

**Mayor Chong Paul Kim opened the Work Session at 5:03 P.M.**

**STATEMENT:**

This is a Work Session of the Mayor and Council, and notice was given as follows:

1. Notice was filed January 16, 2024 with The Record & Newark Star Ledger, both official newspapers of the Borough.
2. Notice was posted on the Bulletin Board at the Borough Hall and the Borough website at <https://mypalisadespark.com/>
3. Copy is preserved in the Clerk's Office.

Pledge of Allegiance was led by Councilwoman Lee and a moment of silence was held.

**ROLL CALL:**

Mayor Kim	Present
Councilwoman Jang	Present
Councilman Kim	Present
Councilwoman Lee	Present
Councilman Min	Present
Councilman Vietri	Present
Councilwoman Won-Yoon	Present
Borough Attorney Allan Roth	Present
Acting Borough Administrator Austin Ashley	Present

**ADOPTION OF MINUTES:**

Special Meeting of the Mayor and Council:	August 1, 2023
Executive Session of the Mayor and Council:	August 1, 2023
Special Meeting of the Mayor and Council:	August 14, 2023
Executive Session of the Mayor and Council:	August 14, 2023
Special Meeting of the Mayor and Council:	August 17, 2023
Work Session of the Mayor and Council:	August 21, 2023
Regular Meeting of the Mayor and Council:	August 28, 2023
Executive Session of the Mayor and Council:	August 28, 2023
Special Meeting of the Mayor and Council:	September 5, 2023
Special Meeting of the Mayor and Council:	September 14, 2023
Work Session of the Mayor and Council:	September 18, 2023
Regular Meeting of the Mayor and Council:	September 25, 2023
Special Meeting of the Mayor and Council:	October 6, 2023
Work Session of the Mayor and Council:	October 16, 2023
Regular Meeting of the Mayor and Council:	October 23, 2023
Work Session of the Mayor and Council:	December 18, 2023
Regular Meeting of the Mayor and Council:	December 18, 2023
Special Meeting of the Mayor and Council:	December 31, 2023
Executive Session of the Mayor and Council:	December 31, 2023

Councilman Min wanted to table the adoption of the minutes another month. He stated that he was missing the minutes of July 24th. He requested a copy of the July 24th minutes. The Clerk stated that these minutes were already adopted, but she could send Councilman Min a copy of the adopted minutes. Mayor Kim asked why Councilman Min needed the July 24th minutes to adopt the other minutes. Councilman Min stated that those were the only minutes he was missing, and he needed to review them. The Clerk again stated that these minutes were adopted and were posted on the Borough website.

Mr. Roth asked if the Council could adopt the December 18th and December 31st meeting minutes because the last day that Councilman Min sat at the dais was on or about November 6th.

Councilwoman Won-Yoon stated that the meeting minutes should be written right after the meeting and adopted at the following meeting instead of waiting for six months to adopt. Mayor Kim stated that it was a good point. Mayor Kim stated that if they tabled the minutes again, this would be the third month of tabling, and they would be behind. Councilman Vietri agreed with Councilwoman Won-Yoon.

Councilman Min made the motion to table the minutes from August 1, 2024 thru October 23, 2024 to the next meeting. Councilwoman Won-Yoon seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang:	Yes
Councilman Kim:	Yes
Councilwoman Lee:	Yes
Councilman Min:	Yes

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Councilman Vietri: Abstain  
Councilwoman Won-Yoon: Yes

Councilwoman Jang made the motion to adopt the following minutes:

Work Session of the Mayor and Council:	December 18, 2023
Regular Meeting of the Mayor and Council:	December 18, 2023
Special Meeting of the Mayor and Council:	December 31, 2023
Executive Session of the Mayor and Council:	December 31, 2023

Councilwoman Won-Yoon seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang: Yes

Councilman Kim stated that he would like to abstain from voting for the minutes from Special Meetings that he could not attend due to his scheduling conflict. Clerk Kim clarified that Councilman Kim was present at both meetings, and he could vote on the minutes if he wanted to. Councilman Kim stated that he would like to abstain for both the December 18, 2023 and December 31, 2023 minutes.

