were already paying a lot of money because of the registration. Mr. Darwin said that when they got into an accident, luckily there was a tow company right in town on Central but having to go to Ridgefield or a whole other town, the people were already paying so much money out of pocket because of insurance.

Mayor Kim thanked Mr. Darwin for his input.

Buck Walter came up and said that what Borough Administrator Roberta Stern mentioned was not correct. Ms. Walter said she got her car taken from the tow companies a few years ago and it was a large amount of money. Ms. Walter said now the economy was very bad for everybody so to get the price raised for that would hit the community. Ms. Walter said they should keep the old rates as much as they could. Ms. Walter said that life was tough for everybody, especially when they got into car accidents and sometimes, they would not have the money to pay for the car. Ms. Walter said she would park in PNC Bank, and her car would get taken and it was a big headache. Ms. Walter thanked the council.

Mayor Kim thanked Ms. Walter and asked if there was anybody else. Mayor Kim asked for a motion to close to the public and return to the regular session.

Councilman Shin motioned and Councilman Kim seconded.

**ORDINANCE 2025-30 An Ordinance Abolishing Articles IX, XX, and XXIII of Chapter 48, Entitled
"Officers and Employees," of the Code of the Borough of Palisades Park**

Mayor Kim asked the Borough Administrator Roberta Stern to give a good explanation of why. Mayor Kim added that he agreed with Roberta Stern.

Borough Administrator Roberta Stern said that in reviewing the salary ordinance, it became obvious that there were certain positions that were no longer needed. Roberta Stern said that there were some of them that imbued code, so in order to change the salary ordinance to not have those positions. Roberta Stern continued that there were about five or six in the other ordinance, Ordinance 2025-32. Roberta Stern stated there were positions - Mayor Kim interjected reading the Executive Director of the Municipal Industrial Committee.

Mayor Kim stated that in all his years in politics he had never seen that before.

Borough Administrator Roberta Stern said that in fact it was in the code. Roberta Stern said there was also the deputy administrator in the code. Roberta Stern said that there were some positions that were created previously to comply with appointments that were being made but to facilitate the CFO and the progress of the budget for the next year, they wanted to remove positions that in fact were not in place. Roberta Stern stated that there was a lot of money involved with three or four positions. Roberta Stern said the first part of it was to remove those names from the code and the second part of it would be Ordinance 2025-32 where they removed them from the salary ordinance.

Mayor Kim asked the financial reason for doing that.

Borough Administrator Roberta Stern said there was no reason to have the positions left open for someone to say they needed that when it was \$50,000 or \$100,000 when they did not have it. Roberta Stern said that there were more of them in

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the salary ordinance like the part time borough administrator as right now they did not need a part time administrator. Roberta Stern said that it was put in when they did need one because they did not have an administrator. Roberta Stern said it was basically cleaning house but also removing positions where a great deal of money was in the salary ordinance and they did not need it now. Roberta Stern said it was to put things in proper order the way of operating the Mayor and Council meeting.

Mayor Kim asked if the council members had any questions.

Councilman Vietri asked if those were the only people that were going to be taken out of there.

Borough Administrator Roberta Stern said that there were three positions that she believed they named in the code. Roberta Stern said it was also the deputy borough administrator and the facilities manager.

Borough Attorney Scott Krumholz said that those were the three positions that were in the code that needed to be removed.

Borough Administrator Roberta Stern said that in order to take them out of the salary ordinance, they needed to be removed from the code.

Councilman Vietri asked to confirm that those were the only positions.

Borough Administrator Roberta Stern said that there were other positions in the salary ordinance part of it. Roberta Stern said that for instance they did not have a police chief, so they added a police chief position. Roberta Stern stated that there was also a director of public works and took that out. Roberta Stern said that the position became superintendent of public works because they now had a superintendent of the facility. Roberta Stern said that when they looked at Ordinance 2025-32, there were more cross outs and additions. Roberta Stern said that these were the only three that were in the ordinance so they had to come out of the ordinance so they could remove them from the salary ordinance.

Councilwoman Won-Yoon said she had a question. Councilwoman Won-Yoon said that in Ordinance 2025-32 they changed the director to superintendent but in the code they had a director position.

Mayor Kim asked why they were talking about Ordinance 2025-32. Mayor Kim said they would talk about Ordinance 2025-32 but not at that moment.

Councilwoman Won-Yoon said that they could not because the reason they were removing these was because they were getting rid of them from Ordinance 2025-32.

Mayor Kim said he got it but at that moment it was all introductions. Mayor Kim said that they could go back during Ordinance 2025-32 saying they passed the introduction of Ordinance 2025-30. Mayor Kim said that it was his prerogative that he did not want anybody to miss the order. Mayor Kim said that it took a very specific time and planning for the administration to put it in order. Mayor Kim asked that they did not skip as it confused a lot of people.

Councilwoman Won-Yoon said she was not skipping and was just making a comment that their code had a director position described in the code.

Borough Administrator said it did not have anything to do with the police director.

Councilwoman Won-Yoon said that in Ordinance 2025-32 they changed the director to superintendent.

Borough Administrator Roberta Stern stated that it was for the Department of Public Works.

Councilwoman Won-Yoon mentioned chapter 62.

Borough Attorney Scott Krumholz said that the superintendent of the DPW did not have anything to do with Ordinance 2025-30.

Councilwoman Won-Yoon stated that the reason why they were abolishing the three jobs was - Borough Administrator Roberta Stern interjected and stated it was because of the titles.

Mayor Kim said it was because of the ordinance. Mayor Kim stated that there were some jobs that came out in the ordinance which described the job. Mayor Kim said that in order to remove that, they needed to go over the ordinance.

Councilwoman Won-Yoon said that she had another question. Councilwoman Won-Yoon said that if they abolished the facilities manager position, who would take on that job. Councilwoman Won-Yoon said that according to the code, the description of that job was housekeeping, general repair, and those things of the borough.

Borough Administrator Roberta Stern stated it was going through the DPW. Roberta Stern said that the facilities manager was under the DPW and now because they were trying to get that department to function better, that was what that position was going to be.

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Councilwoman Won-Yoon asked if that meant that the description would show up somewhere in the DPW.

Borough Administrator Roberta Stern asked Councilwoman Won-Yoon to repeat what she said.

Councilwoman Won-Yoon said that the housekeeping, general repair, and all those jobs that was described as the facilities manager.

Borough Administrator Roberta Stern said that all of those jobs were being accomplished by the DPW, and it would continue to be done by the DPW.

Mayor Kim said that the facilities manager was under the DPW. Mayor Kim said that two years prior, they were hoping that they could create a separate division for the facilities manager. Mayor Kim said there was a unanimous vote that they did not allow that. Mayor Kim stated that since then, the facilities manager was under the supervision and directive of the DPW. Mayor Kim asked if there were any more questions about the ordinance. Mayor Kim stated the CFO was there and stated that some of the council members were concerned that they were spending a lot of money and they were spending a lot of money because they were reforming. Mayor Kim said this was how they were trying to save money. Mayor Kim said that these were the positions that they did not see in the future to use especially executive director of the municipal industrial committee. Mayor Kim said that once the spot was there, the CFO had to allocate money there. Mayor Kim said they could save money by abolishing the positions. Mayor Kim asked if there were any questions from the governing body. Mayor Kim asked for a motion to close and open to the public.

Councilwoman Won-Yoon motioned and Councilman Shin seconded.

Following the public participation portion, Mayor Kim asked for a motion to introduce Ordinance 2025-30.

Councilman Kim motioned and Councilwoman Won-Yoon seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Abstain
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Yes

Borough Clerk Sophia Jang announced that Ordinance 2025-30 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025, at 6:00PM in the council chambers which at the time any person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Mayor Kim said to move to the next ordinance.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-30:

Mayor Kim told the public that they had three minutes to discuss Ordinance 2025-30.

