Borough of Palisades Park
275 Broad Avenue
County of Bergen
State of New Jersey

Reorganization Meeting of the Mayor & Council January 6, 2025

Mayor Chong Paul Kim opened the Reorganization Meeting at 6:00 P.M.

STATEMENT:

This is the Reorganization Meeting of the Mayor and Council, and notice was given as follows:

- 1. Notice was filed December 27, 2024 with The Record & Newark Star Ledger, both official newspapers of the Borough.
- 2. Notice was posted on the Bulletin Board
- 3. Copy is preserved in the Clerk's Office.

PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE

Mayor Kim stated before they began the meeting, he wanted to recognize a few special guests. Mayor Kim first asked Assemblywoman Shama Haider to stand, while a round of applause was heard. Mayor Kim next recognized Assemblywoman Ellen Park, Bergen County Clerk John Hogan, and Bergen County Deputy Clerk Steve Chong.

PRESENTATION OF PLAQUE TO COUNCILWOMAN STEPHANIE JANG:

Mayor Kim asked Councilwoman Stephanie Jang to stand and be recognized. A round of applause was heard around the room. Mayor Kim stated it was his honor to present the award of appreciation in recognition of her dedicated service as a councilmember of Palisades Park, New Jersey. Mayor Kim continued, her three years of public service, and many years of contributions to education and philanthropy have profoundly impacted the community. Mayor Kim signed and delivered this plaque from the mayor and council of Palisades Park. A round of applause was heard while Stephanie Jang accepted her plaque. Assemblywoman Shama Haider stated that there was a joint resolution from the New Jersey Senate, and New Jersey assembly which they were honored to present to her in recognition of her services to the municipality of Palisades Park. Assemblywoman Ellen Park thanked Stephanie Jang for her amazing years of service. Ellen Park continued that this even though they were on two different political parties they always worked amicably and worked well together. Ellen Park continued that they would miss her, even though she was sure she would still be around. A round of applause was heard as pictures were taken.

Stephanie Jang began her speech, she read, "Dear Palisades Park, I have been around for seventeen years since I first ran for the school board in 2007. It began first with the residents, kids and parents, teachers, and school board. I began serving the school board as a member, then a vice president, and was reelected and had done my best to carry her duties and responsibilities for school board members. When I ran for council, I was sure that I was loved by everyone and I cannot forget. I had a difficult path throughout time, including very hefty hours especially in 2024 when I served five different departments in town. We worked really well and closely, with love and care for each other. I thank you all. I am going to start studying for master of public administration in January. Hopefully, I will go down my own path but my heart will always be with Palisades Park and the residents of the town. I'll be here, and I'll always be with you." Stephanie Jang repeated her speech in Korean. A round of applause was heard. Mayor kim thanked Stephanie Jang for her valuable service. Mayor Kim stated before they continued, he wanted to introduce his friend, and special guest Congressman Josh Gottheimer. Mayor Kim asked Josh Gottheimer to stand for recognition while applause was heard.

CERTIFICATION OF THE ELECTION

Mayor Kim stated he wanted to continue with the certification of the election brought by Bergen County Clerk John Hogan who would present the results. Bergen County Clerk John Hogan thanked Mayor Kim and wished everyone a happy new year. John Hogan stated he was pleased to report to everyone that democracy was alive and well within Bergen County. On election day there was 684,900 registered voters in Bergen County. Of this number, only 468,837 casted their ballots by mail, in person, or early voting thanks to Governor Murphy. John Hogan continued that the turnout was 67.7% which was relatively higher considering there was a presidential election. In Palisades Park, there was a 50.2% turn out, specifically 5,211 votes that were casted on election day. John Hogan asked that when he called individuals up, to join him. John Hogan asked newly elected Councilman Charlie Shin to join him. John Hogan stated Charlie Shin had helped him on some local campaigns in Northvale where they had a growing Korean American population. John Hogan continued that Charlie Shin had tightened the gap

after years of losing. They had finally taken over control of the governing body. John Hogan continued that Charlie Shin was a loss to those in Northvale but a gain to the school board, and town council. John Hogan stated this certified that the general election held on November 5th, 2024 Charlie C. Shin was duly elected to serve as a member of Palisades Park council for a full term in Bergen County. The councilman elect received 2,687 total votes. John Hogan congratulated Councilman Shin again. John Hogan continued to certify that at the general election held on the fifth day of November 2024 Sang Hee Lee won the election. John Hogan stated that he met Sang Lee a few months ago and was very impressed. Sang Lee was young, well educated, enthusiastic, and joked that those attributes were everything he wasn't. John Hogan stated Sang Lee would do a great job to serve as a duly elected official of Palisades Park council for a full term in Bergen County having received 2,584 total votes. A round of applause was heard all around.

SWEARING IN OF ELECTED OFFICIALS

Oath of Office Administered to Councilwoman Sang Lee

Mayor Kim stated he would do the swearing in of the elected officials in alphabetical order. The clerk of the borough had notified that she had received a certification from the Commissioners of Bergen County Board of Canvassers for Sang Hee Lee. The board had certified and canvassed a vote of the civilian, military, and federal oversees mail in ballots, election day, and early voting ballots. After counting all the votes in their office on November 5th 2024 for the general election including the Palisades Park council elections. The official tally sheet indicated that Sang Hee Lee was duly elected to the borough of Palisades Park Council. Mayor Kim called Councilwoman Lee to the dais to be sworn in and to take her lawful seat. Mayor Kim stated he would have liked Shama Heider to administer the oath of office to new councilwoman Sang Hee Lee. Shama Heider read the oath of office, and asked Councilwoman lee to place her left hand on the Bible and repeat after her. Sang Hee Lee read, "I, Sang Hee Lee due solemnly swear that I will support the constitution of the United States, and the constitution of the State of New Jersey. That I will bear true faith and allegiance to the same and to the government established in the United States and in this state under the authority of the people, and that I will faithfully, impartially and justly perform all the duties of the office of councilperson according to the best of my abilities so help me God" Shama Heider congratulated Councilwoman Lee, as a round of applause was heard all around. Mayor Kim asked Councilwoman Sang Lee if she wanted to address the town.