Councilman Kim:	Abstain
Councilwoman Lee:	Yes
Councilman Min:	Abstain
Councilman Vietri:	Abstain
Councilwoman Won-Yoon:	Yes

Clerk Kim stated that there were 3 abstentions and 3 yeses. Mr. Roth asked Mayor Kim to vote. Mayor Kim broke the tie and voted yes to adopt the minutes.

The Mayor if the Council had any questions regarding the Consent Agenda. Clerk Kim explained that the Resolution numbers had changed because the Governing Body decided not to go into Executive Session. Therefore, the Consent Agenda Resolutions were from #2024-43 thru #2024-63.

Councilwoman Won-Yoon asked questions about Claims. She stated that she saw big numbers - January 16, 2024 - \$167,759.75 for Police salaries and wages. She asked about Verizon and Spectrum. She spoke about #2023-51 - Biff Duncan Associates, and the hourly rate which was in the Master Agreement. Mr. Roth read a section of the agreement into the record. The Borough would not be incurring those fees unless the Borough approves them specially. Councilwoman Won-Yoon stated that it was \$2,400.00. She asked for the payment for the last three years, and she found a duplicate payment for Biff Duncan. Mr. Roth and the Mayor stated that they would look into this after the meeting.

For Resolutions #2024-56, #2024-57, #2024-58, #2024-59, Councilman Vietri wanted to know the price for the attorneys. Mr. Roth stated that some positions needed to be readvertised.

Councilman Vietri asked about #2024-44, #2024-62, #2024-63. Regarding the public relations coordinator, Councilman Vietri asked how much this position was being hired for. This position was for \$47,000.00. The other appointment was building department clerk for a salary of \$49,000.00. Councilman Vietri stated that for the 911 Coordinator, the gentleman was being paid a stipend of \$5,000. One police officer was doing it without a stipend for the last 5 years. Why were they spending money for this position? Mr. Roth answered that the CFO advised that this was a stipend paid for this position. Mr. Roth stated that he would follow up with the CFO and get back to the Councilman.

Councilwoman Lee asked about #2024-54 - handicapped parking space. The Resolution read that the Borough was to establish a restrictive parking space for one vehicle. Councilwoman Lee asked the Police Department whether this space is restrictive to that individual. Chief Espino answered that anyone with a handicapped placard or plate could use that spot.

Councilwoman Jang asked if she became handicapped and she requested a spot for herself, would the spot go away after she moved away. Chief Espino stated that the spot would not be removed.

Chief Espino answered that before a spot is granted, he goes to the spot for inspection.

The handicapped parking space Ordinance would be looked at.

Councilman Kim asked about the Mayor's appointments. He was the library liaison last year. They had 9 board members. He asked about replacing one. That name should be changed to Helen Jeon. The Resolution should be amended to remove Youngmi Lee and replace with Helen Jeon. The Mayor stated that Ms. Jeon took over for the other person who retired.

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Mr. Roth asked that the library board appointments #2024-44 be excluded from the appointments. This would be done after the terms were confirmed.

Councilwoman Won-Yoon asked when the next Council meeting would be. She spoke about the Reorganization Meeting for the Library Board and the Chairman stated that they had 30 days to fix the appointment. If this were pushed to February, the 30 days would have passed. Mr. Roth stated that they could make the appointments and leave it vacant or appoint Helen Jeon. It was decided to omit Youngmi Lee and put in Helen Jeon. Mr. Roth stated that the vacancies needed to be verified before the Board meets next.

Mayor wanted to amend Resolution #2024-44 to include Helen Jeon.

The Mayor wanted to walk on a Resolution #2024-64. He asked that the Borough Attorney read the Resolution into the record.

Mr. Ashley was RICEd for the meeting and provided documentation asking for any discussion regarding employment to be done in public. Therefore any discussion regarding the Resolution could be held in public and it was appropriate to do so. Mr. Roth read the following Resolution into the record:

**WHEREAS**, the Borough for efficiency and economy has determined to abolish the position of deputy business administrator; and

**WHEREAS**, the Borough ordinance requires the payment of three (3) months salary to be paid to the deputy business administrator.

**NOW, THEREFORE, BE IT RESOLVED**, that this Governing Body hereby terminates Austin Ashley, deputy business administrator, for efficiency and economy, effective January 23, 2024.

**BE IT FURTHER RESOLVED**, that this Governing Body directs the Borough Attorney to take the necessary steps to abolish the deputy business administrator title.

