Borough of Palisades Park 275 Broad Avenue County of Bergen State of New Jersey

Work & Regular Meeting of the Mayor & Council December 22, 2022

Borough of Palisades Park Work Session of the Mayor and Council December 22, 2022

Mayor Christopher Chung opened the meeting.

STATEMENT:

This is a Work Session of the Mayor & Council, and notice was given as follows:

- 1. Notice was filed April 27, 2022 with The Record & Newark Star Ledger, both official newspapers of the Borough.
- 2. Notice was posted on the Bulletin Board.
- 3. Copy is preserved in the Clerk's Office.

The Pledge of Allegiance was led by Councilperson Cyndy Pirrera and a moment of silence was held for our troops.

ROLL CALL:

Councilperson Jang Present
"Kim Absent

Councilman Min made a motion to accept Councilman Kim's absence. Councilwoman Jang seconded the motion. The motion carried. All present in favor by voice vote; none opposed.

" Min Present Park Absent

Councilwoman Jang made a motion to accept Councilman Park's absence. Councilman Min seconded the motion. The motion carried. All present in favor by voice vote; none opposed.

" Pirrera Present
" Vietri Absent

Councilwoman Jang made a motion to accept Councilman Vietri's absence. Councilman Min seconded the motion. The motion carried. All present in favor by voice vote; none opposed.

Borough Attorney John Schettino, Esq. Present Borough Administrator David Lorenzo Absent

CLOSED SESSION:

The Borough Attorney, John Schettino, recommended that a motion be made to enter Closed Session to discuss personnel and litigation.

Councilman Min made a motion to enter Closed Session. Councilwoman Jang seconded the motion. The motion carried. All present in favor by voice vote; none opposed.

Mr. Schettino stated that the Mayor and Council would be in Closed Session until approximately 6:30 P.M. at which time the Borough would commence its Council Meeting. The Mayor and Council proceeded with the Closed Session inside the Mayor's Office.

Councilman Min made a motion to close the Closed Session and reopen the Work Session. Councilwoman Jang seconded the motion. The motion carried. All present in favor by voice vote; none opposed.

ADOPTION OF PREVIOUS MONTH'S MINUTES:

Closed Session of the Mayor & Council: October 24, 2022
Mayor and Council Meeting: October 24, 2022

CONSENT AGENDA:

RESOLUTION 2022-271 Claims

RESOLUTION 2022-271 Authorization of Borough Engineer to Prepare Plans and Specifications and Borough Clerk to Advertise for Receipt of Bids (RE: Glen Ave. and 5th St. Road Improvements)

RESOLUTION 2022-272 Authorization of Municipal Alliance Grant for Alcoholism & Drug Abuse Authorization of Rejection of Bids (RE: Mold Remediation and Water Damage)

PESOLUTION 2022-274 Authorization of Engineer at Engineer at Province at the Province Authorization of Engineer at the Province Authorization and Province Authorization of Engineer at the Province Authorization and Province Authorization of Engineer at the Province Authorization and Pro

RESOLUTION 2022-274 Authorization of Environmental Engineer to Prepare Plans and

Specifications and Borough Clerk to Advertise for Receipt of Bids (RE:

Mold Remediation and Water Damage Protocol)

RESOLUTION 2022-275 Authorization of Reorganization Meeting

RESOLUTION 2022-276 Acceptance of Retirement of Department of Health Employee (RE: P.

Murphy)

Borough of Palisades Park Work Session of the Mayor and Council December 22, 2022

RESOLUTION 2022-277	Acceptance of New Firefighter (RE: C. Fernandes)
RESOLUTION 2022-278	Authorization of Salary or Compensation for Employees for 2022
RESOLUTION 2022-279	Cancellation of Stale Checks
RESOLUTION 2022-280	Proclamation of Lung Cancer Awareness Month
RESOLUTION 2022-281	Authorization to Update Palisades Park Police Department Rules and
DECOLUTION ASSA ASS	Regulations
RESOLUTION 2022-282	Authorization of the Borough Clerk to Rebid and Readvertise for Lindbergh
	School Field Improvements
RESOLUTION 2022-283	Authorization of Medicare Part B Coverage Reimbursement
RESOLUTION 2022-284	Authorization of Submission of a FY 2023 Bergen County Community
	Development Block Grant
RESOLUTION 2022-285	Authorization of Shared Service Agreement with Northwest Bergen County
	Utilities Authority (RE: TV Inspection)
RESOLUTION 2022-286	Authorization of Shared Service Agreement with Northwest Bergen County
	Utilities Authority (RE: Sanitary Sewer Cleaning)
RESOLUTION 2022-287	Authorization to Enter into Agreement with CSC Service Works for Fire
	Prevention Bureau
RESOLUTION 2022-288	Authorization of Managed Off-Site Backup Service Program Agreement
	with Biff Duncan Associates, Inc.
RESOLUTION 2022-289	Authorization of the BCUA to Provide Service of a Certified Recycling
	Professional (CRP)
RESOLUTION 2022-290	Authorization of Award of Contract for West Ruby Avenue and Fairview
	Street Road Improvements
RESOLUTION 2022-291	Authorization of Adoption of Tort Claims Form

OFF CONSENT AGENDA:

OFF COMBENT AGEND	The
RESOLUTION 2022-292	Authorization of Appropriation Transfers
RESOLUTION 2022-293	Authorization of Police Promotion to Chief of Police (RE: A. Espino)
RESOLUTION 2022-294	Authorization of Settlement Agreement and Release (RE: A. Espino)
RESOLUTION 2022-295	Authorization of D.P.W Promotion
RESOLUTION 2022-296	Authorization to Enter Closed Session
RESOLUTION 2022-297	Authorization to Suspend Metered Parking Regulations from Friday,
	December 23, 2022 thru Monday, January 2, 2023.
RESOLUTION 2022-298	Authorization of Police Promotion to Captain (RE: J. Gasparovich)

2ND READING/PUBLIC HEARING:

ORDINANCE 2022-11 Establishment of Base Salaries for Year 2022
ORDINANCE 2022-12 Establishment of Base Salaries for Year 2022- Police and Fire

Mayor Chung stated that Resolution #2022-278, Authorization of Salary or Compensation for Employees for 2022, needed to be tabled. He also stated that Off Consent Resolution #2022-293 was to be amended to "Authorization of Police Promotion to Chief of Police and Approving Contract." The Borough Attorney stated that the 2nd Reading for the Salary Ordinances needed to be tabled because they were initially advertised for a hearing in November, but the November meeting and Special Meetings did not take place due to the lack of a quorum. The hearing for these Ordinances needed to be readvertised 7 days prior to the meeting of the hearing. They were not advertised for the December 22nd meeting, and therefore the Ordinances could not be acted upon. The Ordinances would have to be reintroduced on a first reading because when the calendar year ends, the life of the Ordinances would have to start over. Councilwoman Pirrera asked how that would affect the money. Mr. Schettino stated that if the Ordinances were adopted this year, the salaries would have been taken out of this year's budget. However, since they would not be adopted this year, it would go into next year's budget. Next year's budget would have to fund the salary increases for 2022 and 2023. Councilwoman Jang asked about budgeting the salary increases. Mr. Schettino answered that the budget can include two increases in one year. He also explained that the surplus could be used to offset the tax increase. For example, if the tax increase were to be 10 points, and there was money in surplus, you could use the surplus to fund the entire budget to reduce the tax levy.

Mayor Chung said that Resolution #2022-295, Authorization of D.P.W Promotion, had to be tabled because the Borough Administrator was asked to provide information as to what the details were for the promotions (positions, increased salaries, job descriptions), and these were not provided. Mr. Schettino stated that there needed to be a motion and second for all the items mentioned.