Neris Papoters said she would like to understand more and said that if they removed the three positions it would save money. Neris Papoters then asked what they would be doing.

Mayor Kim said that the CFO would not have to allocate money to that position that they were not going to use. Mayor Kim said if they had a budget of \$100, they had to spend \$10 for that position. Mayor Kim said that they could put that somewhere else.

Neris Papoters said that in the three positions, they were going to go through those three positions to make sure that they were only paid for one position.

Mayor Kim said that these were the positions that had no people assigned.

Neris Papoters said that to save money was to save money.

Borough Administrator Roberta Stern said that in some cases it was because there were some places where somebody was going to be doing something for the same salary that they were getting paid but would be doing additional duties.

Mayor Kim asked if there were any other questions.

Mr. Darwin said he wanted to get a better understanding on the three positions and how they worked.

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Mayor Kim asked Borough Administrator Roberta Stern to explain the duties of what was required of the three positions. Mayor Kim said they were cleaning house and found the position of executive director of the municipal industrial committee, and it had to be abolished.

Mr. Darwin said that there was a lot of cleaning house right now and just wanted to know more.

Borough Administrator Roberta Stern said that the facilities manager was doing according to the code housekeeping in the borough hall, watching over the heating system, maintenance agreements, and basically general housekeeping plans. Roberta Stern said the way that had progressed, she was doing a lot of it and the DPW was doing the other part of it so technically that position did not exist anymore. Roberta Stern said the DPW, where most of the things originated, and that was the way she had seen it in many other towns, so there was no need. Roberta Stern added that the deputy borough administrator was a position created by a former administration and they did not need a deputy now. Roberta Stern said that she did not have a secretary and definitely did not need a deputy. Roberta Stern said that for the municipal industrial committee director, no one had ever heard of it, and it was there for over \$150,000 so they decided to get rid of it.

Mayor Kim said he had been in politics for 15 years and it was the first time he had heard about this position.

Borough Administrator Roberta Stern said she had not heard about it anywhere and it was like a pretend thing and they needed to remove it.

Mayor Kim asked if there was anybody else. Mayor Kim asked for a motion to close to the public and to return to the regular session.

Councilman Shin motioned and Councilwoman Lee seconded.

**ORDINANCE 2025-31 An Ordinance Amending Chapter 116 of the Code of the Borough of Palisades Park
Entitled "Construction Codes, Uniform" to Modify Section 3 Entitled "Elevator Fees"
to Update The Fees in According with New Jersey Regulations**

Mayor Kim asked Borough Attorney Scott Krumholz to explain.

Borough Attorney Scott Krumholz said every municipality had to comply with the Department of Community Affairs regarding inspection of elevators. Scott Krumholz said that the DCA had been in communication with the zoning official regarding their fees for elevators as well as contract issues they would see on the agenda as well. Scott Krumholz said it was all resulting from the zoning officer and construction official's interactions with the DCA. Scott Krumholz said that one thing the DCA required in the ordinance was that the fees complied with New Jersey administration code section 2.14 which spelled out the fees that could be charged statewide for elevator inspections. Scott Krumholz said that to comply with the DCA requirements, they were adopting those fees.

Borough Administrator Roberta Stern said that the DCA came to the town.

Mayor Kim apologized and said that the economy was bad, but it was a chain situation. Mayor Kim said it was following up with inflation. Mayor Kim said it was for everybody, and it was a law they had to pass because it was mandated by the DCA.

Councilman Min asked why it was an emergency.

Borough Administrator Roberta Stern said it was an emergency because of the contract they had with Top Floor that they had passed resolution when they became aware that contract was not current. Roberta Stern said that the original contract did not allow for the extension that they did. Roberta Stern said they had to make this emergency so that again they complied with the Department of Community Affairs.

Councilman Min asked how much they were spending.

Borough Administrator Roberta Stern said they were not spending anything.

Borough Attorney Scott Krumholz explained that they had to go out to bid for an elevator inspection company. Scott Krumholz said that in the meantime they had a contract with Top Floor Elevated Solutions, so they were contracting with them from now until a point they received bids. Scott Krumholz said they were going to advertise, and it was part of what was on that night's agenda. Scott Krumholz stated that once they received those bids and determined who the lowest qualified bidders were, they would award a contract. Scott Krumholz said that the emergency contract would end and the contract with the new company would then continue at that rate. Scott Krumholz said it was a stop gap that the DCA enforced.

Councilman Min asked if they were not spending any money with that company.

Mayor Kim said they were trying to figure out the schedules that had been changed and mandated by the DCA. Mayor Kim said that change was an emergency.

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Borough Administrator Roberta Stern said that the town would not pay the elevator fees but the people with elevators would pay the fees. Roberta Stern said they did not have one in the building so they would not have to worry about it.

Mayor Kim said that after this ordinance passed, they would bid and go for the lowest bidder. Mayor Kim said that the rates, the programs, and the fees provided were mandated by the DCA. Mayor Kim asked if there were any more questions. Mayor Kim asked for a motion to close and open to the public.

Councilman Shin motioned and Councilman Kim seconded.

Following the public participation portion, Mayor Kim asked for a motion to pass the introduction of Ordinance 2025-31.

Councilman Shin motioned and Councilwoman Lee seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Yes
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Yes

Borough Clerk Sophia Jang announced that Ordinance 2025-31 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Mayor Kim asked to move to the last ordinance.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-31:

Mayor Kim told the public that they had three minutes to discuss the introduction of Ordinance 2025-31. Mayor Kim asked for a motion to close to the public and return to the regular session.

Councilman Shin motioned and Councilwoman Won-Yoon seconded.

ORDINANCE 2025-32 Amending Ordinance 2025-23, Establishment of Salaries for Year 2025 – Re-Intro

Councilman Vietri stated he had a question. Councilman Vietri said he saw a position for dispatcher one.

Mayor Kim asked Councilman Vietri to identify what he was looking at.

Councilman Vietri stated it was for Ordinance 2025-32.

Mayor Kim asked what page it was.

Councilman Shin stated it was under the police department.

Councilman Vietri said that at the bottom it said dispatcher. Councilman Vietri asked if anyone could explain if the borough had dispatchers anymore.

Borough Administrator Roberta Stern said there were none.

Councilman Vietri said he was just asking.

Mayor Kim said that it was a dispatcher. Mayor Kim asked Captain Rotundo if the dispatcher was not the file coordinator.

Captain Rotundo stated that the mayor was talking about the records clerk. Captain Rotundo said the dispatcher was for the county.

Mayor Kim said that the former administration with Chris Chung did a hybrid.

Councilman Vietri said they did it by themselves and had dispatchers there. Councilman Vietri said they do not have them as they did not go through the county anymore.

Mayor Kim said Councilman Vietri was right.

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Borough Administrator Roberta Stern said she had no problem taking those two out. Roberta Stern said that other than adding the police chief because there wasn't one in there, there would be no problem taking two more out.

Mayor Kim said if the finances were okay but added that he liked the old ways when a dispatcher was in house. Mayor Kim did not like the fact that they had to go through the county.

Councilman Vietri said that the county would do it off their prices which was around \$2,000,000 and they would like that price too.

Mayor Kim asked why a dispatcher was \$2,000,000.

Councilman Vietri stated that when the county came in, they sold the dispatcher to the Mayor and Council. Councilman Vietri said it was when he was the police chief and Mayor Kim was on the council. Councilman Vietri said that the council passed the vote when Councilman Vietri said they should not.

Mayor Kim said he did not remember that, but he did like the in-house dispatchers. Mayor Kim thanked Councilman Vietri for that point.

Borough Administrator Roberta Stern said she was just going to go over the ones that were taken out.

Mayor Kim stated that Councilwoman Won-Yoon had a question.