**BE IT FURTHER RESOLVED**, that this Governing Body authorizes the CFO to issue three (3) months pay to Austin Ashley, effective the next payroll, pursuant to the Borough ordinance.

Councilman Vietri stated that this was the first time hearing of this. The Mayor stated that he had just made the Resolution impromptu. Councilman Vietri stated that the Mayor should have notified the Council regarding the Assistant to the Borough Administrator position and hiring four attorneys. The Council should have been given courtesy.

Councilman Kim asked if the position was being eliminated or if it was termination of the individual. Mr. Roth answered that the Resolution indicated that Mr. Ashley would be terminated because the position was being abolished. It would take two readings to change the ordinance. The three month's pay was in the ordinance. This was terminating his employment only as the Deputy Business Administrator. He had full time employment with the Borough as the Director of Public Works.

Kim wanted to know if Mr. Ashley was being terminated now. To do that, he stated that the position should be abolished first.

Mr. Roth answered that for efficiency and economy, there was an anticipation that the Borough needed to save funds according to the CFO.

Councilman Vietri reiterated Mr. Roth's statement that the position was being eliminated for efficiency and economy. However, the Council was hiring four more attorneys and hiring Mr. Roth for over \$140,000.00. Taxpayers would pay for this in the long run. The taxes will go up. Mayor Kim guaranteed the taxes would not go up. Mr. Roth stated that the attorneys were hired every year and were not newly created positions. Mayor Kim stated that the attorneys were part of the Reorg and the positions needed to be filled.

Councilman Kim stated he had no reservation or problem as long as the procedure was correct. He stated that the position should be eliminated first, and then the person in the position could then be terminated. Mr. Roth stated that there was an Ordinance for three months pay, and therefore the position could be abolished.

Councilman Kim stated that the Borough Administrator was suspended and the Deputy Borough Administrator would be fired. Who would take over all the work? The Mayor stated that he has stepped up regarding the roof and the violations. The Mayor stated that he did not want to stay too long at the helm. They would find remedies to temporarily... The Mayor stated that they were talking about

abolishing and termination of the DBA position. Mr. Roth stated that Mr. David Lorenzo was not RICEd for this meeting, and therefore they should not be talking about him.

Councilman Vietri wanted to know why Mr. Ashley was being fired. The Mayor agreed with Mr. Roth's statement that it was for economic reasons. The Mayor stated that having two positions is economically wasteful and if one thought about it, there were two positions doing the same job.

Councilwoman Won-Yoon stated that in Fort Lee, they did not have a deputy to do the same job.

**DISCUSSION OF INTRODUCTION OF ORDINANCE #2024-1:**

Councilman Vietri asked about Ordinance 2024-1 and if the state indemnification law would supersede this Ordinance. Mr. Roth stated that there was no specific rule. Under the tort claims act, the borough had the ability to cover the legal fees subject to a reservation of rights clause. This was a combination of both that as well as providing a structure of fees so employees know that if they do decide to get outside counsel, under the reservation of rights clause, they can get specific legal fees. Councilman Vietri asked if this Ordinance had a committee? Mr. Roth stated that it would be the Governing Body. Councilman Vietri asked if someone was not in favor of the Governing Body, and if someone got in trouble and were entitled to indemnification, would the Governing Body knock them down?

Mr. Roth stated that the municipality would represent a public employee for actions which took place in their official capacity, not in their individual capacity. If there was a determination under the Reservation of Rights clause, if they were to have been found acting outside the performance of your duties, you would not be covered. However, employees could go out and hire their own attorney. This Ordinance would allow them to get their legal fees back subject to the fee schedule. There were other changes to the Ordinance in line with the League of Municipalities suggestions.

Councilman Vietri stated that he thought this Ordinance was a witch hunt. Mr. Roth answered that it was not. Councilman Vietri also said, for the record, that the State had an indemnification law and he believed that the State would override the Ordinance. Mr. Roth answered that this Ordinance was in conjunction with the tort claims act, and there was case law that stated that the municipality can set the legal standard for fees.

Councilwoman Jang added that for them to limit the number, these numbers were important. This would discourage people from suing each other.

**DISCUSSION OF INTRODUCTION OF ORDINANCE #2024-2:**

No discussion was held.