Remarks by Councilwoman Sang Lee

Councilwoman Lee began by thanking everyone for being at the meeting. She stated it was truly an honor to be standing as a councilwoman of Palisades Park. Councilwoman Lee thanked everyone for the support she received during her reelection. Councilwoman Lee stated as she began her new term, she wanted to share her story on why she served her community as a councilperson. Sang Lee began, her parents came to the United States as immigrants with dreams of providing a better life for her and her brother. They didn't know the English language fluently, but they did know the language of hard work and perseverance. Councilwoman Lee continued, that for 35 years they worked very hard and sacrificed for her and her brothers. Because of these sacrifices, Councilwoman Lee was able to pursue an education and find her voice in the larger community to be able to stand there today and speak a language that her parents never had the time to master. Councilwoman Lee continued that this story wasn't unique but was the story of many families of Palisades Park. There were parents that sacrificed everything they had, so that their children could live the American dream. Councilwoman Lee emphasized that these parents didn't get to fully integrate themselves into the local community because mainly of language barriers. Councilwoman Lee stated this was why she was here to help break down the barriers for her parents and other parents living in Palisades Park that just didn't have time to learn the language that their children were able to learn. Councilwoman lee stated this was her way of not only giving back to her parents, but giving back to all the other parents of Palisades Park that sacrificed for their children. A round of applause was heard. Councilwoman Lee continued; this was her way of giving back to Palisades Park. Councilwoman Lee lived in Palisades Park for twenty years, and stated who she was wouldn't be possible without Palisades Park. Councilwoman Lee stated this was why she was thankful for everything that Palisades Park had given her, and wanted to continue to work hard to make sure Palisades Park continued its legacy as a strong and resilient community. Councilwoman Lee thanked everyone again for entrusting her with the responsibility of serving as councilwoman of Palisades Park. Councilwoman lee stated she would make sure that every resident of Palisades Park was heard, and respected regardless of their ability to speak English. Councilwoman Lee repeated her speech in Korean for the Korean speaking residents. A round of applause was heard.

Oath of Office Administered to Councilman Charlie Shin

Mayor Kim announced the clerk of the borough had notified that she had received a certification from the Commissioners of Bergen County Board of Canvassers for Charlie Shin. The board had certified and canvassed a vote of the civilian, military, and federal oversees mail in ballots, election day, and early voting ballots. After counting all the votes in their office on November 5th 2024 for the general election including the Palisades Park council elections, the official tally sheet indicated that Charlie Shin was duly elected to the borough of Palisades Park Council. Mayor Kim called Councilman Shin to the dais to be sworn in and to take his lawful seat. Mayor Kim introduced Congressman Josh Gottheimer as candidate for governor of New Jersey. A round of applause was heard. Josh Gottheimer advised Councilman Shin to raise his right hand, place his left hand on the bible, and repeat after him. Councilman Shin read, "I, Charlie Shin, due solemnly swear that I will support the constitution of the United States, and the constitution of the State of New Jersey. That I will bear true faith and allegiance to the same and to the government established in the United States and in this state under the authority of the people, and that I will faithfully, impartially and justly perform all the duties of the office of councilperson according to the best of my abilities so help me God". A round of applause was heard throughout the room. Josh Gottheimer invited councilmembers to take a photo. Josh Gottheimer presented a certificate from Washington D.C. honoring Councilman Shin from the United States Capitol. Josh Gottheimer also presented a flag which was flown over the United States Capitol in honor of Councilman Shin's swearing in. Mayor Kim thanked Congressman Josh Gottheimer. Josh Gottheimer began by wishing everyone a happy new year. Josh Gottheimer thanked Mayor Kim, and the council for inviting him. Josh Gottheimer congratulated Stephanie Jang for her service to the town. Josh Gottheimer continued that this did not summarize or encapsulate what being a public figure in the town meant. Josh Gottheimer mentioned Councilwoman Lees comment regarding the language of hard work and how moving it was not only to him but to people across the state and country. Josh Gottheimer mentioned their jobs were to make their lives better, and more affordable. Josh Gottheimer congratulated everyone again, as a round of applause followed. Josh Gottheimer stated it was a huge honor to be present for the ceremony as they continued to make New Jersey a better place to live, work, and raise a family. Josh Gottheimer stated as someone who visited the town a lot, he not only loved Palisades Park but he loved the people, and food as well. Josh Gottheimer stated the town had a great mayor and council, as well as great local musicians. Josh Gottheimer stated when a new year began, you got to start new. Josh Gottheimer acknowledged not only the change in Washington, but many other changes across the country but what didn't change, was how good the people were. Josh Gottheimer emphasized the great community including the schools, and law enforcement. He continued that the opportunities in the state of New Jersey and the town of Palisades Park are bound forever. Josh Gottheimer stated his job as an elected officer is to make sure resident succeed, and for the kids to do better. He was sure that was the exact way the elected official thought as well, to make things better for the next generation to follow. He couldn't ask for someone better than Charlie Shin to carry forward that mandate and responsibility. Josh Gottheimer stated again how much of an honor and big deal it was for him to be present to swear in elected official Charlie Shin. He thanked everyone again for having him. Josh Gottheimer emphasized that Palisades Park had one of the largest groups of Asian population in America, and stated even when he was in Washington, he would talk all the time about how lucky he was to represent the largest AIPI and Korean American population in America. A round of applause was heard around. Josh Gottheimer finalized his speech by stating when you walk down the streets, visitors can find signs in both Korean and English which recognized all the great businesses in town and vibrancy of the community. Josh Gottheimer emphasized the community being well known across the country, and even influencing the creation of multiple Korean American organizations. Josh Gottheimer stated Charlie Shin had been a resident of Palisades Park for 14 years and had been married to his wife for 42 years. Josh Gottheimer joked around that there hadn't been a single fight in 42 years. They had two adult children who were present at the meeting. Charlie Shin was a veteran having served for the Korean Marine Corp in 1991. Charlie Shin previously served as a vice president of the Board of Education. Charlie Shin streamed the registration system so more kids could get a quality education. Charlie Shin helps run a business and is very involved in pickleball. Mayor Kim commented this was true. Josh Gottheimer continued Charlie Shin had a passion and dedication for the community and had no doubt he would go straight from the bottom to the top and would do an incredible job serving the community.