Councilwoman Won-Yoon stated that on the third page for the department of public works, they changed the director to superintendent.

Mayor Kim said they were removing the director's position.

Councilwoman Won-Yoon stated that in the code, they had a director, but they did not have a superintendent and that was the point she was trying to make.

Mayor Kim said he confused when Councilwoman Won-Yoon was talking about something else and that he agreed with her. Mayor Kim said that in the ordinance there was a description of what the responsibilities should have been. Mayor Kim stated that there was no description for the superintendent.

Borough Attorney Scott Krumholz stated he believed an ordinance was allocated to define superintendent.

Mayor Kim said that they did not have a superintendent of public works.

Councilwoman Won-Yoon asked if they were going to change the code to say superintendent instead of director or if they were creating a new ordinance for superintendent and removing the director.

Mayor Kim said that they should have created an ordinance for 2025-30 to add also the director.

Borough Administrator Roberta Stern said that she and Scott Krumholz went through everybody, and she did not know why they did not find that one. Roberta Stern said that she and Scott Krumholz went through it and if it was in there they could.

Borough Clerk Sophia Jang said she saw the code book and chapter 258-1, the superintendent of the department of public works existed.

Mayor Kim asked when that was dated.

Councilwoman Won-Yoon asked what chapter it was.

Borough Clerk Sophia Jang said it was chapter 258-1.

Mayor Kim asked again when it was dated.

Borough Clerk Sophia Jang said she could not read all of them and it was only a brief seeing.

Mayor Kim asked what the date said in front of the title.

Borough Clerk Sophia Jang stated it only said chapter 258 and the definition. Sophia Jang said she would have to go and check.

Mayor Kim said there was another error there.

Borough Attorney Scott Krumholz asked what section it was.

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Mayor Kim said he thought superintendent was not stated.

Councilwoman Won-Yoon said it was not in chapter 62.

Borough Attorney Scott Krumholz stated that chapter 52 said director. Scott Krumholz stated that they could amend that to be superintendent.

Borough Clerk Sophia Jang stated that it was code book 258-1 section seven. Sophia Jang read that the superintendent of the department of public works was appointed by the Mayor and Council.

Councilwoman Won-Yoon said it was not chapter 48 section 1 and that was section 258 which was general registration. Councilwoman Won-Yoon said on chapter 48 it was the administration side where all the jobs were supposed to be described. Councilwoman Won-Yoon stated that Borough Clerk Sophia Jang pointed out the general registration which was how they operated.

Borough Clerk Sophia Jang said that the code book stated this position was appointed by the Mayor and Council.

Mayor Kim asked Borough Attorney Scott Krumholz if there was an ordinance that described the responsibilities of the superintendent of the DPW. Mayor Kim said to give time to Scott Krumholz to look for it as the notice could be different and it could be confusing. Mayor Kim said a superintendent of the DPW, and a superintendent could be something different. Mayor Kim said that if there were none, it would be okay. Mayor Kim said if there was a superintendent of public works they needed to abolish the position first and change the salary guide. Mayor Kim said that he agreed with Roberta Stern that there should not be a DPW superintendent as there was no description of superintendent.

Borough Administrator Roberta Stern said that the superintendent of the DPW was a statutory position which was why they needed to have a certified public works manager as it was described.

Mayor Kim said it was not there.

Borough Administrator Roberta Stern said it was not there when she checked. Mayor Kim asked to see what Councilwoman Won-Yoon was talking about. Mayor Kim said that they normally would have done this during the work session, but they could not do the work session due to lack of quorum.

Councilwoman Won-Yoon showed the mayor the administrator registration chapter.

Borough Clerk Sophia Jang stated that in chapter 48 they had a deputy superintendent of public works.

Borough Administrator Roberta Stern said that she knew that position was in the code but did not find a director of public works.

Borough Attorney Scott Krumholz said he did not see anything either under chapter 48.

Borough Clerk Sophia Jang said that in chapter 48 they only had a deputy.

Mayor Kim said he would like to recommend a five-minute recess and asked for a motion.

Councilman Kim motioned and Councilman Shin seconded.

Mayor Kim apologized and asked Borough Attorney Scott Krumholz to see if they had a specific ordinance describing the superintendent of the DPW because he did not see it there.

Borough Administrator Roberta Stern stated it was because they had a director.

Mayor Kim stated they had a deputy, but they never had a definition in the ordinance for superintendent. Mayor Kim said that the former administration wanted to hide it. Mayor Kim said they put a director but not a superintendent because a superintendent needed to have licenses for the DPW.

Councilwoman Won-Yoon said it was chapter 62.

Mayor Kim asked for a motion to open back to the regular session.

Councilwoman Won-Yoon motioned and Councilman Kim seconded.

Mayor Kim said that they had two situations there. Mayor Kim said that the identification, roles and responsibilities of the superintendent did not exist at the moment in the ordinance. Mayor Kim said that the director of the DPW did exist. Mayor Kim said that in the recommendation that they just passed Ordinance 2025-30, they should have added director including the executive director of the committee, the facilities manager, and the deputy borough administrator.

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Borough Administrator Roberta Stern stated that was the fourth one.

Mayor Kim said it was not there.

Borough Administrator Roberta Stern said she understood that.

Borough Attorney Scott Krumholz said that they did discuss that and another position and it would not be abolishing the director. Scott Krumholz said that it would be abolishing and amending the ordinance.

Mayor Kim asked if they were going to abolish the director or not.

Borough Attorney Scott Krumholz stated they would be amending the ordinance and not so much as abolishing the director. Scott Krumholz said they would be amending section 62, and they would have to do that by separate ordinances.

Borough Administrator Roberta Stern said that was what they were going to do in December saying that it wasn't so much abolishing the title as much as changing or amending the ordinance. Roberta Stern stated what that person would do about this person. Roberta Stern stated that because they did not want to confuse things, they wanted to do things.

Mayor Kim said that in the salary range they were abolishing a salary range but there was no director existing there. Mayor Kim said that this meant if there were roles and responsibilities cited in the director, they would have to remove that as well.

Borough Administrator Roberta Stern said that Scott Krumholz wanted to do it as an amendment, and it was not the same as the three and that was why it wasn't the fourth one. Roberta Stern said that was the decision that was made and Scott Krumholz said he would do it for the December meeting.

Borough Attorney Scott Krumholz said that the current person in the position of the head of the DPW was the road superintendent. Scott Krumholz said that whether it required an amendment to an ordinance in December or the next year, it would not have an effect on anyone at that moment.

Councilwoman Won-Yoon said she could see that but the reason she mentioned it was as long as they did not abolish the director, they would have another role there which was the director of the public works in addition to the superintendent.

Borough Attorney Scott Krumholz said he did not understand.

Councilwoman Won-Yoon said that as long as they had a position in the code, they should have a salary range.

Borough Administrator Roberta Stern stated that they did not have to. Roberta Stern said that nobody was in that position and if someone was in that position then they would have to. Roberta Stern said that nobody was getting paid as the director.

Mayor Kim said that because the position was vacant, they could actually do it the following month.

Councilman Min said the purpose of amending the salary ordinance was to reduce the allocations of the money.

Borough Administrator Roberta Stern said that part of it was.

Mayor Kim said that was not the part they were talking about then but instead if it was proper to abolish the position right now.

Borough Administrator Roberta Stern said that they were not abolishing it but rather changing the title in the salary ordinance and they were not abolishing it by changing the title in the salary ordinance. Roberta Stern said there was no one acting as the director, but they had someone with the license of superintendent. Roberta Stern stated she hoped it was not that complicated, but when they tried to clean house and assigned positions into the right place, that was what part of it was. Roberta Stern said that the other part was changing the secretary to an administrative assistant. Roberta Stern said that because there were changes and they knew they had changes coming, for instance that one of the employees had told them he would be leaving and it made sense to have an administrative assistant in public works as opposed to a secretary. Roberta Stern said it was all part of going forward trying to make this cleaner.