Councilman Jang made a motion to table Resolutions #2022-278 and #2022-295 and Ordinances #2022-11 and #2022-12 and amend Resolution #2022-293 to include approval of contract. Councilman Min seconded the motion. The motion carried on a roll call vote. Councilwoman Pirrera recused herself from police matters. All present in favor; none opposed.

Borough of Palisades Park Work Session of the Mayor and Council December 22, 2022

COUNCIL REPORTS:

There were no Council reports.

PUBLIC PARTICIPATION:

Councilwoman Jang made a motion to open to the public. Councilman Min seconded. The motion carried. All present in favor by voice vote; none opposed.

Susan Brauer (50 Henry Ave) asked for clarification on Resolutions #2022-293 & #2022-294. Mayor Chung explained that Resolutions #2022-293 was for the promotion and approving the contract for the Chief.

Youbong Won-Yoon inquired about Resolution #2022-278. Mayor Chung answered that it was tabled. She asked about Resolution #2022-291. Mr. Schettino explained the Council needed to approve the updated tort claims form. She asked about Resolution #2022-283. Mr. Schettino answered that this Resolution was for all retirees and for every town in the State of NJ. She asked if holiday free parking would happen. Mr. Schettino said it will be approved tonight. She asked about Resolutions #2022-293 & #2022-294. She wanted to know the criteria for police promotions. Mr. Schettino answered that the Mayor and Council voted to post for the position and conduct interviews. The Police Committee, which consisted of the Mayor and Councilman Park, conducted interviews and reviewed Officer-in-Charge Espino's performance. He had been the "Acting Chief" for the past six months, and the Police Committee felt that he was doing a good job so they recommended him to the Council to be promoted. She said that there was an outstanding lawsuit. Mr. Schettino said this would be resolved tonight.

Soo Chung (237 E. Central Blvd) wanted an explanation regarding #2022-285. Mr. Schettino explained it was a shared service agreement with Northwest Bergen County Utilities Authority to use their camera equipment. She also commented on the Police promotion. Mr. Schettino stated there was no prohibition against someone being involved with a lawsuit and being promoted. He stated that this settlement was mediated by a Federal Court Judge who recommended the settlement and the insurance company attorney. Mr. Schettino said that if someone made a viable complaint and if a promotion were not given to that employee due to the complaint that was filed, that would be considered retaliation and would create another lawsuit.

Neris Papoter (444 Glen Ave) questioned Resolution #2022-293 & #2022-294. She asked about the requirements and what other candidates were interviewed. Mayor Chung explained that the position was posted and everyone that had signed up were given an opportunity to interview. For the Chief's position, there was only one person who signed up. They had interviewed Espino and felt that he met the criteria and qualifications with his experience and all the trainings that he had gone through his years of service in Palisades Park. Mr. Schettino answered that because there was no Police Chief, Captain Espino had 6 months to prove himself. He said this was more of a process than anywhere in the State of NJ because most times, they do not serve as the head of the department before they are promoted.

ADJOURNMENT:

There being no further business to come before the Mayor and Council, Councilman Min made a motion to close to the public and adjourn. Councilwoman Jang seconded. All present in favor by voice vote; none opposed.

Attest:

Mayor Christopher Chung opened the meeting.

STATEMENT:

This is a Regular Meeting of the Mayor & Council, and notice was given as follows:

- 1. Notice was filed April 27, 2022 with The Record & Newark Star Ledger, both official newspapers of the Borough.
- 2. Notice was posted on the Bulletin Board.
- 3. Copy is preserved in the Clerk's Office.

ROLL CALL:

Councilperson	Jang	Present
46	Kim	Absent
46	Min	Present
56	Park	Absent
54	Pirrera	Present
46	Vietri	Absent
Borough Attorney	John Schettino, Esq.	Present
Borough Administrator	· · ·	Absent

ADOPTION OF PREVIOUS MONTH'S MINUTES:

Councilwoman Pirrera made a motion to adopt the minutes from the October 24, 2022 Closed Session, Work Session, and Regular Meeting. Councilwoman Jang seconded. The motion carried. All present in favor by voice vote; none opposed.

The Borough Attorney, John Schettino, stated that a motion and second was needed to dispense with the Regular Order of Business. Councilwoman Jang made a motion to dispense with the Regular Order of Business. Councilman Min seconded. The motion carried. All present in favor by voice vote; none opposed.

Mayor Chung appointed Captain Anthony Espino as the Chief of the Palisades Park Police Department. A roll call vote was taken and recorded as follows:

Councilwoman Jang:	Yes
Councilman Kim:	Absent
Councilman Min:	Yes
Councilman Park:	Absent
Councilwoman Pirrera:	Recused
Councilman Vietri:	Absent

Captain Anthony Espino was sworn in by Mayor Chung as the Police Chief of the Palisades Park Police Department.

Mayor Chung asked for a motion to approve Resolution #2022-293 approving the Police Chief's contract. Councilman Min made a motion to approve the contract. Councilwoman Jang seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang:	Yes
Councilman Kim:	Absent
Councilman Min:	Yes
Councilman Park:	Absent
Councilwoman Pirrera:	Recused
Councilman Vietri:	Absent

Mayor Chung asked for a motion to approve Resolution #2022-294 approving the Settlement and Release for Anthony Espino as recommended. Councilwoman Jang seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang:	Yes
Councilman Kim:	Absent
Councilman Min:	Yes
Councilman Park:	Absent
Councilwoman Pirrera:	Recused
Councilman Vietri:	Absent

Mr. Schettino stated that the Borough Administrator had concerns about the low bidder. He asked that the Council consider to disqualify the low bidder. Mr. Schettino said that they could not disqualify the lowest bidder without providing them with a hearing. The Borough Engineer was asked to supply a summary of why he felt that the low bidder should be disqualified, but the summary was not available for the meeting.

Mr. Schettino's recommendation was to table the award until the Council was able to make a decision as to whether the low bidder should be disqualified.

Councilwoman Cyndy Pirrera made a motion to table Resolution #2022-290. Councilman Min seconded. The motion carried. All present in favor by voice vote; none opposed.

CONSENT AGENDA:	
RESOLUTION 2022-270	Claims
RESOLUTION 2022-271	Authorization of Borough Engineer to Prepare Plans and Specifications and
	Borough Clerk to Advertise for Receipt of Bids (RE: Glen Ave. and 5th St.
	Road Improvements)
RESOLUTION 2022-272	Authorization of Municipal Alliance Grant for Alcoholism & Drug Abuse
RESOLUTION 2022-273	Authorization of Rejection of Bids (RE: Mold Remediation and Water
	Damage)
RESOLUTION 2022-274	Authorization of Environmental Engineer to Prepare Plans and
	Specifications and Borough Clerk to Advertise for Receipt of Bids (RE:
	Mold Remediation and Water Damage Protocol)
RESOLUTION 2022-275	Authorization of Reorganization Meeting
RESOLUTION 2022-276	Acceptance of Retirement of Department of Health Employee (RE: P.
	Murphy)
RESOLUTION 2022-277	Acceptance of New Firefighter (RE: C. Fernandes)
RESOLUTION 2022-278	Authorization of Salary or Compensation for Employees for 2022
RESOLUTION 2022-279	Cancellation of Stale Checks
RESOLUTION 2022-280	Proclamation of Lung Cancer Awareness Month
RESOLUTION 2022-281	Authorization to Update Palisades Park Police Department Rules and
	Regulations
RESOLUTION 2022-282	Authorization of the Borough Clerk to Rebid and Readvertise for Lindbergh
	School Field Improvements
RESOLUTION 2022-283	Authorization of Medicare Part B Coverage Reimbursement
RESOLUTION 2022-284	Authorization of Submission of a FY 2023 Bergen County Community
	Development Block Grant
RESOLUTION 2022-285	Authorization of Shared Service Agreement with Northwest Bergen County
	Utilities Authority (RE: TV Inspection)
RESOLUTION 2022-286	Authorization of Shared Service Agreement with Northwest Bergen County
	Utilities Authority (RE: Sanitary Sewer Cleaning)
RESOLUTION 2022-287	Authorization to Enter into Agreement with CSC Service Works for Fire
	Prevention Bureau
RESOLUTION 2022-288	Authorization of Managed Off-Site Backup Service Program Agreement
	with Biff Duncan Associates, Inc.
RESOLUTION 2022-289	Authorization of the BCUA to Provide Service of a Certified Recycling
DECOLUMNOS COMO COM	Professional (CRP)
RESOLUTION 2022-290	Authorization of Award of Contract for West Ruby Avenue and Fairview
DECOM TIMEON 0000 001	Street Road Improvements
	A AR CONTRACTOR A BUILDING OF THE STATE OF T