**DISCUSSION OF INTRODUCTION OF ORDINANCE #2024-3:**

Councilman Kim stated that this position is being eliminated first. The facilities manager was listed under a separate section of the Ordinance. They were getting rid of that position with two readings of the Ordinance. Mr. Roth stated that there would be a new department within the borough. Mr. Roth answered that this was being moved out of the employee section. Councilman Kim stated that if this person was being fired. Mr. Roth stated that the Facilities Manager would be the Facilities Director.

Councilwoman Jang had a question about compensation. The salary wage was listed as \$35,000.00 to \$45,000.00. She asked if this would be kept. Mr. Roth stated that it would have to be done later when the new salary ordinance was adopted by the Council.

Councilman Vietri stated that if a person was in a position, you can't take him out until he retires or is fired. Councilman Vietri stated that it was the first time looking at these three new ordinances. From his understanding, if they wanted to do away with a position, as long as there was an officer in that position, you could not do it until they retired or quit. The way they were doing it now, they were abolishing the facilities manager and changing it over to the director of facilities. He asked what the pay would be. Mr. Roth stated that this would be done by the salary ordinance. Councilman Vietri stated that the individual would be doing the same thing and given more money.

Mayor Kim stated that this was his idea, and they would be saving money. He noticed that the DPW was top heavy, and they were taking a lot of roles and responsibilities. The Facilities Director has been working well in his opinion as he had resolved 44 out of 46 violations so far. They were expecting a lot of projects, developments, mold remediation, etc, which the Facilities Director would be in charge of. The Mayor thought the Facilities Director deserved this position, and that this position was required.

Councilman Vietri stated that the Mayor should have presented it to the Council before doing it at the dais. Mr. Roth stated that this was only the first read, which was for the Council and the public to learn about it.

The Mayor stated that due to inclement weather, there was no Work Session.

**DISCUSSION OF INTRODUCTION OF ORDINANCE #2024-4:**

Mr. Roth stated what was taken out was anything with facilities. The DPW would still be dealing with parks, grounds, streets, roads, traffic signs which was no different than what it was now. If this passed, the Borough would have an in-house clerk of the works. Councilwoman Jang asked if the building included the municipal building and the DPW building.

Councilman Vietri asked how many people were employed by the DPW. Mr. Roth did not know. Mr. Ashley answered that there were 15 full-time and 3 part-timers. He added that they were understaffed. Councilman Kim asked if 15 people were enough to take care of the town, and Mr. Ashley answered no. Mr. Ashley stated that they had been short on men for a while.

**DISCUSSION OF INTRODUCTION OF ORDINANCE #2024-5:**

Councilwoman Won-Yoon asked about the Ordinance. It would be more than just one person working. Mayor Kim stated that the Facilities Manager did not have staff who worked directly under him, and he would have to go through procedures and approvals from the DPW to get things done for facility management. However, this Department provided administrative control. Mr. Roth stated that there would be work that had to be done by outside contractors but that would be no different than it was now.

The Mayor stated unless it was real technical, the facilities department should have the ability to fix things and plan for projects. There were a lot of projects ahead. For example, the facilities department would deal with projects for the roof, mold, and etc.

Councilman Vietri stated that he definitely saw the facilities manager salary going up and other people would be coming in and being hired under him. Mayor Kim stated that the salary had not been arranged. The Council would have plenty of opportunities to ask questions after this.

**PUBLIC PARTICIPATION:**

Councilwoman Jang made the motion to open to the public. Councilman Kim seconded. All present in favor by voice vote; none opposed.

Ms. Brauer wanted to clarify the numbers of the Resolutions. She asked when the Resolutions would be ready for OPRAs. Clerk Kim answered that it would be ready in two days. She asked about Resolution #2024-50 which was regarding the Toscano law firm. How much was the legal bill? Mr. Roth answered that there was a lawsuit (Borough of Palisades Park v Espino). This was about reasonable attorney fees.

She asked about the Biff Duncan agreement. She asked how this would work. Mr. Roth stated that the agreement was the same as last year. Mayor Kim stated that this was needed because the Building Department had their own separate server.

Regarding the Deputy Borough Administration position, Mayor stated that the amount of work that needed, the position was unnecessary.

Ms. Brauer asked about the Director of Facilities; would the Borough be hiring staff or using existing staff? Mayor Kim stated that they had not decided yet. This was just the introduction. She asked if this would be advertised. Mr. Roth stated that there was no legal requirement to advertise for a position.