Mayor Kim asked Councilwoman Won-Yoon to say her piece and after that would ask the recommendation of the borough attorney.

Councilwoman Won-Yoon said that in terms of changing the secretary to administrator, that was okay because the ordinance stated all other employees. Councilwoman Won-Yoon stated she was talking about director. Councilwoman Won-Yoon said they completely removed the director role there.

Borough Administrator Roberta Stern said they were not removing the role but instead changing the title in the salary ordinance only.

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Borough Attorney Scott Krumholz said that the salary ordinance authorized payment of salaries to the individuals. Scott Krumholz said that they were now going to have an individual with a tier A license in the DPW who by state statute is called a superintendent. Scott Krumholz said that in order to have that person and pay that person, they needed to change the salary ordinance. Scott Krumholz said it had no effect on anything in the ordinance section 62 that Councilwoman Won-Yoon talked about. Scott Krumholz said that they could make that amendment to changing the name down the line. Scott Krumholz said it had no effect and by crossing out director in the salary ordinance, it was enabling them to pay someone who was a superintendent.

Councilwoman Won-Yoon stated that in practicality she understood.

Mayor Kim asked if there were any more questions. Mayor Kim asked for a motion to close and open to the public.

Councilman Kim motioned and Councilwoman Won-Yoon seconded.

Following the public participation portion, Mayor Kim asked for a motion to pass the introduction of Ordinance 2025-32.

Councilman Kim motioned and Councilman Shin seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Abstain
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Yes

Borough Clerk Sophia Jang stated that Ordinance 2025-32 was introduced and passed on the first meeting at the regular meeting of the Mayor and Council held on November 24th, 2025. Sophia Jang stated that it was published in accordance with the law. Sophia Jang stated that the said ordinance would be considered for first reading and adoption at the meeting held on December 15th, 2025 at 6:00PM in the council chambers which at the time a person with interests may appear for or against the passage of the said ordinance. Sophia Jang said that a copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

PUBLIC PARTICIPATION FOR ORDINANCE 2025-32:

Mayor Kim told the public to come up to talk about Ordinance 2025-32. No one came up so Mayor Kim asked for a motion to close to the public and return to the regular session.

Councilman Kim motioned and Councilwoman Won-Yoon seconded.

OFF CONSENT

RESOLUTION 2025-334 Awarding Emergency Contract for Elevator Inspection Services (Re: Top Floor Elevated Solutions LLC)

Borough Attorney Scott Krumholz said that the DCA reached out to the zoning officials, and the construction officials regarding elevator inspections and as the borough administrator indicated before, they had an issue with the way the town extended the contract of Top Floor Elevated Solutions LLC. Scott Krumholz said that the DCA stated they needed a new contract and they could not just extend an old contract, which was what this council had done earlier. Scott Krumholz said they were going out to bid and advertise a new elevator inspection contract. Scott Krumholz said that in the meantime they were already under a contract with Top Floor Elevated Solutions. Scott Krumholz stated that it did not change any of the terms regarding any monetary payments or otherwise. Scott Krumholz said it was simply to satisfy the DCA with the process of the contract that they had and to make sure the I's were dotted and the T's were crossed until they got a new contract with a new elevator inspection service. Scott Krumholz said it was required by the DCA.

Mayor Kim asked the council members if they had any questions.

Councilwoman Won-Yoon asked if it was possible that since they authorized an advertisement for the elevator inspection service, if that could be a different vender from the Top Floor Elevated Solutions.

Borough Attorney Scott Krumholz stated that could be the case.

Mayor Kim asked to make sure it was the lowest bidder and Scott Krumholz confirmed they were.

Councilman Min said that this resolution stated it was an emergency contract. Councilman Min said that later down the line it could be a different vendor. Councilman Min said that when they were actually awarding a contract and actually paid for the job, Councilman Min asked if they were using emergency funds or the current fund.

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Borough Administrator Roberta Stern said it would be the current fund as there was no emergency for that.

Borough Attorney Scott Krumholz said it was not an emergency for that like they were normally used for a pothole or if an emergency happened and there was an expenditure of money that could not be approved before then, then that would be an emergency contract. Scott Krumholz stated that this was an emergency because they needed the contract to be signed then to continue the legal relationships they had with the vendor until they had a new vendor. Scott Krumholz said they would just perfect the relationship from the DCA's standpoint.

Borough Administrator Roberta Stern said that usually speaking, the CFO would do an emergency expenditure if in fact that was what they needed to do if something came up that had not been put in the budget or appropriated. Roberta Stern said it had nothing to do with money, and it was something that the DCA had been on top of the borough to get done. Roberta Stern added it was to satisfy those people who were responsible for it at the state level.

Councilman Min said that the resolution stated emergency contract.

Borough Administrator Roberta Stern said that it was the way the DCA referred to it and the borough did the resolution in terminology the DCA required.

Councilman Min said that in terms of inspection, there was a certain date that they had to meet to actually be up to date with all the inspections. Councilman Min said that they recently added construction with the egress as they put the stairs on the back by the police department.

Borough Administrator Roberta Stern stated it had nothing to do with it.

Councilman Min said that it actually required them to have the elevator inspection or be grandfathered in.

Borough Administrator Roberta Stern repeated that it had nothing to do with this resolution. Roberta Stern stated that it was only something that the DCA required the borough to do.

Councilman Min asked why the DCA only said at this point that they were under emergency.

Borough Administrator Roberta Stern stated that was the language the DCA used.

Councilman Min asked if the borough was late for inspection.

Borough Administrator Roberta Stern said it had nothing to do with inspections.

Borough Attorney Scott Krumholz said that it was a company that was contracted with the borough to do inspections of elevators.

Borough Administrator Roberta Stern said that the borough granted that company. Roberta Stern stated that a few months ago, the borough had extended their contract because of the contract they had ended.

Councilman Min asked how often they had to do the inspections for the elevator.

Borough Administrator Roberta Stern asked Councilman Min to repeat himself.

Councilman Min asked again how often they had to do the inspections for the elevator.

Borough Administrator Roberta Stern stated that each building had a different timetable for when the elevator was installed and how often it had to be inspected.

Councilman Min asked if they were up to date with all the inspections.

Borough Administrator Roberta Stern said that they had no problems with the inspections, but it was just a document.

Borough Attorney Scott Krumholz said that Top Floor Elevated Solutions had been doing the inspections since whenever.

Borough Administrator Roberta Stern said that according to the DCA, when the DCA got a copy of the resolution, which had all been going back and forth between Tom O'Malley and the DCA, the DCA saw the resolution they passed a few months ago to extend the contract, while not mentioning the person's name because that was not important, that person at the DCA said that the borough's original contract did not have the term that they could extend the contract. Roberta Stern said that was the reason the DCA asked the borough to do it. Roberta Stern said it was strict paperwork.

Mayor Kim asked if there were any more questions about off-consent Resolution 2025-334. Mayor Kim stated that it was mandated by the DCA and asked the borough attorney if he was correct and the borough attorney stated it was correct. Mayor Kim asked for a motion to pass the off-consent agenda Resolution 2025-334.

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Councilwoman Lee motioned and Councilman Kim seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	No
Councilman Shin	Yes
Councilman Vietri	Yes
Councilwoman Won-Yoon	Abstain

Borough Clerk Sophia Jang announced that they received four yes votes so off consent agenda Resolution 2025-334 was passed.