Councilman Min made a motion to adopt Consent Agenda Resolutions #2022-270 - #2022-291, with the exception of Resolution #2022-278 and Resolution #2022-290 which were tabled. Councilwoman Jang seconded. The motion carried on a roll call vote and was recorded as follows:

Authorization of Adoption of Tort Claims Form

Councilwoman Jang: Yes
Councilman Kim: Absent

Councilman Min: Yes
Councilman Park: Absent

Councilwoman Pirrera: Yes, Recused for Resolution #2022-281

Councilman Vietri: Absent

OFF CONSENT AGENDA:

RESOLUTION 2022-291

RESOLUTION 2022-292 Authorization of Appropriation Transfers

Councilwoman Pirrera made a motion to adopt Off Consent Agenda Resolution #2022-292. Councilman Min seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang: Yes
Councilman Kim: Absent
Councilman Min: Yes

Councilman Park: Absent Councilwoman Pirrera: Yes

Councilman Vietri: Absent

COUNCIL REPORTS:

Councilman Min said it was his last day, and it was his pleasure serving the town. He had learned a great deal about politics.

Councilwoman Jang had a lot of questions throughout the whole year, but most of them were not answered. She said she had made many mistakes throughout the year because it was her first year. She thanked everyone in town and the Council for being patient with her. She was trying to cooperate with the School Board. She recognized Mayor Chung and Councilman Min for their service.

Councilwoman Pirrera stated she was sad to see Councilman Min go. She said that Palisades Park had lost its sense of camaraderie and respect. She said she would spend the next year bringing some of that back to light. She wished Chief Espino success in his new position. She said everyone was equally responsible for bringing everyone together.

Chief Espino said he was thankful for being brought into the position of Chief. He said his door was always open. He stated he worked well with Mayor Chung. He thanked the Council. He looked forward to working with the next Mayor.

Mayor Chung thanked the residents of Palisades Park for allowing him to serve.

PUBLIC PARTICIPATION:

Councilwoman Pirrera made a motion to open to the public. Councilwoman Jang seconded. The motion carried. All present in favor by voice vote; none opposed.

Susan Brauer asked when the holiday free parking will start, and she also asked when the Re-Organization meeting would be. Mayor Chung answered. She asked about Resolution #2022-292. Mr. Schettino answered.

Youbong Won-Yoon asked about Resolution #2022-288, Mr. Schettino answered it was a software program that was a back-up in case of a crash for the Building Dept. She asked about Resolution #2022-294. She wanted to know the settlement amount. Mr. Schettino answered it was \$40,000.00, and the insurance company considered it a nominal amount.

Neris Papoter hoped that for the coming year, all Councilmembers found a different way of doing things. She wished Mayor Chung the best. She thanked Andy Min for his service. She congratulated Chief Espino.

Youngmin Jung said that as a resident, he loves to come to the meetings every month to observe and gather information about what was going on. He spoke about the last November election. He appreciated Andy Min and Christopher Chung.

Soo Chung wanted confirmation about the location of the Reorganization Meeting. She was concerned with Central Blvd and the excess of car accidents. Chief Espino advised that Sgt. Gasparovich looked into the matter. He found that there were a higher amount of accidents on other streets. He used the State's crash analysis tool. More data would be addressed next meeting.

Councilwoman Pirrera made a motion to close to the public. Councilman Min seconded. All present in favor by voice vote; none opposed.

NEW BUSINESS:

Mr. Schettino stated that a motion was needed to extend free parking. The dates would be from December 23, 2023 thru January 2, 2023. Councilwoman Pirrera made a motion to suspend metered parking regulations from Friday, December 23, 2022 thru Monday, January 2, 2023. Councilman Min seconded. All present in favor by voice vote; none opposed. This was added as Off Consent Agenda Resolution #2022-297

Councilman Min made a motion to promote Sergeant Gasparovich to the rank of Captain. Councilwoman Jang seconded. The motion carried on a roll call vote and was recorded as follows:

Councilwoman Jang: Yes
Councilman Kim: Absent
Councilman Min: Yes
Councilman Park: Absent
Councilwoman Pirrera: Recused
Councilman Vietri: Absent

Sergeant John Gasparovich was sworn in by Mayor Chung as a Captain of the Palisades Park Police Department. This was added as Off Consent Agenda Resolution #2022-298.

ADJOURNMENT:

There being no further business to come before the Mayor and Council, Councilwoman Jang made a motion to adjourn. Councilwoman Pirrera seconded. All present in favor by voice vote; none opposed.

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO. 2022-270
Jang		Х	X				DATE December 22, 2022
Kim						х	
Min	X		X				
Park						Х	Approved on Consent Agenda
Pirrera			Х				
Vietri						Х	

RESOLVED, by the Mayor and Council of the Borough of Palisades Park, that the following claims, aggregating \$7,772,914.08 as so ordered and approved by the Finance Committee; and

BE IT FURTHER RESOLVED, that the Chief Financial Officer has certified the availability of funds; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor, Borough Clerk and Collector shall and are hereby authorized to draw warrants in payment of said claims:

Affordable Housing Acct	\$ 0.00
Affordable Housing Rent Acct	\$ 4,291.06
Affordable Housing Security Acct	\$ 0.00
Affordable Senior Facility	\$ 30,000.00
Animal Account	\$ 0.00
Building Dept Account	\$ 0.00
Capital Account	\$ 251,716.95
Cash Management Account	\$ 0.00
Centennial Trust	\$ 0.00
Community Development Trust	\$ 0.00
Community Policing	\$ 779.00
Current Account	\$ 7,434,353.73
Developers Escrow	\$ 18,902.50
Dog Trust	\$ 3,519.66
Electronic Parking Meter Account	\$ 0.00
Federal Share Forfeiture	\$ 0.00
Library Trust	\$ 6.00
Memorial Fund	\$ 0.00
Municipal Court Bail Account	\$ 0.00
Municipal Court General Account	\$ 0.00
Net Payroll	\$ 0.00
Night Out Against Crime	\$ 0.00
Parking Meter Account	\$ 0.00
Payroll Agency	\$ 0.00
POAA	\$ 98.74
Police Acct	\$ 0.00
Public Defender Trust	\$ 0.00
Recycling Trust	\$ 0.00
Swim Pool Operating Account	\$ 11,919.95
Swim Pool Cafe	\$ 0.00
Swim Pool Capital Account	\$ 0.00
Tree Preservation	\$ 0.00

UFC Fines & Penalty Unemployment Trust Veterans Account

\$ 1,500.00 \$ 15,826.49

\$ 0.00

Total: \$7,772,914.08

NOW, THEREFORE, BE IT RESOLVED, that the Borough Clerk be and is hereby authorized to furnish copies of this Resolution to the following:

1. Chief Financial Officer

2. Tax Collector

Christopher J. Chung, Mayor

Attest:

							7 NO 2022-271
COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang		X	Х				DATE December 22, 2022
Kim						Х	
Min	Х		X				Zeronica
Park						Х	Approved on Consent Agenda X
Pirrera			X				
Vietri						Х	1

RESOLVED, by the Mayor and Council of the Borough of Palisades Park, that the Borough Engineer is hereby authorized and directed to prepare plans and specifications for the receipt of bids for the following projects:

Glen Ave and 5th St. Road Improvements

BE IT FURTHER RESOLVED, that once the plans and specifications are made available, the Borough Clerk is hereby authorized to advertise for the receipt of bids for the above stated project.