Remarks by Councilman Charlie Shin

Charlie Shin stated for everyone information, he was the first generation of being a Palisades Park resident, and even though he had lived in the US since 1990 he was still learning to perfect his English. Charlie Shin stated that today was the day of great honor, and he expressed his sincerest gratitude to the people of Palisades Park who supported and believed in his abilities. Charlie Shin stated that this was a very honorable day not only because of his election but because it was the starting date to fulfill his promises to the residents of Palisades Park that he made during his campaign. Charlie Shin stated he would rather be called a service man rather than councilman considering he promised to the residents that he would serve. The reason he served was because he wanted to be a proud Palisades Parker considering the town had been his home since 1990. Charlie Shin stated during the campaign he heard a lot of people saying how politicians always said the same things, therefore he was pretty disappointed at how some residents viewed politicians. Charlie Shin stated as a Korean Marine Corps official member he promised that he would be different and when his term ended residents would see how Charlie Shin really did, and could judge him by his work. Charlie Shin stated he really hoped to hear people say that Charlie Shin was a man of his word. Charlie Shin shared quote that he created which read, "A serviceman for Palisades Park should be remembered by his service for Palisades Park." Charlie Shin stated he hoped to make Palisades Park healthier, and prosperous. Charlie Shin asked for everyone's continued support, and reminded residents to not hold back any feedback that they might have because considering he was serving the town he saw the residents as his master. Charlie Shin repeated his speech in Korean.

REMARKS BY MAYOR CHONG PAUL KIM

Mayor Kim thanked, and congratulated Charlie Shin for his speech. Mayor Kim invited Father Cho to the podium to give a Blessing Benediction. Father Cho greeted the crowd, and wished everyone a happy new year. Father Cho prayed, "Heavenly father as we stand at the threshold of the new year 2025, we come before you with grateful hearts for the opportunity to serve our community. We ask for your wisdom and guidance to lead us in unity, confession, and justice. Bless this council as we seek to make decisions that uplift and benefit all who call Palisades Park their home. Grant us clarity of mind, strength of purpose, and hearts that are open to understanding and collaboration. May our deliberation be marked by integrity and may we always strive for the greater good. We pray with our people of Palisades Park may they be safe, healthy, and prosperous in the year ahead. Let this year be one of growth, harmony, and progress for all. May your peace and blessing rest upon us, and may your light guide our path as we walk together for the betterment of the community of Palisades Park. In your holy name we pray, Amen".

Mayor Kim thanked everyone for attending the first mayor and council meeting of 2025. Mayor Kim asked to take a moment to reflect on the journey that was embarked upon. Mayor Kim stated 2024 was challenging, as they had begun to reform and improve the borough in order to provide the tax payers and residents of Palisades Park with the quality of life they deserved. The bottom line was that the borough had been operating for a long time without addressing critical issues, adhering to proper management procedures, complying with the rules and regulations set forth by borough ordinance and state statutes. Mayor Kim acknowledged although nothing in life worthwhile came easy, the borough faced adversity and overcame hurdles to initiate meaningful and lasting reform. The latter part of 2024 displayed positive changes which was worth the sacrifice and efforts. Mayor Kim wanted everyone to know that they weren't out of the woods just yet, and they still had numerous issues to address which included the potential influx of thousands of new apartment units to satisfy the states mandate for affordable homes. Mayor Kim stated his love for Palisades Park was unparallel and the only place he called home. Mayor Kim stated he was sure there were many residents that shared that same settlement. With that in mind, Mayor Kim stated he was there to clean the mess. Mayor Kim promised that with his name, to protect and serve the residents of Palisades Park with all of his heart and authority. Mayor Kim acknowledged that there was a lot of work ahead for 2025, and stated the public must be provided visible signs of progress and reform proving they chose the right elected officials. Mayor Kim stated there were extradentary amounts of grants that were approved which aimed to reduce tax spending and to revamp public roads and facilities. This would set the stage for future improvements. With the support of the council, Mayor Kim planned to create a special improvement district to revamp sections of Broad Avenue without raising taxes. This revamp would emulate Fort Lees main streets streetscape. Mayor Kim continued that they would continue to reform every department, provide better service and solutions for public safety issues including reducing thefts and car accidents. Mayor Kim also mentioned the start of installing LED street lights, and replacing old streetlight poles with new LED bulbs to make streets safer. Mayor Kim stated the

borough would manage the tax money like it was from their own pocket to ensure tax payers and residents received the public services they deserved including the public school system which worked hand and hand with the board of education. Mayor Kim asked councilmembers and staff if they were ready to continue the difficult but prosperous path toward progressive reform. A "yes" was heard throughout the members of the council. Mayor Kim stated they had a lot of work ahead of them but with the support from the people of Palisades Park they aimed to show their appreciation by coming together and doing what was right for 2025. Mayor Kim thanked council president John Min, and councilmembers who took the path of reform with him. Mayor Kim also extended gratitude toward borough staff, Borough Attorney Allan Roth, Borough Attorney Scott Krumholz, Borough Clerk Sophia Jang, Chief Financial Officer Roy Riggitano, Borough Administrator Roberta Stern, Facilities Manager Won Lee, Construction Official Tom O'Malley, Fire Chief Alex Monteleone, Fire Chief Inspector Michael Valente, Police Department Management, Special Professionals handling the affordable housing situation specifically Leslie London and Borough Planner Kauker and Kauker. Mayor Kim stated their dedication to their mission to improving the town was invaluable to him. Mayor Kim also thanked the good people of Palisades Park for their continued support because the boroughs success depended on moving together in one direction, united as one community, towards a brighter and better future for all. Mayor Kim wished everyone well and a happy, healthy new year. Mayor Kim finalized his speech with God bless America, and God bless Palisades Park.