Ms. Brauer asked what Mr. Roth meant by the Ordinance. She said that the attorney kept stating that "changes were being made according to the Ordinance." Mr. Roth stated that if the Borough eliminated the Deputy Borough Administrator position, the Borough Ordinance stated that it referred to the three months salary. Ms. Brauer stated that practices and procedures came first, and then one would act on it. Everything was done backwards, and it was a toxic meeting.

Marsha Schor asked who would do the work when Mr. Ashley's job was eliminated. The Mayor stated that they were doing fine right now. In her opinion, this was despicable and disgraceful. Mr. Roth stated that Mr. Ashley was being professional and he received a RICE notice. Mr. Ashley was still a full-time employee of the Borough.

Youngmin Jung stated that years ago there was a devastating report about PP wasting hundreds of thousands of money, and approving top officials with six figure salaries. In 2022, 57 municipalities failed to follow laws capping sick leave payouts.

Neris Papoters said she had been waiting for this decision. Two people were doing the same job. This was big money. She was happy tonight to see changes being made. She congratulated the Mayor and the Council. Ms. Papoters spoke about ending the alcohol sale ending early. This would control the drunk people in town.

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Lois Grato asked if the Governing Body was not going to be spending Mr. Ashley's income on the next person that they would hire. If they were going to hire a facilities manager, she wanted to know that the person was capable of doing that job. She knew that Mr. Ashley was capable. Why weren't there more workers to help the DPW? She wanted to know that when the Council was voting, they were doing in the best interest of the residents.

Robert Devito stated that he was the former 911 coordinator, and this was an unpaid position for 5 years. This was just a formality that the County requested.

Joseph Sperlazzo stated that he was sick and tired of coming to the meeting and getting three minutes to speak. He was a facilities manager himself, and Palisades Park had been using his services.

Councilman Min made the motion to close to the public. Councilwoman Jang seconded. All present in favor by voice vote; none opposed.

**ADJOURNMENT:**

Councilwoman Jang made the motion to adjourn the Work Session. Councilman Min seconded. All present in favor by voice vote; none opposed.

Meeting adjourned at 6:35 P.M.

**Attest:**

  
\_\_\_\_\_  
Gina S. Kim, RMC/CMC  
Borough Clerk

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**Mayor Chong Paul Kim opened the Regular Meeting at 6:35 P.M.**

**STATEMENT:**

This is a Regular Meeting of the Mayor and Council, and notice was given as follows:

1. Notice was filed January 4, 2024 with The Record & Newark Star Ledger, both official newspapers of the Borough.
2. Notice was posted on the Bulletin Board at the Borough Hall and the Borough website at <https://mypalisadespark.com/>
3. Copy is preserved in the Clerk's Office.

**ROLL CALL:**

Mayor Kim	Present
Councilwoman Jang	Present
Councilman Kim	Present
Councilwoman Lee	Present
Councilman Min	Present
Councilman Vietri	Present
Councilwoman Won-Yoon	Present
Borough Attorney Allan Roth	Present
Acting Borough Administrator Austin Ashley	Present

**ADOPTION OF MINUTES:**

Special Meeting of the Mayor and Council:	August 1, 2023
Executive Session of the Mayor and Council:	August 1, 2023
Special Meeting of the Mayor and Council:	August 14, 2023
Executive Session of the Mayor and Council:	August 14, 2023
Special Meeting of the Mayor and Council:	August 17, 2023
Work Session of the Mayor and Council:	August 21, 2023
Regular Meeting of the Mayor and Council:	August 28, 2023
Executive Session of the Mayor and Council:	August 28, 2023
Special Meeting of the Mayor and Council:	September 5, 2023
Special Meeting of the Mayor and Council:	September 14, 2023
Work Session of the Mayor and Council:	September 18, 2023
Regular Meeting of the Mayor and Council:	September 25, 2023
Special Meeting of the Mayor and Council:	October 6, 2023
Work Session of the Mayor and Council:	October 16, 2023
Regular Meeting of the Mayor and Council:	October 23, 2023
Work Session of the Mayor and Council:	December 18, 2023
Regular Meeting of the Mayor and Council:	December 18, 2023
Special Meeting of the Mayor and Council:	December 31, 2023
Executive Session of the Mayor and Council:	December 31, 2023