NOW, THEREFORE, BE IT RESOLVED, that the Borough Clerk is hereby authorized to furnish copies of this resolution to the following:

- 1. Chief Financial Officer
- 2. Borough Engineer

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT
Jang		X	X			
Kim						х
Min	Х		Х			
Park						Х
Pirrera			Х			
Vietri						X

NO	2022-272
DATE	December 22, 2022
Carried X	Defeated Tabled
Appr	oved on Consent Agenda X

WHEREAS, the Governor's Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey.

WHEREAS, The Borough Council of the Borough of Palisades Park, County of Bergen, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore has an established Municipal Alliance Committee; and,

WHEREAS, the Borough Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and,

WHEREAS, the Borough Council has applied for funding to the Governor's Council on Alcoholism and Drug Abuse through the County of Bergen;

NOW, THEREFORE, BE IT RESOLVED by the Borough of Palisades Park, County of Bergen, State of New Jersey hereby recognizes the following:

1. The Borough Council does hereby authorize submission of a strategic plan for the Palisades Park Municipal Alliance grant for fiscal year 2024 in the amount of:

DEDR \$ 4507.18 Cash Match \$ 1126.80

In-Kind \$ 3380.39

2. The Borough Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

CERTIFICATION

I, Gina S. Kim, Municipal Clerk of the Borough of Palisades Park, County of Bergen, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a resolution duly authorized by the Borough Council on this 28th day of November, 2022.

Approved:

Christopher J. Chung, Mayor

Attest:

							2022 272
MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO.	2022-273
	X	X				DATE	December 22, 2022
					Х		
Х		Х				Carried	Defeated Tabled
					Х	Appr	oved on Consent Agenda
		X					
					X		
		X	X X	X X	X X X	X X X X X X X X X X X X X X X X X X X	X X X DATE X X X Appr X X X Appr

WHEREAS, the Borough of Palisades Park previously advertised for bids for mold remediation services at the Borough Hall Offices; and

WHEREAS, upon review of same, the Borough desires to reject all bids received as all bids were deemed unsatisfactory and the bid specifications need to be revised; and

WHEREAS, the Borough Administrator has reviewed this matter and recommends that all bids received for the mold remediation at the Borough Hall Offices be rejected for the reasons stated herein.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey, that the bids received for the mold remediation at the Borough Hall Offices be and are hereby rejected as same are determined to be unsatisfactory and it is necessary to revise the bid specifications; and

BE IT FURTHER RESOLVED, that the Borough Clerk be and she is hereby authorized and directed to effectuate all action necessary to reject the bids received for the mold remediation at the Borough Hall Offices.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO. 2022-274
Jang		Х	X				DATE December 22, 2022
Kim						Х	
Min	X		Х				20.000
Park						Х	Approved on Consent Agenda X
Pirrera			Х				
Vietri						х	

WHEREAS, the Borough of Palisades Park seeks to advertise for receipt of bids with regard to the mold remediation and water damage protocol for the Borough Hall offices; and

WHEREAS, it will be necessary for plans and bid specifications to be prepared by an environmental engineer in order to evaluate the health issues in the Municipal building; and

WHEREAS, McCabe Environmental Services, LLC has submitted a proposal to prepare plans and bid specifications for the mold remediation and water damage protocol with an estimated labor cost of \$17,240.00 and a total estimated cost (labor and analysis) of \$25,090.00; and

WHEREAS, the Borough Administrator has reviewed the proposal submitted by McCabe Environmental Services, LLC, a copy of which is attached hereto and incorporated herein by reference and recommends the approval of same; and

WHEREAS, pursuant to Local Public Contracts Law N.J.S.A. 40A:11-1 et. seq., the award of this contract is exempt from public bidding; and

WHEREAS, the Chief Financial Officer of the Borough has certified that the funds are available for this award, said certification being attached hereto and incorporated herein by reference.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey that McCabe Environmental Services LLC be and is hereby authorized and directed to prepare plans and bid specifications with regard to the mold remediation and water damage protocol for the Borough Hall offices in accord with the proposal submitted, a copy of which is attached hereto and incorporated herein by reference; and

BE IT FURTHER RESOLVED, that upon receipt of the plans and bid specifications from McCabe Environmental Services, LLC, the Deputy Borough Clerk be and is hereby authorized and directed to advertise for receipt of bids for same; and

BE IT FURTHER RESOLVED, that the Deputy Borough Clerk be and is hereby authorized and directed to forward a copy of this resolution to McCabe Environmental Services LLC upon its passage.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang		X	X				DATE December 22, 2022
Kim						X	
Min	X		Х				Carried X Defeated Tabled
Park						X	Approved on Consent Agenda
Pirrera			Х				
Vietri						Х	

BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, that the Reorganization Meeting will be held on <u>Tuesday, January 3, 2023 at 6:00 P.M.</u>, in the Council Chambers located at 275 Broad Avenue, Palisades Park, at which time the public is invited and official action may be taken.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT
Jang		X	X			
Kim						х
Min	Х		Х			
Park						Х
Pirrera			Х			
Vietri						Х

NO	2022-276
DATE	December 22, 2022
Carried X	Defeated Tabled
Appr	oved on Consent Agenda X

WHEREAS, the Borough of Palisades Park received of a letter from Paula Murphy advising of her retirement from her position with the Health Department as a Nurse after 31 years of exemplary service to the Borough; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, County of Bergen, and State of New Jersey that the Governing Body hereby approves and accepts the retirement of Paula Murphy as a Public Health Nurse from the Palisades Park Health Department effective June 1, 2023.

BE IT FURTHER RESOLVED, that the Borough Clerk is hereby authorized to furnish copies of this Resolution to the following:

- 1. Payroll Department
- 2. Paula Murphy

Approved:

Christopher J. Chung, Mayor

Attest:

							1 NO 2022-277
COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang		X	X				DATE December 22, 2022
Kim						X	
Min	Х		X				7.000
Park						Х	Approved on Consent Agenda X
Pirrera			X				
Vietri						X	

BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, that the following application(s) submitted to be a Firefighter for the Borough of Palisades Park, in Hose Company 2, is hereby approved effective immediately:

Carla A. Fernandes

331 North 2nd Street

East Newark, NJ 07029

BE IT FURTHER RESOLVED, that the Borough Clerk is hereby authorized to furnish copies of this Resolution to the following:

- 1. Fire Chief
- 2. Payroll Department
- 3. Carla A. Fernandes

Annroved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO	2022-278
Jang	X	DECOND	X	, no	ABSTANT	ANDOLIVI	DATE	December 22, 2022
Kim						х	Carried X	Defeated Tabled X
Min		Х	X					Deleated Tubled
Park						X	Appr	roved on Consent Agenda
Pirrera			X					
Vietri						X		

WHEREAS, N.J.S. 40:48-1 and N.J.S.40A-9-165 authorizes a Municipality to establish and fix salaries and wages or compensation to be paid to the employees of a municipality; and