ROLL CALL

Present
Present

Borough Attorney Scott Krumholz Present
Borough Administrator Roberta Stern Present

SUBMISSION OF MAYOR'S 2025 STANDING COMMITTEES LIST

Mayor Kim stated he hoped councilmembers worked diligently for the departments they were assigned, and thanked them for their added support.

RESOLUTION 2025-1	Appointment of Council President for 2025
RESOLUTION 2025-2	Mayor's Nominations and/or Appointments for 2025
CONSENT AGENDA:	
RESOLUTION 2025-3	Continuance of the Cash Management Plan
RESOLUTION 2025-4	Authorization of Signatories on Checks for Municipal Accounts
RESOLUTION 2025-5	Designation of Official Signatories for Municipal Accounts
RESOLUTION 2025-6	Authorization of Borough's Participation in Cooperative Purchasing
RESOLUTION 2025-7	Establishment of Purchasing Procedure
RESOLUTION 2025-8	Setting of Interest Rate
RESOLUTION 2025-9	Establishment of Meeting Dates for the Governing Body
RESOLUTION 2025-10	Appointment of Special Police Persons
RESOLUTION 2025-11	Acceptance of New Firefighter (Re: S. Morin)
RESOLUTION 2025-12	Adoption of Civil Rights Resolution as Mandated by JIF as part of the
	Employment Practices Liability Compliance Program
RESOLUTION 2025-13	Establishment of Petty Cash Fund for Recreation (Re: \$200.00)
RESOLUTION 2025-14	Establishment of Petty Change Fund for Police Department (Re: \$50.00)
RESOLUTION 2025-15	Authorization of Award of Contract – Borough Attorney
RESOLUTION 2025-16	Authorization of Award of Contract - Borough Adjustment Attorney
RESOLUTION 2025-17	Authorization of Award of Contract – Borough Bond Counsel
RESOLUTION 2025-18	Authorization of Award of Contract – Borough Architect
RESOLUTION 2025-19	Authorization of Award of Contract – Borough Auditor
RESOLUTION 2025-20	Authorization of Award of Contract – Borough Engineer

RESOLUTION 2025-21	Authorization of Award of Contract - Borough Planner
RESOLUTION 2025-22	Authorization of Award of Contract - Borough Prosecutor
RESOLUTION 2025-23	Authorization of Award of Contract - Borough Alternate Prosecutor
RESOLUTION 2025-24	Authorization of Award of Contract - Borough Public Defender
RESOLUTION 2025-25	Authorization of Award of Municipal Court Judge
RESOLUTION 2025-26	Authorization of Award of Contract - Borough Risk Management
	Consultant
RESOLUTION 2025-27	Authorization of Award of Contract - Borough Special Attorney for
	Special Matters and Conflicts of Interest
RESOLUTION 2025-28	Authorization of Award of Contract – Borough Tax Appeal Attorney
RESOLUTION 2025-29	Authorization of Award of Contract - Borough Tax Appeal Attorney
RESOLUTION 2025-30	Appointing Municipal Housing Liaison
RESOLUTION 2025-31	Appointing Administrative Agent
RESOLUTION 2025-32	Endorsing the Borough of Palisades Park Housing Element and Fair
	Share Plan
RESOLUTION 2025-33	Adopting an Affirmative Marketing Plan

OFF CONSENT AGENDA:

RESOLUTION 2025-34 2025 Temporary Budget Appropriation

ORDINANCE:	
ORDINANCE 2025-1	Amending Chapter 123 Entitled Development and Affordable Housing, Article 3,
	Affordable Housing and Mandatory Set-Aside.
ORDINANCE 2025-2	Establishing the Affordable Housing District 1 (AHD-1) and Regulating Development
	Requirements for Block 617, Lots 21, 22 & 23
ORDINANCE 2025-3	Establishing the Affordable Housing District 2 (AHD-2) and Regulating Development
	Requirements for Block 420, Lot16
ORDINANCE 2025-4	Establishing the Affordable Housing District 3 (AHD-3) and Regulating Development
	Requirements for Block 617, Lot 16
ORDINANCE 2025-5	Establishing the Affordable Housing District 4 (AHD-4) and Regulating Development
	Requirements for Block 613, Lot 18
ORDINANCE 2025-6	Creating an Affordable Housing and Mixed-Use Development Overlay Zone (AHMUD)

DISCUSSION: RESOLUTION 2025-1, RESOLUTION 2025-2, AND CONSENT AGENDA 2025-1 THROUGH 2025-33

RESOLUTION 2025-1 Appointment of Council President for 2025

Mayor Kim stated for about 15 years the borough had followed the wrong procedure by nominating the council president. Borough council had thought for the past 15 years that it was solely the mayor choice. Mayor Kim stated this was part of the reform that was going to be fixed. Mayor Kim commented that they were left blind in the dark but their eyes were now opened. Mayor Kim stated before they began the election process for nominations for council president 2025, the borough attorney would explain. Scott Krumholz stated before they began, he wanted to explain the process for all those present. The voting process would consist of Scott Krumholz asking for three motions pertaining to the nominations. The first would be a motion to open the nominations, followed by a motion to place the nominations, and finally a motion to close the nominations. Scott Krumholz stated he would first ask for a motion to open nominations. This motion would require a second and then a roll call vote. Upon passage of that motion, he would ask for a motion for nomination to be placed on the floor for position of Chairperson. This motion would not require a second. This step of the process would require members to announce by calling out the name of the candidate whom they would like to be voted in as position of chair. The borough clerk would note the names proposed for chair as well as the individuals that proposed them. Each member may propose one name, and only names that were not proposed by an earlier call out. Scott Krumholz continued that he would continue to accept nominations until there were no further nominations. Once there were no further nominations, he would require a motion to close the nominations which did require a second. The council chair would be determined based on the majority vote by the members present. Once the nominations were closed, he would read the names of candidates whose names were called out, and would ask for a motion to vote on these nominations only which did require a second. The borough clerk would roll call and voting would occur by roll call vote. Each member would choose one name from those nominated in the prior step. The chair would be determined by the majority vote of those that voted, if there is no majority vote achieved the voting would be repeated once more. Scott Krumholz asked for a motion to open the nominations for position of chair. Councilman Min made