Clerk Kim clarified that at the Work Session, the Governing Body decided to table the minutes from August 1, 2024 thru October 23, 2024. They adopted the following minutes:

Work Session of the Mayor and Council:	December 18, 2023
Regular Meeting of the Mayor and Council:	December 18, 2023
Special Meeting of the Mayor and Council:	December 31, 2023
Executive Session of the Mayor and Council:	December 31, 2023

At the Work Session, the Executive Session Resolution was eliminated. Resolution #2024-43 had become the Claims Resolution and #2024-44 was for the Mayor's Appointments. All other Resolution numbers remained the same. There was an addition of Resolution #2024-64 which was to terminate the Deputy Borough Administrator. The Clerk asked if this would be voted on Consent or Off Consent. Mr. Roth stated that this would be voted on the Consent Agenda.

Councilman Min made the motion to adopt Resolutions #2024-43 thru #2024-64 on the Consent Agenda. Councilwoman Jang seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang:	Yes
Councilman Kim:	Yes
Councilwoman Lee:	Yes
Councilman Min:	Yes
Councilman Vietri:	No
Councilwoman Won-Yoon:	Yes

**CONSENT AGENDA**

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RESOLUTION 2024-43	Claims
RESOLUTION 2024-44	Mayor's Nominations and or Appointments for 2024
RESOLUTION 2024-45	Authorization of Interlocal Agreement (RE: Mutual Aid Plan & Rapid Deployment)
RESOLUTION 2024-46	Authorization of Contract with Top Floor Elevated Solutions LLC
RESOLUTION 2024-47	Acceptance of Resignation (RE: Officer M. Kim)
RESOLUTION 2024-48	Acceptance of Resignation (RE: Special Police Officer S. Kim)
RESOLUTION 2024-49	Acceptance of Firefighter for Hose Company #2 (RE: A. Gonzales)
RESOLUTION 2024-50	Payment of Legal Bill (RE: Toscano Law Firm)
RESOLUTION 2024-51	Authorization of Agreement with Biff Duncan Associates, Inc. for Managed Off-Site Backup Service Program Agreement for the Building Department
RESOLUTION 2024-52	Authorization of Medicare Part B Coverage Reimbursement
RESOLUTION 2024-53	Authorization of Shared Service Agreement with the County of Bergen for the Provision of Limited Tree Removal Services
RESOLUTION 2024-54	Authorization of Handicapped Parking Space (RE: 275 9 <sup>th</sup> Street, Apt 4)
RESOLUTION 2024-55	Authorization of Raffle License (RE: Palisades Park/Fort Lee Elks)
RESOLUTION 2024-56	Authorization to Expand Search for Affordable Housing Attorney
RESOLUTION 2024-57	Authorization to Expand Search for Labor and Personnel Attorney
RESOLUTION 2024-58	Authorization to Expand Search for Rent Leveling Attorney
RESOLUTION 2024-59	Authorization to Expand Search for Tax Appeal Attorney
RESOLUTION 2024-60	Qualification of Certain Firms and Individuals to Provide Grants Administration Services to the Borough of Palisades Park for the Time Period Covering January 2024 Through December 31, 2024 – Millennium Strategies
RESOLUTION 2024-61	Qualification of Certain Firms and Individuals to Provide Grants Writing Service to the Borough of Palisades Park for the Time Period Covering January 1, 2024 Through December 31, 2024 – Millennium Strategies
RESOLUTION 2024-62	Appointment of Clerk in the Building Department (RE: S. Chung)
RESOLUTION 2024-63	Appointment of Public Relations Coordinator (RE: B. Lee)
RESOLUTION 2024-64	Abolishment of Deputy Business Administrator Position

**INTRODUCTION OF ORDINANCES:**

ORDINANCE 2024-1	Amendment of Chapter 164 Entitled “Indemnification” to Provide for the Defense and Indemnification of Municipal Officers, Officials and Employees
ORDINANCE 2024-2	Amendment of Chapter 84 Entitled “Alcoholic Beverages” to Modify the Permissible Hours for Sales, Delivery, and Service of Alcoholic Beverages Within the Borough
ORDINANCE 2024-3	Amendment of Chapter 48, Article XX Entitled “Public Works, Department” to Abolish the Position of Facilities Manager in the Department of Public Works Within the Borough
ORDINANCE 2024-4	Amendment of Chapter 62 Entitled “Public Works, Department” to Modify the Scope of Work Performed by the Department of Public Works Within the Borough
ORDINANCE 2024-5	Creation of Chapter 72 Entitled “Facilities, Department” to Create and Define the Scope of Work Performed by the Department of Facilities Within the Borough and to Set Forth the Administration of the Department

Councilman Min made the motion to adopt the Consent Agenda Resolutions #2024-43 thru #2024-64.