WHEREAS, the Mayor and Council have reviewed salaries and compensation requirements for certain Borough employees for the year 2021 and have embodied the results of their review in this Resolution;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Palisades Park as follows:

The Municipal positions listed below shall be compensated for their services in each position as follows for the calendar year 2022:

TITLE OR POSITION (Full Time/Part Time)	BASE S	SALARY 2022
Mayor	\$	12,465.58
Council	\$	8,699.38
Borough Clerk's Office		
Borough Clerk	\$	114,485.50
Election Officer	\$	5,410.59
Deputy Borough Clerk	\$	25,196.48
Bi-Lingual Receptionist	\$	65,063.50
Bi-Lingual Receptionist 2	\$	51,941.66
Secretary to Borough Clerk	\$	52,745.23
Aide to the Mayor	\$	7,054.60
Borough Administrator's Office		
Borough Administrator	\$	214,861.36
Deputy Borough Administrator	\$	93,388.34
Finance Department		
Chief Financial Officer	\$	59,682.22

Denote Objection and Office	•	4
Deputy Chief Financial Officer	\$	15,149.65
Qualified Purchasing Agent	\$	35,756.53
Accounts Payable Clerk Tax/Finance Clerk	\$	88,433.23
	\$	41,200.00
Tax Department	•	
Tax Assessor	\$	32,427.83
Tax Collector	\$	107,817.38
Assistant Tax Collector	\$	60,471.30
Tax Search Officer	\$	5,977.79
Tax Clerk P/T	\$18.54/hr	
Department of Public Works		
Director	\$	56,198.37
Traffic Superintendent	\$	105,363.23
Road Superintendent	\$	78,329.57
Waste Water Supervisor	\$	5,811.51
Secretary to Public Works	\$	53,911.74
Clean Communities Coordinator	\$	9,198.00
Recycling Coordinator	\$	3,986.63
Borough Custodian	\$	15,000.00
DPW Worker 1	\$	94,915.34
DPW Worker 2	\$	41,523.63
DPW Worker 3	\$	58,092.95
DPW Worker 4	\$	61,297.85
DPW Worker 5	\$	47,344.72
DPW Worker 6	\$	41,523.63
DPW Worker 7	\$	43,435.90
DPW Worker 8	\$	41,523.63
General Services	\$	40,170.00
General Services	\$	40,170.00
DPW Part-Time Laborer	\$	39,790.40
DPW Part-Time Laborer	\$	39,790.40
Part-Time Laborer	\$19.83/hr	
P/T DPW Laborer	\$14.56 - \$2	0.80/hour
Traffic Division		
TEO	\$	48,695.31
TEO	\$	33,945.60
P/T Parking Enforcement Officer	\$14.56 - \$1	8.72/hour
Parking Enforcement Officer	\$17.48/hr	
Parking Enforcement Officer	\$15.00/hr	
Court Office		

Violations Clerk	\$	64,103.85
Acting Municipal Court Administrator	\$	68,848.04
Municipal Judge	\$	29,327.14
Borough Prosecutor	\$	19,658.35
Assistant Prosecutor	\$ 279.42 pe	r session
Public Defender	\$ 260.00 pe	r session
Alternate Public Defender	\$ 260.00 pe	r session
Interpreter	\$ 167.87 pe	r session
Municipal Judge – DWI Session	\$ 750.00 pe	r session
Municipal Prosecutor - DWI session	\$ 500.00 pe	r session
Police Department		
Special Officer	\$	64,795.31
Communications Manager	\$	16,881.04
Records Clerk	\$	42,202.60
F/T Special Officer	\$	40,170.00
Crossing Guards	\$16.00 - \$20	0.00/hour
Special Police Officers / Dispatchers	\$14.56 - \$18	3.72/hour
Special Officer	\$17.65/hr	
P/T Special Officer	\$17.48/hr	
P/T Special Officer	\$15.45/hr	
Crossing Guard	\$17.50/hr	
EMS SVS Manager	\$21.64/hr	
Records Clerk	\$15.45/hr	
Fire Department		
Chief Fire Inspector	\$	98,133.25
Fire Official	\$	27,440.60
Fire Department Custodian	\$	5,091.11
Firefighter/OEM Officer	\$	110,000.00
Building Department		
Construction Code Official	\$	119,175.62
Zoning Official	\$	2,512.12

Building Inspector	\$	88,114.11
Building Dept Secretary	\$	59,299.80
TACO Officer	\$	5,230.93
Flood Plain Manager	\$	5,230.93
Building Department Secretary	\$	61,672.11
Building Dept Intern	\$25.97/hr	ŕ
Clerk- Building Dept	\$18.00/hr	
COAH Enforcement Official	\$	19,927.39
Building Sub-Code Inspector	\$	10,048.44
Plumbing Sub-Code Official	\$	16,679.47
PT Plumbing Inspector	\$	14,040.00
Electrical Inspector/Sub-Code Official	\$	16,679.47
P/T Electrical Inspector/Sub	\$35.00/hr	ŕ
Fire Protection Inspector/Sub-Code Official	\$	16,679.47
State Housing Inspector	\$	20,369.28
Local Housing Inspector	\$	6,085.12
Planning Board Secretary	\$	6,728.73
Board of Adjustment Secretary	\$	15,257.99
Environmental Commission		
Environmental Secretary	\$	2,555.95
Technology Department		
Computer Services Consultant	\$	34,846.42
Rent Control Board		
Rent Leveling Secretary	\$	4,913.31
Recreation		
Recreation Director	\$	9,972.67
Recreation Program Coordinator	\$	4,913.31
Recreation Assistant(s)	\$	4,913.31
Recreation Assistant(s)	\$	4,631.27
Recreation Assistant(s)	\$	4,913.31
Recreation Assistant(s)	\$	4,913.31
Recreation Assistant(s)	\$	4,770.21
Recreation Secretary	\$	4,631.27
<u>Pool</u>		
Swim Pool Manager	\$	25,143.04
Assistant Pool Manager 1	\$22.00/hr	
Assistant Pool Manager 2	\$22.00/hr	
Pool Secretary	\$12.48 - \$17.6	8 hour
Pool Checkers	\$10.40 - \$12.4	8 hour
Head Life Guard	\$13.00 - \$16.4	8 hour
Life Guard	\$8.58 - \$13.52	hour
Custodian of Maintenance	\$20.00 hour	
Senior Citizens		
Senior Citizens Coordinator(s)	\$	2,429.27
Senior Citizens Coordinator(s)	\$	2,358.51
Senior Citizen Bus Driver	\$	68,896.00

Sr Housing		
Sr Housing Facility Manager	\$	10,821.18
Health Department		
Health Secretary	\$	52,646.22
Registered Environmental Health Specialist	\$	54,171.69
Health Nurse	\$	68,884.94
<u>Library</u>		
Library Director	\$	90,000.00
Library Employee 2	\$	48,802.65
Library Employee 4	\$	43,397.77
Library Employee 5	\$	56,380.91
Library Employee 6	\$	28,634.85
Library Employee 7	\$	34,500.11
Resource Specialist	\$	72,502.54
PT Library Consultant (Temporary)	\$6,500/month until	12/31/22
FT Adult Service Librarian	\$	55,000.00
Library Part-Time Employee	\$14.00/hr	
Library Part-Time Employee	\$16.23/hr	
Library Part-Time Employee	\$16.56/hr	
Library Part-Time Employee	\$14.00/hr	
Library Part-Time Employee	\$15.00/hr	
Library Part-Time Employee	\$14.00/hr	
Library Part-Time Employee	\$13.00/hr	
Library Part-Time Employee	\$25.00/hr	
Library Part-Time Employee	\$15.00/hr	
Library Part-Time Employee	\$14.00/hr	
Library Part-Time Employee	\$33.44/hr	
<u>Historian</u>		
Borough Historian	\$	5,410.59
Municipal Alliance		
Municipal Alliance Coordinator	\$	2,051.21