a motion, which was seconded by Councilman Shin. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Scott Krumholz next requested a motion to place nominations for council president of the council of Palisades Park. Councilman Vietri nominated Jason Kim. Councilwoman Lee nominated John Min. After no more nominations arose, Scott Krumholz stated that nominations were closed. Scott Krumholz requested a roll call vote:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Scott Krumholz stated a motion was needed to close the nominations. Councilman Min made a motion which was seconded by Councilwoman Lee. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Scott Krumholz asked each councilmember to state their votes one at a time.

Councilman Kim vote for Councilman Jason Kim (himself)

Councilwoman Lee vote for Councilman John Min

Councilman Min vote for Councilman John Min

Councilman Shin vote for Councilman John Min

Councilman Vietri vote for Councilman Jason Kim

Councilwoman Won-Yoon: vote for Councilman John Min

Borough Attorney Scott Krumholz announced that Councilman Min was reelected as council president. A round of applause was heard around.

RESOLUTION 2025-2 Mayor's Nominations and/or Appointments for 2025

Mayor Kim requested a motion to approve his recommendations. Councilman Min made a motion which was seconded by Councilwoman Lee. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

CONSENT AGENDA:

Mayor Kim stated before he explained about the consent agenda, he wanted to recognize Borough Attorney Allan Roth. Mayor Kim stated without him the borough wouldn't have reformed. A round of applause was heard around. Mayor Kim asked if there were any questions, comments, or concerns.

RESOLUTION 2025-3	Continuance of the Cash Management Plan
RESOLUTION 2025-4	Authorization of Signatories on Checks for Municipal Accounts
RESOLUTION 2025-5	Designation of Official Signatories for Municipal Accounts
RESOLUTION 2025-6	Authorization of Borough's Participation in Cooperative Purchasing
RESOLUTION 2025-7	Establishment of Purchasing Procedure
RESOLUTION 2025-8	Setting of Interest Rate
RESOLUTION 2025-9	Establishment of Meeting Dates for the Governing Body
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RESOLUTION 2025-11	Acceptance of New Firefighter (Re: S. Morin)
RESOLUTION 2025-12	Adoption of Civil Rights Resolution as Mandated by JIF as part of the
	Employment Practices Liability Compliance Program
RESOLUTION 2025-13	Establishment of Petty Cash Fund for Recreation (Re: \$200.00)
RESOLUTION 2025-14	Establishment of Petty Change Fund for Police Department (Re: \$50.00)
RESOLUTION 2025-15	Authorization of Award of Contract – Borough Attorney
RESOLUTION 2025-16	Authorization of Award of Contract – Borough Adjustment Attorney
RESOLUTION 2025-17	Authorization of Award of Contract – Borough Bond Counsel
RESOLUTION 2025-18	Authorization of Award of Contract – Borough Architect
RESOLUTION 2025-19	Authorization of Award of Contract – Borough Auditor
RESOLUTION 2025-20	Authorization of Award of Contract – Borough Engineer
RESOLUTION 2025-21	Authorization of Award of Contract – Borough Planner
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RESOLUTION 2025-23	Authorization of Award of Contract – Borough Alternate Prosecutor
RESOLUTION 2025-24	Authorization of Award of Contract – Borough Public Defender
RESOLUTION 2025-25	Authorization of Award of Municipal Court Judge
RESOLUTION 2025-26	Authorization of Award of Contract – Borough Risk Management
	Consultant
RESOLUTION 2025-27	Authorization of Award of Contract – Borough Special Attorney for
	Special Matters and Conflicts of Interest
RESOLUTION 2025-28	Authorization of Award of Contract – Borough Tax Appeal Attorney
RESOLUTION 2025-29	Authorization of Award of Contract – Borough Tax Appeal Attorney
RESOLUTION 2025-30	Appointing Municipal Housing Liaison
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RESOLUTION 2025-32	Endorsing the Borough of Palisades Park Housing Element and Fair Share Plan
RESOLUTION 2025-33	Adopting an Affirmative Marketing Plan
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Mayor Kim requested a motion to pass Resolutions 2025-3 to 2025-33. Councilman Kim made a motion which was second by Councilman Min. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes Councilwoman Lee: Yes

Councilman Min: Yes

Councilman Vietri: Yes (Except 2025-25 and 2025-27)

Councilman Shin: Yes Councilwoman Won-Yoon: Yes

OFF CONSENT AGENDA:

RESOLUTION 2025-34 Temporary Budget Appropriation

Councilman Kim made a motion which was seconded by Councilman Min. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes Councilwoman Lee: Yes

Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

ORDINANCE:

ORDINANCE 2025-1 Amending Chapter 123 Entitled Development and Affordable Housing, Article 3, Affordable Housing and Mandatory Set- Aside.

Mayor Kim asked if there were any questions. Councilwoman Won-Yoon asked if this was just the first reading. Borough Clerk Sophia Jang stated it was. Mayor Kim requested a motion to open to the public. Councilman Min made a motion which was seconded by Councilwoman Lee. All joined in favor, none opposed.

