PALISADES PARK LIBRARY 257 2nd Street Palisades Park, NJ 07650

Minutes of Board of Trustees April 1, 2021

(Virtual)

Meeting Called to Order

7:02 pm-Joe Ferguson

Roll Call

Present
Joe Ferguson
Carol Ferguson
Fran Beck
Rich Giacabone
Lee Hsieh
Alice Albanese
Maureen Tansey

Absent-Sophie Lee

Acceptance of Minutes

Joe Ferguson made a motion to accept the minutes of the Board Meeting of 1/7/2021, 2/4/2021 and 2/19/2021 (*No meeting was held in March) Maureen Tansey 2^{nd} ; all in favor; so moved.

President's Report

Joe Ferguson had no report at this time.

Treasurer's Report-Carol Ferguson

Starting Balance \$21527.52 Deposits 7187.60 Checks written -457.00 Ending Balance \$28258.12

Joe Ferguson made a motion to accept the Treasurer's Report; 2^{nd} by Alice Albanese; all in favor; so moved.

Director's Report-Katie Piano

The Library received a Thank You note from the Census Bureau for participating in the 2020 Census. BCCLS is trying to initiate a Code of Conduct for Library employees. The Board discussed the matter and was not in favor of supporting this

policy. Board of Trustees Members feel our own employee policies are sufficient and we are comfortable to make our own decisions.

Katie informed us that 2 employees were working from home due to quarantine requirements.

Dr. Seuss books that the Library is in possession of, which are now considered controversial, have been removed from the shelves. We have the books and would loan them to a patron if they requested them.

The air conditioner filters will need to be replaced soon.

The Library received \$4500 from the Korean Education Center to be used for Korean materials and programming. We also received a BCCLS Paycheck Protection Act grant in the amount of \$2605.19

Katie expressed concern that the Library does not have a Social Media Policy. This becomes more important each day during the pandemic. Rachel Stephenson has drafted a Social Media Policy (please see attached) Katie read the policy aloud to the Board Members. Joe Ferguson made a motion to accept the Social Media Policy; 2^{nd} Alice Albanese; all in favor; so moved.

Open to the Public

None

New Business

None

Old Business

We are waiting to hear back from Borough Hall in regards to the roof repair/replacement at the Library. Joe Ferguson will be in contact and update the Board as needed.

Adjournment

Joe Ferguson made a motion to adjourn at 7:25 pm; 2nd Fran Beck; all in favor; so moved.

Patron Social Media Policy

Palisades Park Public Library encourages participation on all its social media platforms; however, we ask that users keep postings and comments appropriate for all audiences.

The Library reserves the right to remove any content that is deemed, in its sole view, to be inappropriate in nature. That includes posts that contain:

- Obscene content or hate speech
- Personal attacks, insults, or threatening language
- Private or personal information, including phone numbers and addresses, or requests for personal information
- Potentially libelous statements
- Plagiarized material
- Commercial, political, or religious messages unrelated to the Library or its social media postings
- Solicitation of funds

Palisades Park Public Library also reserves the right to ban or block users who violate this policy. The Library is not responsible for the content posted by others on its social media platforms. User content is the opinion of the specific author and does not necessarily represent the opinions of the Library.