BE IT FURTHER RESOLVED, that employees not under contractual obligations and not considered as full time workers shall be compensated at a rate not less than \$10.00 per hour and not more than \$35.00 per hour; and

BE IT FURTHER RESOLVED, that all employees covered under Union contracts between the PBA Local 45 and Teamster Local 97 of New Jersey, shall be paid pursuant to the terms and conditions of the contract; and

BE IT FURTHER RESOLVED, that each of the positions of employment herein above named that have been established or created by virtue of any statute, ordinances, resolutions or other lawful authority heretofore exercised by the Borough of Palisades Park as may be required, is hereby established, created, ratified and confirmed; and

BE IT FURTHER RESOLVED, that if any section, subsection, sentence, clause, phrase or portion of this Resolution is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate distinct and independent provision and such holding shall not affect the validity of the remaining portion of this Resolution.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO. 2022-279
Jang		X	X				DATE December 22, 2022
Kim						Х	
Min	X		Х				Carried X Defeated Tabled
Park						х	Approved on Consent Agenda X
Pirrera			Х				
Vietri						X	

WHEREAS, the Chief Financial Officer of the Borough of Palisades Park, has identified the following checks to be stale and dated for the <u>Current Fund Account #102940316</u>; and

WHEREAS, the Chief Financial Officer has deemed to cancel of record the following checks which are dated prior to April 30, 2022; and

WHEREAS, all balances shall be treated as MRNA, as to the Treasurer's bank statement reconciliation:

ConnectOne Bank: Current Fund Account

Current Fund		
Checks	Account #102940316	<u>Date</u>
\$220.00	95448	4/27/2021
\$259.95	95498	5/25/2021
\$120.00	95572	5/25/2021
\$45.00	95595	6/22/2021
\$150.00	95607	6/22/2021
\$23.25	95626	6/22/2021
\$23.25	95653	6/22/2021
\$23.25	95680	6/22/2021
\$450.00	95737	7/27/2021
\$35.00	96370	12/15/2021
\$23.25	96384	12/15/2021
\$50.00	96423	12/15/2021
\$2,095.18	96514	1/25/2022
\$196.86	96777	3/22/2022
\$17.55	96871	3/22/2022
\$368.00	96897	3/22/2022
\$934.56	96983	4/26/2022
\$29.29	96992	4/26/2022

Attest:

Christopher J. Chung, Mayor

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO. 2022-280
Jang		х	X				DATE December 22, 2022
Kim						Х	
Min	X		X				Carried X Defeated Tabled
Park						Х	Approved on Consent Agenda X
Pirrera			X				
Vietri						X	

WHEREAS, lung cancer is the leading cause of cancer death among men and women in the United States accounting for more deaths than colon cancer, breast cancer, and prostate cancer combined; (1)(2)

WHEREAS, the 5-year survival rate for localized lung cancer is ~60%, yet only ~24% of lung cancers are diagnosed at this stage; (1)

WHEREAS, screening for lung cancer for high-risk individuals using low-dose computed tomography can lead to the earlier detection of lung cancer and save lives, reducing the mortality by 20% when compared to screening by chest x-ray in the National Lung Screening Trial (3) and reducing the risk of death at 10 years by 24% in men and 33% in women as demonstrated by another large randomized trial; (4)

WHEREAS, funding for lung cancer research trails far behind funding for research of many other cancers, and additional research is needed in early diagnosis, screening, and treatment for lung cancer as well as in lung cancer affecting women and lung cancer health disparities;

WHEREAS, lung cancer incidence is decreasing twice as fast in men as it is in women, each year more women die from lung cancer than breast cancer and by 2035, more women will die from lung cancer than men; (6,7)

WHEREAS, African Americans have the highest lung cancer incidence and mortality of all races, and disparities in lung cancer screening, diagnosis, treatment, and mortality are well characterized among African Americans and other racial minorities. (8)

WHEREAS, lung cancer in never smokers is the 7th leading cause of cancer-related death and accounts for 17,000-26,000 deaths in the US every year (7), 60-70% of never smokers diagnosed with lung cancer are women (9,10), and the proportion of lung cancers diagnosed in never smokers is increasing in the US; (10,11)

WHEREAS, organizations such as the American Lung Cancer Screening Initiative and Women's Lung Cancer Forum, are committed to educating about lung cancer and lung cancer screening and working to increase lung cancer screening rates.

NOW, THEREFORE, BE IT RESOLVED, the Mayor and Council of the Borough of Palisades Park hereby proclaim November 2022 as Lung Cancer Awareness Month in the Borough of Palisades Park; and

recognize the need for research in lung cancer affecting women and lung cancer health disparities, and encourage all citizens to learn about lung cancer and early detection through lung cancer screening.

Attest:

Approved:

Approved:

Christopher J. Chung, Mayor

You

- (1) "Cancer of the Lung and Bronchus Cancer Stat Facts." SEER, seer.cancer.gov/statfacts/html/lungb.html.
- (2) "United States Cancer Statistics: Data Visualizations." Center for Disease Control, https://gis.cdc.gov/Cancer/USCS/DataViz.html.
- (3) National Lung Screening Trial Research Team, Aberle DR, Adams AM, et al. Reduced lung-cancer mortality with low-dose computed tomographic screening. *N Engl J Med*. 2011;365(5):395-409. doi:10.1056/NEJMoa1102873
- (4) de Koning HJ, van der Aalst CM, de Jong PA, et al. Reduced Lung-Cancer Mortality with Volume CT Screening in a Randomized Trial. *N Engl J Med*. 2020;382(6):503-513. doi:10.1056/NEJMoa1911793
- (5) Siegel, R. L.; Miller, K. D.; Jemal, A., Cancer statistics, 2020. CA: A Cancer Journal for Clinicians 2020, 70 (1), 7-30.
- (6) Jeon, J.; Holford, T. R.; Levy, D. T.; Feuer, E. J.; Cao, P.; Tam, J.; Clarke, L.; Clarke, J.; Kong, C. Y.; Meza, R., Smoking and Lung Cancer Mortality in the United States From 2015 to 2065: A Comparative Modeling Approach. *Ann Intern Med* 2018, 169 (10), 684-693.
- (7) Rivera, G. A.; Wakelee, H., Lung Cancer in Never Smokers. Adv Exp Med Biol 2016, 893, 43-57.
- (8) Rivera, M. P.; Katki, H. A.; Tanner, N. T.; Triplette, M.; Sakoda, L. C.; Wiener, R. S.; Cardarelli, R.; Carter-Harris, L.; Crothers, K.; Fathi, J. T.; Ford, M. E.; Smith, R.; Winn, R. A.; Wisnivesky, J. P.; Henderson, L. M.; Aldrich, M. C., Addressing Disparities in Lung Cancer Screening Eligibility and Healthcare Access. An Official American Thoracic Society Statement. *American Journal of Respiratory and Critical Care Medicine* 2020, 202 (7), e95-e112.
- (9) Korpanty, G. J.; Kamel-Reid, S.; Pintilie, M.; Hwang, D. M.; Zer, A.; Liu, G.; Leighl, N. B.; Feld, R.; Siu, L. L.; Bedard, P. L.; Tsao, M.-S.; Shepherd, F. A., Lung cancer in never smokers from the Princess Margaret Cancer Centre. *Oncotarget* 2018, 9 (32), 22559-22570.
- (10) Pelosof, L.; Ahn, C.; Gao, A.; Horn, L.; Madrigales, A.; Cox, J.; McGavic, D.; Minna, J. D.; Gazdar, A. F.; Schiller, J., Proportion of Never-Smoker Non-Small Cell Lung Cancer Patients at Three Diverse Institutions. *Journal of the National Cancer Institute* 2017, 109 (7), djw295.
- (11) Toh, C. K.; Ong, W. S.; Lim, W. T.; Tan, D. S.; Ng, Q. S.; Kanesvaran, R.; Seow, W. J.; Ang, M. K.; Tan, E. H., A Decade of Never-smokers Among Lung Cancer Patients-Increasing Trend and Improved Survival. *Clin Lung Cancer* 2018, 19 (5), e539-e550.