DISCUSSION (TO BE CONSENT)

RESOLUTION 2025-335	Claims
RESOLUTION 2025-336	Acceptance of New Firefighter (Re: M. Baten)
RESOLUTION 2025-337	Acceptance of Junior Firefighter (Re: E. Rosales)
RESOLUTION 2025-338	Advertise for the sale of DPW equipment
RESOLUTION 2025-339	Approving Proposal for Commercial Avenue Improvement (Re: CDBG Grant)
RESOLUTION 2025-340	Approving Proposal for FY 2025 Broad Avenue Improvements (Re: Edsall Avenue to Oakdene Avene)
RESOLUTION 2025-341	Awarding Contract for the Columbus Park Dog Park Project (Re: AA Berms LLC)
RESOLUTION 2025-342	Appointment for Part Time Senior Bus Driver (Re: S. Nam)
RESOLUTION 2025-343	Approving Proposal for Tier-A Permit Compliance
RESOLUTION 2025-344	Approving Sixth Amendment to Settlement Agreement with Fan Associates
RESOLUTION 2025-345	Approving Sixth Amendment to Settlement Agreement with Leem's Corporation
RESOLUTION 2025-346	Authorizing the Borough Clerk to Advertise for Elevator Inspection Services
RESOLUTION 2025-347	Authorization of Appropriation Transfers
RESOLUTION 2025-348	Approving Change Order for Certain Improvements to Borough Hall
RESOLUTION 2025-349	Authorizing Re-Advertise for Request for Qualifications

Mayor Kim asked the council members to review it carefully. Mayor Kim added that they had their CFO with them so if they had any questions for the finance aspect especially for Resolution 2025-347. Mayor Kim said it was the normal stage of the year to make appropriation transfers. Mayor Kim asked Chief Financial Officer Roy Riggitano to come up.

RESOLUTION 2025-347 Authorization of Appropriation Transfers

Roy Riggitano stated that law 484, which was the budget law of New Jersey, required that November and December was when transfers could be made between line items within the budget. Roy Riggitano said that the budget this year had tremendous lawsuits, settlements, judgements, and affordable housing. Roy Riggitano said there were tens of thousands and hundreds of thousands of dollars allocated to that. Roy Riggitano said that the transfer there was one of two as it was the bulk of the transfers that was going to happen that year. Roy Riggitano said that this was bringing up the money. Roy Riggitano said that on the bottom of the paper, where it said to/from, it said \$283,000. Roy Riggitano stated that it was beyond the \$400,000 that they started with at the beginning of the year. Roy Rigatoni said that by doing this, it was setting up, hopefully, a better dealing for the 2026 funding. Roy Riggitano said that they had done these for 25 or 30 years every November and December. Roy Riggitano said it was what they called operational and it was a normal procedure. Roy Riggitano said if they had something specific that he could answer it. Roy Riggitano added that this was something he did and not a staff member.

Councilman Min asked Roy Riggitano if the transfer appropriation was 1.9 Million dollars. Councilman Min said that chapter two was 2.9 Million dollars roughly.

Roy Riggitano said that it was 1.93 Million dollars if they looked at the bottom.

Councilman Min said he did the actual addition on each line, and it came out to 2.9 Million dollars.

Roy Riggitano said it could be a mathematical error but as far as the excel spread sheet those were the numbers. Roy Riggitano added that if there was something he wished they had told him before.

Mayor Kim stated that they did not have a work session and that was why they were having a very long regular meeting. Mayor Kim said that they were going to have to add it up and said he could not believe it.

Roy Riggitano said he wished they had told him before because it was terrible to be in the predicament now to add it all up.

Councilman Min said he had just found out.

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Roy Riggitano stated he had sent it out the previous week.

Councilman Min said he knew but he did the math that day.

Mayor Kim said that the appropriation for the "from" category was correct which was \$1,931,350. Mayor Kim asked to review the "to" section.

Roy Riggitano said he did not believe it and that it was the same number.

Councilman Shin stated that it was 1.93 Million dollars.

Mayor Kim stated that it was correct and that four others said it was correct. Mayor Kim said he did not know how the others did their calculations but acknowledged that everybody made mistakes. Mayor Kim apologized and stated that it was exactly the same. Mayor Kim said that contrary to Councilman Min, it was the same number. Mayor Kim asked if there were any more questions about it.

Councilman Vietri asked where they were transferring the money to.

Roy Riggitano stated they were transferring the money to the places on the bottom. Roy Riggitano said that most of the money came from the outside duties from police officers so that overtime came out to around \$350,000. Roy Riggitano said that there was a lot more work done with outside contracting. Roy Riggitano said he would not have known that.

Councilman Vietri said he was looking at police legal for \$200,000.

Mayor Kim said it was from lawsuits.

Roy Riggitano said it was at least \$200,000.

Councilman Vietri stated he knew it was lawsuits as that was what it said.

Mayor Kim said it was higher lawsuits that they settled so they could move forward. Mayor Kim said this was one of the reasons why the police department was doing so well. Mayor Kim stated he wanted to let everybody know that this was the standard protocol by law and by the CFO. Mayor Kim stated that around that time, they had to transfer funds. Mayor Kim said if they did not pass the funds and the appropriations from and to, which was a precise amount, they would have a problem with the budget. Mayor Kim said that then they would have to go through emergency appropriations and they did not want to do that.

Borough Administrator Roberta Stern stated that there was still going to be one more in December, but it would be smaller.

Mayor Kim asked if the council members had any other questions about the transfers.

Councilwoman Won-Yoon said she had a question about Resolution 2025-342.

RESOLUTION 2025-342 Appointment for Part Time Senior Bus Driver (Re: S. Nam)

Councilwoman Won-Yoon stated that there was no salary.

Mayor Kim stated that it was by the hour because it was a part time position for \$19.50.

Councilwoman Won-Yoon said that according to the ordinance, there was a salary range.

Borough Administrator Roberta Stern said that the salary range was for full-time.

Councilwoman Won-Yoon acknowledged that and then stated that there was no wage there.

Mayor Kim repeated that it was \$19.50 an hour.

Councilman Vietri asked why they were paying another part timer.

Mayor Kim asked the borough administrator to explain.

Borough Administrator Roberta Stern said that eventually, as Councilman Shin knew, the road superintendent of the department of public works had requested two more full time people. Roberta Stern said that part of what they were doing was trying to take people from the DPW who had been performing in other roles and put them back in the roles they were hired for originally. Roberta Stern said that the part that they were paying, and the part they might not be paying would be filled by a part-time person. Roberta Stern stated that was the reason they were hiring someone part time so eventually the person who was a full-time laborer from DPW would be back and they would not have to hire a new person at the DPW.

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Councilman Vietri asked if they had advertised for it and interviewed different people or if they just picked them out of a hat.

Mayor Kim stated that there was only one person that applied and that they went through an interview with the police department.

Councilman Min asked how the applicant found out.

Mayor Kim said it was part time and that they asked around.

Borough Administrator Roberta Stern stated that they didn't always advertise part time, and it was not a requirement to do so.

Councilman Min asked how the applicant found out there was a job opening.

Mayor Kim said he talked to the DPW superintendent and the deputy superintendent and asked them to find somebody and they did.

Councilman Vietri said it sounded like it was out of town.

Mayor Kim said it did not really matter and reminded the council that they were trying to save money. Mayor Kim said he did not know why they did not understand that. Mayor Kim said he did not know why they always nitpicked on stuff. Mayor Kim asked Borough Attorney Scott Krumholz if they were doing illegal things.

Borough Attorney Scott Krumholz said there was nothing illegal.

Councilman Vietri asked when anyone said they were doing something illegal.

Mayor Kim said this was something financially feasible and that they were saving money. Mayor Kim said they were trying to put a full time DPW employee at the right place where it should be full time at DPW. Mayor Kim said that the superintendent and even the deputy superintendent said that they needed more people as they were running out. Mayor Kim said that instead of hiring a full-time person and paying the whole full pension and going into the union, they were getting a part time job and moving the rightful full-time DPW to the right position. Mayor Kim asked if there were any more questions.