Councilwoman Jang seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang:	Yes
Councilman Kim:	Yes for Resolutions #2024-43 - #2024-63; abstained for #2024-64
Councilwoman Lee:	Yes
Councilman Min:	Yes
Councilman Vietri:	No for Resolutions #2024-44, #2024-56, #2024-57, #2024-58, #2024-59, #2024-64 and yes for the remainder of the Resolutions
Councilwoman Won-Yoon:	Yes

**INTRODUCTION OF ORDINANCE:**

ORDINANCE 2024-1	Amendment of Chapter 164 Entitled “Indemnification” to Provide for the Defense and Indemnification of Municipal Officers, Officials and Employees
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Councilman Min made the motion to introduce Ordinance #2024-1. Councilwoman Jang seconded. The motion carried on a roll call vote and was recorded as follows:



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Councilwoman Jang: Yes  
Councilman Kim: Yes  
Councilwoman Lee: Yes  
Councilman Min: Yes  
Councilman Vietri: No  
Councilwoman Won-Yoon: Yes

**INTRODUCTION OF ORDINANCE:**

ORDINANCE 2024-2 Amendment of Chapter 84 Entitled "Alcoholic Beverages" to Modify the Permissible Hours for Sales, Delivery, and Service of Alcoholic Beverages Within the Borough

Councilwoman Jang made the motion to introduce Ordinance #2024-2. Councilwoman Won-Yoon seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang: Yes  
Councilman Kim: Yes  
Councilwoman Lee: Yes  
Councilman Min: Yes  
Councilman Vietri: No  
Councilwoman Won-Yoon: Yes

**INTRODUCTION OF ORDINANCE:**

ORDINANCE 2024-3 Amendment of Chapter 48, Article XX Entitled "Public Works, Department" to Abolish the Position of Facilities Manager in the Department of Public Works Within the Borough

Councilman Min made the motion to introduce Ordinance #2024-3. Councilwoman Won-Yoon seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang: Yes  
Councilman Kim: No  
Councilwoman Lee: Yes  
Councilman Min: Yes  
Councilman Vietri: No  
Councilwoman Won-Yoon: Yes

**INTRODUCTION OF ORDINANCE:**

ORDINANCE 2024-4 Amendment of Chapter 62 Entitled "Public Works, Department" to Modify the Scope of Work Performed by the Department of Public Works Within the Borough

Councilman Min made the motion to introduce Ordinance #2024-4. Councilwoman Won-Yoon seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang: Yes  
Councilman Kim: No  
Councilwoman Lee: Yes  
Councilman Min: Yes  
Councilman Vietri: No  
Councilwoman Won-Yoon: Yes

**INTRODUCTION OF ORDINANCE:**

ORDINANCE 2024-5 Creation of Chapter 72 Entitled "Facilities, Department" to Create and Define the Scope of Work Performed by the Department of Facilities Within the Borough and to Set Forth the Administration of the Department

Councilman Min made the motion to introduce Ordinance #2024-5. Councilwoman Won-Yoon seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang: Yes  
Councilman Kim: No  
Councilwoman Lee: Yes  
Councilman Min: Yes  
Councilman Vietri: No  
Councilwoman Won-Yoon: Yes

**NOTICE IS HEREBY GIVEN** that **Ordinances 2024-1 thru 2024-5** were introduced and passed on first reading at a meeting of the Mayor & Council, held on **January 22, 2024** and ordered published in

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accordance with the law. Said Ordinance(s) will be considered for final reading and adoption at a meeting held on **February 26, 2024** at 6:00 PM, in the Council Chambers, at which time all persons interested may appear for or against the passage of said Ordinance(s).

A copy of the Ordinance(s) will be posted on the Bulletin Board in the Borough Hall and will be available at the Office of the Borough Clerk.