	r	1	-	_			1 NO 2022-281
COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang		X	X				DATE December 22, 2022
Kim						X	
Min	X		Х				Carried X Defeated Tabled
Park						X	Approved on Consent Agenda X
Pirrera					RECUSED		
Vietri						Х	

WHEREAS, the Borough of Palisades Park Police Department seeks to revise Article IV entitled Command and Supervisory Responsibilities and Authority, Paragraph G. (5) Police Sergeant, of its Rules and Regulations to reflect a minimum of three years' experience as a PTC certified police officer; and

WHEREAS, the Rules and Regulations, as revised, a copy of which is attached hereto and incorporated herein by reference have been reviewed by the Borough Administrator, Borough Attorney and Police Committee; and

WHEREAS, the Police Committee and Officer-In-Charge recommend the approval of the revised Rules and Regulations a copy of which is attached hereto and incorporated herein by reference.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey that the Palisades Park Police Department Rules and Regulations, a copy of which is attached hereto and incorporated herein by reference, be and is hereby approved as updated; and

BE IT FURTHER RESOLVED, that the Borough Administrator be and is hereby authorized and directed to forward a copy of this resolution together with the attached Rules and Regulations to the Officer In Charge and the Police Committed upon its passage.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO	2022-282
Jang		X	X				DATE	December 22, 2022
Kim						Х	Carried X	Defeated Table
Min	X		X					
Park						Х	Appro	oved on Consent Agenda
Pirrera			Х					
Vietri						Х		

BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, that the Borough Clerk is hereby authorized to advertise for the following:

LINDBERGH SCHOOL FIELD IMPROVEMENTS

BE IT FURTHER RESOLVED, that the Borough Clerk is hereby authorized to furnish a copy of this Resolution to the following:

1. Borough Administrator

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO. 2022-283
Jang		Х	X				DATE December 22, 2022
Kim						Х	
Min	Х		X				Carried X Defeated Tabled
Park						X	Approved on Consent Agenda
Pirrera			Х				
Vietri						Х	7

RESOLVED, by the Mayor and Council of the Borough of Palisades Park that the Collector shall be and is hereby authorized to reimburse the following retired employees for hospitalization premiums paid to Social Security for Part B and Part D under Medicare in accordance with Chapter 75, P.L. 1972.

NAME	VEND #	ADDRESS	AMOUNT
LEONARD & REGINA COTTRELL	3506	543 2nd STREET, PALISADES PARK, NJ 07650	\$ 1,981.20
FRANK & DIANE MARTINI	3637	27 BOGART DRIVE NORTH HALEDON, NJ 07508	\$ 2,041.20
BARBARA & SAL PALAZZOLA	4119	6 CROWNDALE PLACE GALLOWAY, NJ 08205	\$ 2,041.20
HENRY & MARGARET RUH	3763	12 NELKE CT. HAWTHORNE, NJ 07506	\$ 1,951.20
JOSEPH CALI	525	111 SCHOONER AVE BARNEGAT, NJ 08005	\$ 1,020.60
FREDERICK R HANSEN	5830	WOODCLIFF LAKE NJ 07672	\$ 1,190.70
NICOLINA OSTUNI	3113	1124 14TH STREET, FORT LEE, NJ	\$ 1,020.60
MICHAEL & SHARON PALADINO	3841	128 SUN VIEW LN, KERRVILLE, TX 78028	\$ 2,041.20
JAMES RING	153	251 14 TH STREET, PALISADES PARK, NJ 07650	\$ 1,020.60
MICHAEL & MARYANN VIETRI	598	436 B 1ST STREET, PALISADES PARK, NJ 07650	\$ 2,177.68
RONALD KIDA	4377	79 HARRINGTON ST., BERGENFIELD, NJ 07621	\$ 1,020.60
JOHN & DIANE GENOVESE	4376	9130 SEASON TER, VERO BEACH, FL 32963	\$ 2,041.20
JOHN MATTESSICH	2685	354 E. HOMESTEAD AVE, PALISADES PARK, NJ 07650	\$ 1,763.96
PAUL V & DEBRA ROMANO	4818	20 GRANDVIEW AVE GLEN ROCK, NJ 07452	\$ 1,963.70
JOSEPH & CAROL FERGUSON	527	475 GRAND AVE APT # 3, PALISADES PARK, NJ 07650	\$ 1,871.10
LAURENCE & ANNETTE RUH	4746	3048 FRANCOA DRIVE ODESSA, FL 33556	\$ 2,041.20
PASQUALINA & GINO GIANNANTONIO	5081	192 AMBERMIST WAY FORKED RIVER, NJ 08731	\$ 2,041.20
TERESA V VAUGHAN	5222	185 D DILWORTH RD. NEW MILFORD, NJ 07646	\$ 1,020.60
RICHARD & DEBRA SOPELSA	4986	1122 CUMBERMEADE RD. FORT LEE, NJ 07024	\$ 7,387.20
JADRANKO MIHALINEC	91	468 VAN EMBURG AVE, TWP OF WASHINGTON, NJ 07676	\$ 2,964.00
ANDREA T. & KURT KRUEGER	5543	68 MONTVALE AVE. MONTVALE, NJ 07645	\$ 2,041.20
STEVEN A. THOMPSON	5557	546 WELLINGTON DR. WYCKOFF, NJ 07481-1133	\$ 1,366.60
KATHLEEN M. JACKSON	5637	215 CENTER STREET NEW MILFORD, NJ 07646-1606	\$ 1,020.60
THOMAS & MARY LETO	5720	234 GETTYSBURG WAY LINCOLN PARK, NJ 07035	\$ 1,530.90
MICHAEL & MAUREEN SANT ANNA	6000	38 MAIN ST MONTVALE, NJ 07645	\$ 6,771.60
KATHLEEN D WALCK	6036	13860 ST RT 28 FORESTPORT NY13338-3514	\$ 1,190.70
ANTHONY F & CYNTHIA POLLOTTA	1033	1305 PELICAN DR NEW BERN NC. 28560-9088	\$ 1,191.10
TOTAL			\$ 55,713.64

BE IT FURTHER RESOLVED, that the Borough Clerk is hereby authorized to furnish copies of this Resolution to the following:

1. Chief Financial Officer

2. Tax Collector

Approved:

Christopher J. Chung, Mayor

Attest:

	r				1		L NO 2022-284
COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO. 2022-284
Jang		X	X				DATE December 22, 202
Kim						Х	
Min	X		X				Carried X Defeated
Park						Х	Approved on Consent Age
Pirrera			X				
Vietri						X	

RESOLUTION AUTHORIZING THE SUBMISSION OF A FY 2023 BERGEN COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT

WHEREAS, a Bergen County Community Development grant of \$98,052.50 has been proposed by the Borough of Palisades Park for the East Harriet Avenue Improvements Project; and

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the Governing Body; and

WHEREAS, the aforesaid project is in the best interest of the people of the Borough of Palisades Park; and

WHEREAS, this resolution does not obligate the financial resources of the municipality and is intended solely to expedite the expenditure of the aforesaid CD funds.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Palisades Park hereby confirm endorsement of the aforesaid project.