Councilman Vietri said he had a question.

Mayor Kim said to go for it and said that they could go all night.

Councilman Vietri said he could go all night.

Mayor Kim said to do it. Mayor Kim said the Councilman Vietri had two more months and that they should celebrate.

Councilman Vietri said he had a question about Resolution 2025-341.

RESOLUTION 2025-341 Awarding Contract for the Columbus Park Dog Park Project (Re: AA Berms LLC)

Councilman Vietri stated that they were spending \$133,000 on a dog park and all it was saving money. Councilman Vietri stated they had the police contracts coming up and the average police officer was probably making about \$120,000. Councilman Vietri asked how they were saving money for the public with their taxes.

Borough Administrator Roberta Stern said that when she got to the borough, the council had already approved a grant application with the community development and open space for a dog park at Columbus Park. Roberta Stern said that it was in place from 2023 or 2024, but they finally got it put together so they had grant money. Roberta Stern added that they also had the money in a bond ordinance that existed previously for Columbus Park. Roberta Stern said that the funding was in place and it was a grant.

Mayor Kim said he wanted to stop right there. Mayor Kim said they were doing a repeat cycle and it was like a broken record. Mayor Kim stated that they went through it already. Mayor Kim said that Councilman Vietri expressed his opinion and had every right to say no.

Councilman Vietri said he would express his opinion again.
Mayor Kim said that it was fine and thanked Councilman Vietri.

Councilman Vietri said that the mayor claimed to be saving money, but they were not saving the public any money.

Mayor Kim thanked Councilman Vietri again and asked if there were any other concerns. Mayor Kim said that they would vote and if they did not want to vote, it was perfectly fine. Mayor Kim stated that it had been evident for a very

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long time. Mayor Kim said that Councilman Vietri addressed his issues the same way they explained exactly what happened. Mayor Kim said he did not think they had to repeat themselves to see why they were doing it. Mayor Kim said that it was for the betterment of the community and it was one of the things people wanted to do. Mayor Kim stated that they got a grant and they were doing it. Mayor Kim said that Councilman Vietri expressed his concerns while the mayor and Roberta Stern and a majority of the council members wanted to do it. Mayor Kim asked them to vote on it. Mayor Kim asked if there were any more questions on any resolutions.

Borough Clerk Sophia Jang said that they had to edit one more resolution.

Mayor Kim said it was an impromptu resolution that happened the day of the meeting. Mayor Kim stated that the CFO Roy Riggitano would explain why it happened that day.

Roy Riggitano said that they had a court order that froze the affordable housing trust funds. Roy Riggitano stated that those trust funds were used to pay utility bills to housing. Roy Riggitano said that this resolution enabled the borough to pay those utility bills out the municipal budget because there was no appropriation for it. Roy Riggitano said that the resolution allowed them to keep the lights, the water, the heat, and essentials at that building operating until the judge released those funds.

Mayor Kim said that it was located at 83 Cedar Place.

Roy Riggitano said that when the judge released the funds, they would be able to reimburse the boroughs budget back. Roy Riggitano said that they were keeping a spreadsheet on it for the exact dollar. Roy Riggitano said that this resolution, if it wasn't passed, would result in the building being shut down. Roy Riggitano said that was how important the resolution was.

Councilman Vietri asked how they got to that point.

Roy Riggitano said that it was a court order and that the borough attorney could explain that.

Borough Attorney Scott Krumholz said that they would be going into an executive session later.

Borough Administrator Roberta Stern said it was part of a lawsuit.

Borough Attorney Scott Krumholz said that they could not get into a discussion about lawsuits and they could discuss that in the executive session.

Mayor Kim asked if there were any more questions about the resolutions.

Councilman Kim asked what the resolution number was.

Borough Administrator Roberta Stern said that it would be Resolution 2025-351.

Mayor Kim asked Borough Clerk Sophia Jang what the resolution number would be.

Borough Clerk Sophia Jang said it would be Resolution 2025-351 because they had already used the special meeting for Resolution 2025-350.

Mayor Kim said it was for keeping the lights on at 83 Cedar Place until they got reimbursed.

Roy Riggitano stated that they got the bills that day so that was the reason why it was on the day of the meeting and not the week before.

Mayor Kim repeated that the bills were received that day. Mayor Kim asked if there were any more questions.

Councilman Vietri said he had a question.

Mayor Kim said to go for it.

Councilman Vietri asked if they were going into executive session.

Mayor Kim said yes after the consent agenda. Mayor Kim said they could do the council reports but he did not want everybody to be there. Mayor Kim said the reason why they were doing the executive meeting at the end instead of the beginning was because they did not want everyone to wait around for it to end.

Councilman Vietri asked to make a motion seeing that they were going into a closed session.

Mayor Kim stated not yet and asked to do the consent agenda.

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Borough Administrator Roberta Stern said they wanted to finish the consent agenda first.

Mayor Kim asked if there were any more questions about the consent agenda. Mayor Kim asked for a motion to pass the consent agenda.

Councilman Kim motioned and Councilwoman Lee seconded. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim	Yes
Councilwoman Lee	Yes
Councilman Min	Yes on 2025-335, 2025-336, 2025-337, 2025-338, 2025-347, 2025-349, 2025-351 Abstained on 2025-339, 2025-340, 2025-341, 2025-342, 2025-343, 2025-344, 2025-345, 2025-346, 2025-348 Mayor Kim asked Borough Clerk Sophia Jang to repeat it. Councilman Min said he was not done. Borough Attorney Scott Krumholz said they also had Resolution 2025-351. Mayor Kim said it was for keeping the lights on for the senior apartments. Councilman Min said he thought they were going into executive session to discuss it. Mayor Kim said it was about something else and right then they had to make a decision to allow the lights and utilities to be on. Councilman Min asked if that was for Resolution 2025-350. Borough Clerk Sophia Jang stated that it was Resolution 2025-351. Councilman Min asked if they were skipping 2025-350. Borough Attorney Scott Krumholz stated that 2025-350 was on the special meeting. Borough Administrator Roberta Stern said it was assigned before they got there. Mayor Kim asked Borough Clerk Sophia Jang to repeat it and she did.
Councilman Shin	Yes
Councilman Vietri	No on 2025-341 and 2025-342. Yes for the rest.
Councilwoman Won-Yoon	Yes except 2025-344 and 2025-345 which she abstained.

Councilman Kim stated he had to change his vote as he had to recuse for 2025-344 and 2025-345.

Mayor Kim stated that recuse was not a vote.

Borough Attorney Scott Krumholz said that they did not need to count it towards the total.

Borough Clerk Sophia Jang said that at the moment, Resolution 2025-344 had two abstentions, one recusal and Resolution 2025-345 had two abstentions and one recusal. Sophia Jang said that everything was still passed.

Mayor Kim asked if the council members understood what they had to do with the law regarding the approving the settlement agreements for FAN Associates and LEEMS Corporation. Mayor Kim stated that it was mandated by court and they had to do it. Mayor Kim asked why they were playing with it. Mayor Kim asked if they knew they could get subpoenaed by the court if they did not follow through. Mayor Kim asked if they knew that they would get multiple more lawsuits and more builders remedy. Mayor Kim said he wanted to make a record that they had to understand that. Mayor Kim asked to go on to the council reports.

COUNCIL REPORTS

Councilwoman Lee had nothing to report.

Councilman Shin said that for recreation, they had the tree lighting on December 3rd.

Mayor Kim stated that it was December 6th on the Saturday.

Councilman Shin corrected himself and said that on December 6th, they had the Christmas tree lighting ceremony and asked the people to come.

Councilman Min had nothing to report.

Councilman Kim said on Saturday, October 4th from nine to one they had a mini health fair program.

Mayor Kim said it was really good.