**COUNCIL REPORTS:**

Councilwoman Lee updated everyone regarding the School Board. The BOE held the Reorganization Meeting and they decided on the President, Vice President, and committee designations.

Councilwoman Jang said that during the snow, that night around 10:30 P.M., she went down to the DPW to get ready for the salt and necessary preparations. She went to the Police Department and officers were getting ready for emergencies. They needed a street sweeper.

Everyone in the Police Department was working hard. She stated that she would meet with Ms. Nascenti to discuss the pool. She spoke about the 125th anniversary this year for the town.

Councilman Min reported that for the PD, himself, Councilwoman Jang, Police Director and Police Chief were actively working to get the trailer.

Police Chief Espino had no report. Mayor Kim asked that this be added to the agenda for the Police Chief to come on and speak before the Council reports.

Councilman Kim stated that he did not receive the sheet for committee appointments.

Councilman Vietri had no report.

Councilwoman Won-Yoon asked how the library could change their purchasing procedure. The Mayor would confirm with the CFO that it was a separate account, separate budget. If there were no concerns with finance and budgeting, the library could pay their own bills.

The Mayor spoke about renovations and remediation. It took over three months to fix 44 out of 46 violations. They were creating more parking lot spaces where the buses used to be. There would be about 40-50 more parking spaces. He spoke with the Borough Engineer regarding the congestion on Broad Ave. He wanted to line the residential streets that were close to Broad Ave which would alleviate improper parking and commercial parking that wasn't supposed to be there. He did his own investigation, and he stated that he could create 30-40 new parking spaces if the lines were designated. Councilwoman Won-Yoon asked where the parking spaces would be. Mayor Kim stated it would be at Bellview Place. Mayor Kim stated that this area was acquired by eminent domain, and it needed to be demolished for safety reasons. Once this was done, the Mayor wanted to create parking spaces. Councilwoman Won-Yoon asked about the time frame. Mayor Kim said that he would follow up to see how fast this could be done. Councilman Vietri asked if this was being done through a bond. Mayor Kim stated that this was approved. He asked Maria from the finance department regarding Bellview Place. Maria answered that it would be from a bond.

**PUBLIC PARTICIPATION:**

Councilman Min made the motion to open to the public. Councilwoman Jang seconded. All present in favor by voice vote; none opposed.

Susan Brauer spoke about living on the side streets and she had been asking for striping the street in front of her house. She stated this was a great idea. She asked if the Councilmembers got the docs at the same time. Councilwoman Jang stated that they received it via email. Ms. Brauer stated that there was talk for quite a while about returning the money that the Councilmembers received since the Borough was in dire straits. Mayor Kim said that he would consider it. She asked about abstentions during a vote. Mr. Roth answered that an abstention was an acquiescence with going with the majority. It was not an affirmative vote.

Last month she wanted to see where the town stood on the terrorism for Hamas. She did not see anything issued. Surrounding towns have done it. The Mayor asked if she wanted a Resolution. Mr. Roth would look into it.

Youngmin Jung spoke about not receiving emails. He stated that he was Councilwoman Jang's husband, and he witnessed her printing out the emails. He was not allowed to read it. Councilwoman Jang spent her time reading the meeting papers. Mayor Kim asked Mr. Jung not to raise his voice and be confrontational. Mr. Jung wanted to know who did not receive the emails.

Neris Papoters asked if there were any updates on using credit cards at the pool. She spoke about hiring students from the high school for preparation to become a lifeguard. She spoke about Councilman Vietri stating that he did not receive the email.

Borough of Palisades Park  
Regular Meeting of the Mayor and Council  
January 22, 2024

Loretta Martini spoke about the building on Bergen Blvd. The property was 40x100 and 13 units were being built.

Joseph Sperlazzo spoke about the new parking lot being built on the Russman bus company. He asked if this place was decontaminated. There was a leaking tank for the last 50 years. He asked that this be looked into before demolishing the building.

Councilwoman Jang made the motion to close to the public. Councilwoman Won-Yoon seconded. All present in favor by voice vote; none opposed.

**ADJOURNMENT:**

Councilwoman Jang made the motion to close to the public. Councilwoman Won-Yoon seconded. All present in favor by voice vote; none opposed.

Meeting adjourned at 7:12 P.M.

**Attest:**

  
\_\_\_\_\_  
**Gina S. Kim, RMC/CMC**  
**Borough Clerk**