Following the public participation, Mayor Kim requested a motion to pass the introduction of Ordinance 2025-1. Councilman Min made a motion which was seconded by Councilwoman Lee. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Borough Clerk Sophia Jang stated that notice was hereby given that Ordinance 2025-01 "Amending Chapter 123 Entitled Development and Affordable Housing, Article 3, Affordable Housing and Mandatory Set-Aside" was introduced and passed on the first reading at the reorganization meeting of the Mayor & Council, held on January 6th, 2025 and published in accordance with the law. Said ordinance would be considered for final reading and adoption at a meeting held on January 21st, 2025 at 6:00 P.M, in the Council Chambers, at which time all persons interested could have appeared for or against the passage of said ordinance. A copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Public Participation for Ordinance 2025-1

Mayor Kim reminded the public that they each had three minutes to speak of Ordinance 2025-1. No members of the public raised any questions. Mayor Kim requested a motion to close the public session and return back to the reorganization meeting. Councilman Min made a motion which was seconded by Councilwoman Won-Yoon. All joined in favor none opposed.

ORDINANCE 2025-2 Establishing the Affordable Housing District 1 (AHD-1) and Regulating Development Requirements for Block 617, Lots 21, 22 & 23

Mayor Kim asked if there were any questions about Ordinance 2025-02. When no questions arose, Mayor Kim asked if he could close and open to the public. Councilman Min made a motion seconded by Councilwoman Lee. All joined in favor, none opposed.

Councilman Kim asked if the borough was initiating these ordinances because of a court order. Mayor Kim responded that it was, and because of the builder's remedy that had been piling up. There was a lot of responsibilities and laws that the prior administration did not. Mayor Kim stated he had just found about all the issues last year when he became Mayor. Mayor Kim explained he had been a councilmember, and on the board of education, and he did not recall councilmembers knowing about this. The borough was doing its best to resolve the matter. Mayor Kim stated Councilman Kim was correct that this did have to go through a court order. Mayor Kim asked if there were any more questions. Councilman Kim stated that he wanted to help out the public by stating it was long overdue, but there were rules and laws that had to be followed which was postponed time and time again. Mayor Kim asked if Councilman Kim was familiar with the affordable housing issues because he wasn't. Councilman Kim stated he knew about it in the beginning and at the very end but not about any details in the middle. Councilman Kim

stated he thought the borough collectively had to do the job even though it was hard so he hoped the public understood this may not have been the best option but it was still an option. Councilman Kim added on that this was something that the borough couldn't avoid anymore and he hoped everyone understood that. Councilman Kim added on that the mayor had presented the issues to the council so it was their job to comply with that. Mayor Kim thanked Councilman Kim and stated there were councilmembers that knew about it. Mayor Kim stated he was a councilmember for two terms and did not know anything about it. Mayor Kim stated the first person he would talk to is the borough administrator, the planners, and anyone else involved. Mayor Kim stated as a mayor, he had found out about it the year prior after a long awaited fifteen years. Mayor Kim stated he wasn't sure what the delay was about but the mayor and council didn't know it even existed. Mayor Kim stated yes, they would move forward, handle it amicably, and would settle it thanks to the votes of the public. Mayor Kim asked for a motion to pass the first reading of Ordinance 2025-2. Councilman Kim made a motion. Councilman Shin asked if he could say something. Councilman Shin stated that before he was a politician he was just a regular resident. Councilman Shin used examples of surrounding towns such as Fairview, and Englewood Cliffs who had lawsuits put against them due to affordable housing issues. Councilman Shin stated he wanted some sort of answer as to how the residents didn't know about these issues including the issues with all the high-rise buildings in town. Councilman Shin stated he still didn't understand. Mayor Kim responded that he didn't understand either, and as a matter of fact, the borough hadn't been updating the masterplan either. Mayor Kim stated his speech indicated that the borough was improving, and pivoting to the positive direction, and they weren't going to make the same mistakes moving forward. Mayor Kim continued this was something that had to be addressed because the borough was not adhering to state law. Mayor Kim stated they were going to work in the best interest of the residents and moving forward the community would be part of the reform, as the mayor and council would not continue to make these same mistakes. Mayor Kim apologized. Councilman Shin replied it wasn't his fault. Councilman Kim stated he felt sorry for Councilman Shin because right in the beginning of his term as councilman, he had to make important decisions on many things. Councilman Kim continued, and stated whatever had to be done under the duty of a councilmember still had to be done. These were issues that were being postponed for such a long time, and as Mayor Kim had mentioned, they had to be addressed. Councilman Kim stated he hoped everyone understood that it wasn't common to pass such important agenda items on the first meeting of the new year but there was an urgency. Mayor Kim thanked Councilman Kim. Mayor Kim stated this was just a part of one of the settlements pertaining to the builder's remedy cases that they had to conclude through the orders of the court however in the future there would be many more apartments that would try to come at the borough with a builder's remedy case, or lack of affordable housing. Mayor Kim assured everyone that the councilmembers involved, the governance committee, and all the special professionals would try their best to make sure they could benefit from developments being built as well as further prevent round 4 affordable homes. Mayor Kim stated they were working really hard, and they were there to protect the residents.

Mayor Kim requested a motion to pass the first reading of Ordinance 2025-02. Councilman Min made a motion which was seconded by Councilman Kim. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Borough Clerk Sophia Jang stated that notice was hereby given that Ordinance 2025-2 "Establishing the Affordable Housing District 1 (AHD-1) and Regulating Development Requirements for Block 617, Lots 21, 22 & 23" was introduced and passed on the first reading at the reorganization meeting of the Mayor & Council, held on January 6th, 2025 and published in accordance with the law. Said ordinance would be considered for final reading and adoption at a meeting held on January 21st, 2025 at 6:00 P.M, in the Council Chambers, at which time all persons interested could have appeared for or against the passage of said ordinance. A copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Public Participation for Ordinance 2025-2

Mayor Kim reminded the public that they each had three minutes to talk about Ordinance 2025-2. When no members of the public volunteered, Mayor Kim requested a motion to return back to the reorganization meeting. Councilman Min made a motion which was seconded by Councilwoman Won-Yoon. All joined in favor, none opposed.