Councilman Kim said that they did not have a health fair for a long time so with the help of the health director, they were able to do that, and eight companies participated including the Hackensack Medical Center as well as a free masseuse.

Mayor Kim said it was massage therapy.

Councilman Kim said it was massage therapy as well as many other programs. Councilman Kim said that they were very grateful despite the short notice. Councilman Kim said that many people participated and there were about 35 participants. Councilman Kim said that for the following year, they would continue the program. Councilman Kim said that on Thursday, October 30th, they had the comfort woman monument ceremony. Councilman Kim said that in his personal

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opinion, it was a very important ceremony because they could really make a capital out of it. Councilman Kim said this monument was the first in the United States. Councilman Kim said it was not just for Korea, but for anti-war campaign and for women's rights and family rights campaign. Councilman Kim said it was something they should be proud about for hosting. Councilman Kim said that it was the first to ever happen in the United States, so he hoped that everybody continued to support it for many years to come.

Mayor Kim said that Councilman Kim felt very responsible as Councilman Kim had been with politics starting from the Board of Education to the Council. Mayor Kim said that Councilman Kim had a heartfelt connection with the comfort women and Councilman Kim really did a fabulous job inviting the commissioners and a lot of people participated. Mayor Kim stated that they had a good time even though it was raining. Mayor Kim said it was a wonderful time.

Councilman Kim said he really appreciated the police department.

Mayor Kim said it was the same for the health fair. Mayor Kim said that even though it was a short health fair, people were loving it.

Councilman Vietri said he would like to motion that when they went into closed session, that the borough attorney would go over the lawsuits and the number of lawsuits.

Councilman Shin said that Councilman Vietri could just ask.

Mayor Kim said that Councilman Vietri could just ask in the executive session. Mayor Kim said that the executive session was not about that, but they could add that in. Mayor Kim said that they were not really prepared for that. Mayor Kim said that if Councilman Vietri wanted a list of all the lawsuits, they would need to send an email to the borough attorney and then he would get it. Mayor Kim asked if there were any reports from Councilman Vietri. Councilman Vietri said he was done.

Councilwoman Won-Yoon said that regarding finance, she did not know how many people had online payments for tax but she used it and it was great. Councilwoman Won-Yoon said that they could set it up automatically online for tax payments thanks to the Tax Department.

Mayor Kim said coming from Councilwoman Won-Yoon that it was a compliment.

Borough Tax Collector Michael Apicella stated that it was probably about 1.5 Million dollars so far since August. Michael Apicella said that they could print their bill online and did not have to worry about getting a bill.

Mayor Kim said that they were reforming.

Michael Apicella said that they could set it up automatically for it to take it out in February, April, August, and November and it would send them an email a couple days before.

Mayor Kim said that no one was complaining about where their notice was.

Councilwoman Won-Yoon reported for the library, they had two openings for part time librarians. Councilwoman Won-Yoon said that they just hired the first person in which they focused on adult programs and they were looking for another one for the children's program. Councilwoman Won-Yoon said that if they had anyone to recommend, to ask them to apply. Councilwoman Won-Yoon said that regarding the building improvements, this was something she would like to have help from the borough attorney. Councilwoman Won-Yoon said that Arcari Iovino presented and they liked it and they wanted to go ahead. Councilwoman Won-Yoon said that they had a resolution the month prior. Councilwoman Won-Yoon said she was told that the borough attorney sent an email, and they did not feel comfortable with proceeding with the rest. Councilwoman Won-Yoon stated she did not know what to do and did not know what they were exactly looking for. Councilwoman Won-Yoon said that the Library Board already had a resolution and because they had an shared service agreement with the Borough. Councilwoman Won-Yoon said that Arcari told her they needed some sort of resolution.

Borough Attorney Scott Krumholz said it was not the case and that he spoke to Mr. Arcari and Mr. Arcari for whatever reason thought that it was something Scott Krumholz was asking for which was not the case. Scott Krumholz said that they discussed it and Mr. Arcari and Scott Krumholz were of the same opinion. Scott Krumholz said that there was nothing needed for them to proceed. Scott Krumholz said they were already moving on it.

Borough Administrator said that all they were doing was paying.

Councilwoman Won-Yoon said that was good. Councilwoman Won-Yoon said that she recently received several phone calls from the residents that asked her for a copy of the trailer investigation report. Councilwoman Won-Yoon said that at the moment it was not really public. Councilwoman Won-Yoon asked what the procedure was to make it public.

Borough Attorney Scott Krumholz said that the Trailer Investigation Committee which was Councilwoman Won-Yoon, Councilman Shin and Councilwoman Lee, could convene and discuss as they wished. Scott Krumholz said that there was

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no problem with the Sunshine Law and they were free to talk and decide on what they would agree to disclose to the public from the report.

Mayor Kim said that those three were on the committee so they would have to talk it over and then talk to the attorney to open it up. Mayor Kim said that the attorney would then provide them with the proper procedures to open it up.

Borough Attorney stated that if they wanted to hold a meeting and have him there, he would be there to help and explain.

Councilwoman Won-Yoon said it was just to make it public and asked if they could decide.

Mayor Kim said that they would have to sit down and talk. Mayor Kim stated that they were currently on council reports and asked if they could just talk about council reports. Mayor Kim said that Councilwoman Won-Yoon, Councilman Shin, and Councilwoman Lee could meet with the attorney and figure out how they were going to make it public. Mayor Kim said that they could do it but not right at that moment. Mayor Kim asked if there were any more reports.

Councilwoman Won-Yoon stated that was it.

Councilman Kim said that he wanted to praise the Tax Collector Michael Apicella because in the last year, Michael Apicella wanted to make a special program to make it easy for taxation and it was now paying off. Councilman Kim said that as a result they had the online program and many other good things.

Mayor Kim said that it was all part of the reform that started the previous year and stated it would get better as time continued.

ATTORNEY REPORT

Borough Attorney Scott Krumholz said that there was no report.

BA REPORT

Borough Administrator Roberta Stern said that to keep it simple, she just had a comment. Roberta Stern said that when council people were elected and took office, they took an oath to uphold the constitution and the laws of the state of New Jersey. Roberta Stern said that was all she had to say.

POLICE REPORT

Police Director Michael Gardner said that he agreed with Councilman Vietri and said that the towing companies had done a good job and the one thing they should have taken note of was by having local towing companies, it protected the safety of the officers. Director Gardner said that anytime there was a motor vehicle accident and the roadways were shut down, the officers were shut down until the vehicle was removed and it was safe again. Director Gardner said that the less time the officers were out there holding no traffic, the better it was, and they could go out and do other police functions. Director Gardner said they wanted to get the parking meters installed sooner than later. Director Gardner stated that by getting them installed in the next week, they could get them to work out any kinks they may have had and get the TEOs trained on them before they shut them down. Director Gardner said they thought it would be better to do that. Director Gardner said that as far as summons that were issued in the previous month, there were 1,702 summonses issued. Director Gardner stated that the numbers were down due in part to the glitches they were having with the current parking meters. Director Gardner said that their top producer was Jayden Duranis with 330 summonses issued. Director Gardner said that they were having Michael Apicella coming into the police department regarding an opioid settlement in the state of New Jersey. Director Gardner said that money was coming to each town. Director Gardner stated that Borough Attorney Scott Krumholz did the necessary paperwork. Director Gardner said he did not know the exact number yet but once they got the exact number, then they would tell them what they could use the money for. Director Gardner said that part of it could be used for educating the youth as far as staying away from drugs. Director Gardner said that they just had a number of SPOs graduate. Director Gardner said they were putting in an OJT training program in which they would ride with police officers which they had not done before. Director Gardner said that a lot of them were new and did not know the town as well as they should. Director Gardner said they would have a four-way training program and would start using them in some of the high traffic areas such as the exits off of Route 46 and so on. Director Gardner said it would be a lot more productive for them to use the SPOs and use the officers to go on patrol for domestic situations. Director Gardner said they would try to get the most bang for their buck for the SPOs as they possibly could. Director Gardner said that one SPO, SPO Lee, was the top academic student with a 99.8% and received a plaque. Director Gardner said that the first name of this officer escaped him.

Mayor Kim said it was Dong Kyu Lee.

Director Gardner said that on Friday, via email, he provided the council with a six-page document regarding any issues he had addressed during his limited tenure in the borough. Director Gardner said that if anyone had any issues, to please reach out and he would explain anything to them. Director Gardner said that given it was six pages and it was late at night, to reach out to him.

Mayor Kim said that the six pages were very enriched with a lot of Director Gardner's work done in the town.

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Director Gardner asked if there were any questions.

Mayor Kim said no and told Director Gardner good job. Mayor Kim asked if Captain Rotundo wanted to add something.

Captain Rotundo said he did not.

ENGINEER REPORT

Mayor Kim said there was no engineer report but would like to address that they were doing a reform. Mayor Kim said that they could now pay their taxes online thanks to the tax department. Mayor Kim told the public to look behind them at the updated HR system that would check in and check out the employees. Mayor Kim said that it was placed in the back, the building department, and the DPW so they would not see the employees having two-hour lunches and if they were sick, they could go online by themselves and say they were sick and they would automatically have streamline approval. Mayor Kim said it would definitely optimize the boroughs ability to better provide to the public. Mayor Kim said he was very proud of that and that they would continue the reform. Mayor Kim said that they were going to close and go into the executive session. Mayor Kim said that if they would like to stay, they could but it might take between 30 minutes to an hour. Mayor Kim said he hoped it was within 30 minutes. Mayor Kim asked for a motion to close and go to the executive session.

Councilman Shin motioned and Councilman Vietri seconded.

Mayor Kim apologized and asked for a motion to close and open to the public.

PUBLIC PARTICIPATION

Ernst Beerle came up and said he had a couple of things to talk about. Ernst Beerle asked if the swimming pool was closed properly so they would not go through the same things again as they did the previous year.

Borough Administrator Roberta Stern said that the swimming pool was closed properly and now what they were trying to do was open it properly. Roberta Stern said that going forward it would be advertised for a new filtration system.

Mayor Kim said that they were not doing anything to delay the opening.

Borough Administrator Roberta Stern said that it was closed properly.

Ernst Beerle said that they knew he was against the swimming pool because it was a very big luxury for all of them.

Mayor Kim said that it generated revenue.

Ernst Beerle said that only around 10 percent of the residents used that pool.

Borough Administrator Roberta Stern said that they would start using it more now because the spray park was going to be there.

Ernst Beerle said that the dog park was a luxury. Ernst Beerle asked how they could even suggest doing something like that. Ernst Beerle said even a dog was a luxury and that he would love to have a dog. Ernst Beerle said that he was against the dog park big time. Ernst Beerle asked who was going to clean and take care of it. Ernst Beerle asked who was going to pay to take care of it. Ernst Beerle said that to him it was no good. Ernst Beerle said that the DPW tried to do a great job cleaning up the leaves every year. Ernst Beerle said that this year was no different except that Ernst Beerle had been noticing for the past four or five years, after the truck was loaded, they did not put a tarp over it and even left the gates open.

Mayor Kim said that then with the wind it would just fly away.

Ernst Beerle asked if the person just got paid to drive.

Mayor Kim said that the deputy superintendent was smiling and even nodding at Ernst Beerle. Mayor Kim said that they would take care of it.

Ernst Beerle said it was not just this year but for many years.

Mayor Kim told the borough attorney and administrator that he recalled in the ordinance that the private people cleaned private properties with leaves. Mayor Kim said that they were not supposed to put it into a mound a let the DPW take care of it. Mayor Kim said that it was their responsibilities and wanted to make sure the ordinance still stood. Mayor Kim said that if it was, he wanted enforcement. Mayor Kim asked if there was anybody else.

Neris Papoters said she would be quick. Neris Papoters said that she had been there for many years and today was one of the days she saw the number again together. Neris Papoters stated that she did not know what was going on behind doors,

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but she said she saw constantly that she was working with the council very nicely. Neris Papoters said that what she saw was not working and it was affecting the residents. Neris Papoters said that they could be enemies and that when the time came, it was up to the public to decide what happened next. Neris Papoters said it was very important to continue doing it together because if they started to pulling things out, it was not going to work as before. Neris Papoters said that what they did was in the past so she asked why they would leave the door open to go back in. Neris Papoters said that it was not nice and that the council knew what she was talking about. Neris Papoters said that she loved the dog park and was excited and waited for that. Neris Papoters said she would be cleaning the house. Neris Papoters asked if the town was going to pay to get the lights finished.

Mayor Kim said that if Neris Papoters was going to rent her house, they were not going to ask her to fix that, but when they got a CO to do renovations, then they would ask that since she got the contract to get that done, to also light up her street number with a light. Mayor Kim stated that it did not cost much as he had already checked it out. Mayor Kim said it might be a couple hundred dollars.

Borough Administrator Roberta Stern said it might not have even been a couple hundred.

Neris Papoters said that they didn't have the dispatchers in town, but they needed to bring them back into town. Neris Papoters stated that when they had to call 911, it was more convenient, especially if it was a person who knew the police officer already in an emergency, would feel more comfortable instead of going back to Bergen County where it was all strangers. Neris Papoters stated that they needed to bring that back now that the police department was getting better. Neris Papoters said she hoped the police department kept getting better. Neris Papoters said that the council, especially Councilman Min was not in town, and she felt very sad about that.

Mayor Kim asked if there was anybody else.

Councilman Shin said that he had been living in the town for more than 30 years but for the last few years he had not seen his tax money being used for the better living of the residents. Councilman Shin said that the only thing his tax money did was the salaries for the town employees and the garbage pickup. Councilman Shin said that that was it and did not see any improvement for the better living of residents. Councilman Shin said that they now had to start using the money for the better living of the residents and that was the reason they were putting the dog park. Councilman Shin said that he did not have children but if they wanted to put a children's park, he would agree to do that. Councilman Shin said that he wanted his tax money to be used for the better living and happiness of the residents. Councilman Shin said that he suggested to put the dog park himself. Councilman Shin said that Fort Lee had a dog park, Ridgefield had a dog park, and Palisades Park did not have a dog park. Councilman Shin said that Ridgefield had a tennis court, but Palisades Park had no tennis court.

Mayor Kim said there was no recreation or anything.

Councilman Shin agreed that there was no recreation. Councilman Shin said there was no community rooms or senior rooms.

Mayor Kim added that there were no auditoriums for performances.

Councilman Shin said that it was only in Palisades Park and they now had to do something for the residents instead of just the employee's salaries and garbage pickup. Councilman Shin said he wanted to better the living of the residents. Councilman Shin said that was the reason he suggested the dog park, the pickle ball court, tennis courts, or even some paintings. Councilman Shin asked for their understanding.

Mayor Kim thanked Councilman Shin and asked for a motion to close and come back to the regular session.

Councilwoman Lee motioned and Councilman Kim seconded.

Mayor Kim asked for a motion to go to an executive meeting.

Councilwoman Lee motioned and Councilman Kim seconded.

EXECUTIVE MEETING

Mayor Kim asked for a motion to close the executive session and to return to the regular session.

Councilwoman Won-Yoon motioned and Councilwoman Lee seconded.

ADJOURN

Mayor Kim asked for a motion to close the regular session.

Councilwoman Won-Yoon motioned and Councilwoman Lee seconded.

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Borough Administrator Roberta Stern corrected Mayor Kim and stated that it was to adjourn the meeting.

Attest:



Sophia H. Jang, RMC
Borough Clerk