ORDINANCE 2025-3 Establishing the Affordable Housing District 2 (AHD-2) and Regulating Development Requirements for Block 420, Lot 16

Mayor Kim asked if any councilmembers had any questions regarding Ordinance 2025-3. No questions arose, so Mayor Kim requested a motion to close and open to the public. Councilman Kim made a motion which was seconded by Councilman Min. All joined in favor, none opposed.

Mayor Kim requested a motion to pass the first reading of Ordinance 2025-3. Councilman Kim made a motion which was seconded by Councilman Min. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Borough Clerk Sophia Jang stated that notice was hereby given that Ordinance 2025-3 "Establishing the Affordable Housing District 2 (AHD-2) and Regulating Development Requirements for Block 420, Lot 16" was introduced and passed on the first reading at the reorganization meeting of the Mayor & Council, held on January 6th, 2025 and published in accordance with the law. Said ordinance would be considered for final reading and adoption at a meeting held on January 21st, 2025 at 6:00 P.M, in the Council Chambers, at which time all persons interested could have appeared for or against the passage of said ordinance. A copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Public Participation for Ordinance 2025-3

Mayor Kim reminded the public that they each had three minutes to talk about Ordinance 2025-3. When no members of the public volunteered, Mayor Kim requested a motion to return back to the reorganization meeting. Councilman Kim made a motion which was seconded by Councilman Min. All joined in favor, none opposed

ORDINANCE 2025-4 Establishing the Affordable Housing District 3 (AHD-3) and Regulating Development Requirements for Block 617, Lot 16

Mayor Kim asked if any councilmembers had any questions regarding Ordinance 2025-4. No questions arose, so Mayor Kim requested a motion to close and open to the public. Councilman Min made a motion which was seconded by Councilwoman Won-Yoon. All joined in favor, none opposed.

Mayor Kim requested a motion to pass the first reading of Ordinance 2025-4. Councilman Min made a motion which was seconded by Councilwoman Won-Yoon. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Borough Clerk Sophia Jang stated that notice was hereby given that Ordinance 2025-4 "Establishing the Affordable Housing District 3 (AHD-3) and Regulating Development Requirements for Block 617, Lot 16" was introduced and passed on the first reading at the reorganization meeting of the Mayor & Council, held on January 6th, 2025 and published in accordance with the law. Said ordinance would be considered for final reading and adoption at a meeting held on January 21st, 2025 at 6:00 P.M, in the Council Chambers, at which time all persons interested could have appeared for or against the passage of said ordinance. A copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Public Participation for Ordinance 2025-4

Mayor Kim reminded the public that they each had three minutes to talk about Ordinance 2025-4. When no members of the public volunteered, Mayor Kim requested a motion to return back to the reorganization meeting. Councilman Kim made a motion which was seconded by Councilman Min. All joined in favor, none opposed

ORDINANCE 2025-5 Establishing the Affordable Housing District 4 (AHD-4) and Regulating Development Requirements for Block 613, Lot 18

Mayor Kim asked if any councilmembers had any questions regarding Ordinance 2025-5. Councilman Kim commented for the public that had no idea what was going on, the council was just establishing these six ordinances for affordable housing. The reason these ordinances had to be separated was because it was the law. Mayor Kim asked if there were any questions, none arose. Mayor Kim requested a motion to close and open to the public. Councilman Kim made a motion which was seconded by Councilman Kim. All joined in favor, none opposed.

Mayor Kim requested a motion to pass the first reading of Ordinance 2025-5. Councilman Kim made a motion which was seconded by Councilman Min. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Borough Clerk Sophia Jang stated that notice was hereby given that Ordinance 2025-5 "Establishing the Affordable Housing District 3 (AHD-4) and Regulating Development Requirements for Block 613, Lot 18" was introduced and passed on the first reading at the reorganization meeting of the Mayor & Council, held on January 6th, 2025 and published in accordance with the law. Said ordinance would be considered for final reading and adoption at a meeting held on January 21st, 2025 at 6:00 P.M, in the Council Chambers, at which time all persons interested could have appeared for or against the passage of said ordinance. A copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Public Participation for Ordinance 2025-5

Mayor Kim reminded the public that they each had three minutes to talk about Ordinance 2025-5. When no members of the public volunteered, Mayor Kim requested a motion to return back to the reorganization meeting. Councilman Kim made a motion which was seconded by Councilman Min. All joined in favor, none opposed.

ORDINANCE 2025-6 Creating an Affordable Housing and Mixed-Use Development Overlay Zone (AHMUD)

Mayor Kim asked if any councilmembers had any questions regarding Ordinance 2025-6. No questions arose, so Mayor Kim requested a motion to close and open to the public. Councilman Kim made a motion which was seconded by Councilwoman Won-Yoon. All joined in favor, none opposed.

Mayor Kim requested a motion to pass the first reading of Ordinance 2025-6. Councilman Kim made a motion which was seconded by Councilman Min. The motion carried on a roll call vote and was recorded as follows:

Councilman Kim: Yes
Councilwoman Lee: Yes
Councilman Min: Yes
Councilman Vietri: Yes
Councilman Shin: Yes
Councilwoman Won-Yoon: Yes

Borough Clerk Sophia Jang stated that notice was hereby given that Ordinance 2025-6 "Creating an Affordable Housing and Mixed-Use Development Overlay Zone (AHMUD)" was introduced and passed on the first reading at the reorganization meeting of the Mayor & Council, held on January 6th, 2025 and published in accordance with the law. Said ordinance would be considered for final reading and adoption at a meeting held on January 21st, 2025 at 6:00 P.M, in the Council Chambers, at which time all persons interested could have appeared for or against the passage of said ordinance. A copy of the ordinance would be posted on the bulletin board in the Borough Hall and would be available at the Office of the Borough Clerk.

Councilwoman Won-Yoon stated she had a question before they moved onto the council reports. Councilwoman Won-Yoon stated they had six cases split into six different ordinances but Ordinance 2025-6 was creating an overlay zone. Borough Attorney Scott Krumholz stated this was based off of the overlay zones for some of the properties that were involved in the settlements although not all properties required an ordinance to change the zones. Mayor Kim asked for any other questions but none arose.

Public Participation for Ordinance 2025-6

Mayor Kim reminded the public that they each had three minutes to talk about Ordinance 2025-6. When no members of the public volunteered, Mayor Kim requested a motion to return back to the reorganization meeting. Councilwoman Won-Yoon made a motion which was seconded by Councilman Min. All joined in favor, none opposed.

COUNCIL REPORTS

Councilwoman Won-Yoon wished everyone a happy new year. Councilwoman Won-Yoon stated around that time of the year many people had new year's resolutions. Councilwoman Won-Yoon stated for a long time she hadn't made any new year's resolutions because she knew that she would be really busy and unable to commit to the resolution. However, this year it was her second year of her first term, and she felt because she was a public officer she realized she had to do new year's resolutions so she came up with three. Councilwoman Won-Yoon stated that her three resolutions were to learn more, work harder, and act quicker. Councilwoman Won-Yoon stated she would work hard for the borough and residents. Councilwoman Won-Yoon wished everyone a happy new year again, and hoped everyone had a healthier and happier year.

Councilman Vietri stated he just wanted to wish everyone a happy and healthy new year.

Councilman Kim jokingly asked how he could beat the two councilmembers before him. Councilman Kim wished everyone a happy new year. Councilman Kim stated that the flu was going around, it was getting colder, and the bird flu was coming from China. Councilman Kim reminded everyone to be careful and remember to get your vaccines.

Councilman Min stated he had a message for everyone to hear. Councilman Min thanked everyone for attending the 2025 reorganization meeting. It was truly an honor to stand before everyone as a councilmember and council president. He was humbled by the trust that the community had placed in him to serve the community in his role. Councilman Min continued as they began the new year, he wanted to take a moment to express his gratitude to his fellow councilmembers, Mayor, and borough staff who

worked tirelessly to keep Palisades Park moving forward. Councilman Min stated everyone's hard work was the foundation of the borough's success. Councilman Min thanked the residents of Palisades Park for their unwavering support, and active participation in shaping the community. The input, concern, and ideas fueled the boroughs vision for a brighter future. Councilman Min assured everyone that the governing body was committed to serving the best interests of the community. Councilman Min thanked everyone again and wished everyone a happy new year. Mayor Kim jokingly asked if Councilman Min had prepared that speech before or after the new year.

Councilman Shin wished everyone a happy new year. Councilman Shin began his report by stating there was a similarity between himself and the newly elected President Donald Trump. Councilman Shin stated it was that they both didn't like NATO, meaning "No Action, Talking Only". Councilman Shin stated he didn't like NATO, he liked action. Councilman Shin stated councilmembers, and residents both had to adhere to this in order to see results.

Councilwoman Lee reported there would be a school board reorganization meeting that upcoming Wednesday at the Early Childhood Center. Councilwoman Lee repeated her report in Korean.

Mayor Kim wished everyone a happy new year and stated with his opportunity he would like to welcome Michael D. Kauker and Michael F. Kauker who had been helping with the affordable housing. Mayor Kim wanted to recognize his friend Ann Kim from the senior citizen association of New Jersey. Mayor Kim asked Ann Kim to stand and be recognized. Next, Mayor Kim recognized Adrian Lee from the Korean American Association of New Jersey. Mayor Kim asked Adrian Lee to stand up and be recognized. Mayor Kim also recognized Evon Chung who was also a member of the Korean American Association of New Jersey and asked her to stand up as well. Mayor Kim next recognized a member of the public for the citizens voter registration. Mayor Kim asked Board of Education members to stand up and be recognized as well as former councilmembers Jae Park. Mayor Kim recognized James Noh for philanthropic organization that supported positive movement in Palisades Park, Group 835. Lastly, Mayor Kim recognized the Chamber of Commerce and asked Sunny to stand and be recognized. Mayor Kim also recognized John Bang, the seventh district democratic chair. Mayor Kim recognized a hall of famer, respected coach, who was asked to play a part as the deputy Mayor, Frank Donahue. Mayor Kim recognized the Englewood Cliffs Mayor Mark Park, although he wasn't present at the meeting he still wanted to recognize him for supporting the Palisades Park mayor and council reorganization meeting. Mayor Kim stated that they were almost done, and invited guests to make their way over to the fire department afterward for food, and drinks.

ATTORNEY REPORT

Borough Attorney Scott Krumholz wished everyone a happy new year.

BA REPORT

Borough Administrator Roberta Stern wished everyone a happy new year.

POLICE REPORT

Police Director Michael Garnder wished everyone a happy new year.

Before the public participation portion, Borough Attorney Scott Krumholz wanted to say something. Mayor Kim requested a motion to close and open the public participation portion of the meeting. Councilman Min made a motion which was seconded by Councilwoman Won-Yoon. All joined in favor, none opposed.

PUBLIC PARTICIPATION

Borough Attorney Scott Krumholz read, "Now comes the section of the meeting for public comment as mandated by the borough policies. Please come to the microphone and slowly and clearly state your name and address for the record. You will then be permitted three minutes to address the council. When speaking please address all comments to the mayor, the council will not permit any profane, defamatory, or political commentary. As a reminder, please use your time wisely, public comment is not intended to be a question-and-answer period, it is the time of the meeting where the public may speak on any topic associated with business of this borough council, thank you." Mayor Kim reiterated to the public they each had three minutes to make their comments. No comments arose. Mayor Kim requested a motion to

close the public participation portion and return to the reorganization meeting. Councilman Kim made a motion which was seconded by Councilwoman Won-Yoon. All joined in favor, none opposed.

ADJOURN

Mayor Kim requested a motion to close the reorganization meeting of 2025. Councilman Min made a motion which was seconded by Councilman Kim. All joined in favor, none opposed.

Attest:

Sophia H. Jang, RMC

. Borough Clerk