BE IT FURTHER RESOLVED, that a copy of this resolution shall be sent to the Director of the Bergen County Community Development Program so that implementation of the aforesaid project may be expedited.

Approved:

Christopher J. Chung, Mayor

Attest:

	T					T .	NO	2022-285
COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO	
Jang		X	X				DATE	December 22, 2022
Kim						х		Defeated Table 1
Min	Х		Х				Carried X	Defeated Tabled
Park						Х	Appr	oved on Consent Agenda
Pirrera			Х					
Vietri						X		

WHEREAS, Northwest Bergen County Utilities Authority is providing low cost TV Inspection services; and

WHEREAS, it is in the best interest of the Borough of Palisades Park to participate in such program; and

WHEREAS, N.J.S.A. 4A:11-5(1)(a)(i) necessitates the passage of this Resolution as a professional service; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Palisades Park that the Mayor and Borough Clerk are hereby authorized to sign the necessary contracts to participate in this program and that a copy of each contract be forwarded to:

- 1. DPW Superintendent
- 2. Chief Financial Officer
- 3. Borough Attorney

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO.	2022-286
Jang	MOTION	X	X	NO	ABSTARV	ADSENT	DATE	December 22, 2022
Kim						х		
Min	X		X				Carried X	Defeated Tabled
Park						Х	Appr	oved on Consent Agenda X
Pirrera			X					
Vietri						Х		

WHEREAS, there is a need for sanitary sewer cleaning services on an as needed basis for the Borough; and

WHEREAS, Northwest Bergen County Utilities Authority offers this public service,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Palisades Park that the Borough Clerk and the Mayor are hereby authorized to enter into a contract, a copy of which is attached to this Resolution, for a term of two (2) years, with Northwest Bergen County Utilities Authority for sanitary sewer jetting services on an as needed basis for the Borough at a cost as set forth in the contract attached hereto.

BE IT FURTHER RESOLVED that a copy of this Resolution be forwarded to Northwest Bergen County Utilities Authority, the Borough Administrator, and the Borough Attorney.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO	2022-287
Jang		Х	X				DATE	December 22, 2022
Kim						х		Defeated Ta
Min	Х		Х					
Park						Х	Аррі	roved on Consent Agend
Pirrera			X					
Vietri						Х		

WHEREAS, the Borough of Palisades Park Fire Prevention Bureau is in receipt of a quote dated November 22, 2022 from CSC Service Works for a Unimac 65# washer in the amount of \$30,666.00; and

WHEREAS, CSC Service Works has submitted its proposal through State Contract V00027094; and

WHEREAS, the Borough Administrator and Fire Prevention Bureau have reviewed the quote submitted by CSC Service Works, a copy of which is attached hereto and incorporated herein by reference, and recommend the approval of same; and

WHEREAS, the Borough Attorney has prepared an Agreement between the Borough and CSC Service Works, attached hereto and incorporated herein by reference, and recommends the approval of same.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey that the attached quote dated November 22, 2022 from CSC Service Works submitted to the Palisades Park Fire Prevention Bureau for a Unimac 65# washer in the amount of \$30,666.00, be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Mayor is hereby authorized and directed to execute the quote and Agreement between the Borough and CSC Service Works on behalf of the Borough; and

BE IT FURTHER RESOLVED, that the Deputy Borough Clerk be and is hereby authorized and directed to take all steps necessary to effectuate the quote submitted by CSC Service Works; and

BE IT FURTHER RESOLVED, that a copy of this Resolution together with the executed quote and agreement be forwarded to CSC Service Works and the Fire Prevention Bureau upon its passage.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang		Х	X				DATE December 22, 2022
Kim						Х	Carried X Defeated Tabled
Min	X		X				
Park						X	Approved on Consent Agenda X
Pirrera			X				
Vietri						X	

WHEREAS, the Borough of Palisades Park Building Department is in receipt of a proposal from Biff Duncan for a Managed Off-Site Backup Service Program for the period January 1, 2023 thru December 31, 2023 at a cost of \$2,400.00 per year; and

WHEREAS, the Borough Administrator and Building Department have reviewed the proposal submitted by Biff Duncan, a copy of which is attached hereto and incorporated herein by reference, and recommend the approval of same; and

WHEREAS, the Borough Attorney has prepared an Addendum to the proposal received from Biff Duncan, a copy of which is attached hereto and incorporated herein by reference, and recommends the approval of same.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey that the attached proposal from Biff Duncan submitted to the Palisades Park Building Department for a Managed Off-Site Backup Service Program for the period January 1, 2023 thru December 31, 2023 at a cost of \$2,400.00 for the year, be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Mayor is hereby authorized and directed to execute the proposal and Addendum between the Borough and Biff Duncan on behalf of the Borough; and

BE IT FURTHER RESOLVED, that the Deputy Borough Clerk be and is hereby authorized and directed to take all steps necessary to effectuate the proposal submitted by Biff Duncan; and

BE IT FURTHER RESOLVED, that a copy of this Resolution together with the Addendum be forwarded to Biff Duncan and the Building Department upon its passage.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO. 2022-289
Jang		X	X				DATE December 22, 2022
Kim						X	
Min	X		Х				Carried X Defeated Table
Park						X	Approved on Consent Agenda
Pirrera			Х				
Vietri						Х	

WHEREAS, commencing in 2012, New Jersey municipalities were required by the New Jersey Recycling Enhancement Act ("REA") P.L. 2008, Chapter 6, to have mandatory Annual Recycling Tonnage Reports approved and signed by a Certified Recycling Professional ("CRP"); and

WHEREAS, pursuant to N.J.S.A. 40A:11-1, et seq., the Borough of Palisades Park and the Bergen County Utilities Authority (hereinafter the "BCUA") are authorized and permitted to enter into a Service Agreement without competitive bidding; and

WHEREAS, the Borough and the BCUA are desirous of entering into a Service Agreement for retaining and providing the CRP services of the BCUA; and

WHEREAS, the Borough Administrator and Borough Attorney have reviewed the Service Agreement between the Borough and the BCUA, a copy of which is attached hereto and incorporated herein by reference and recommend the approval of same.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey, that the Service Agreement between the Borough and the Bergen County Utilities Authority, a copy of which is attached hereto and incorporated herein by reference to provide a Certified Recycling Professional to prepare the annual recycling tonnage report, be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Mayor is hereby authorized and directed to execute the attached Service Agreement on behalf of the Borough; and

BE IT FURTHER RESOLVED, that the Borough Clerk is hereby authorized and directed to forward a copy of this resolution to the Bergen County Utilities Authority immediately upon its passage.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang		X	X				DATE December 22, 2022
Kim						Х	
Min	Х		X				
Park						Х	Approved on Consent Agenda
Pirrera			X				1
Vietri						Х	

A RESOLUTION OF THE BOROUGH OF PALISADES PARK ADOPTING A FORM REQUIRED TO BE USED FOR THE FILING OF NOTICES OF TORT CLAIMS IN ACCORDANCE THE PROVISIONS OF THE NEW JERSEY TORT CLAIMS ACT, N.J.S.A. 59:8-6.

WHEREAS, the New Jersey Tort Claims Act, N.J.S.A.. 59:8-6, provides that a public entity may adopt a form to be completed by claimants seeking to file a Notice of Tort Claim against the public entity; and

WHEREAS, the Borough of Palisades Park is a public entity covered by the provisions of the New Jersey Tort Claims Act; and,

WHEREAS, the Borough Administrator and Borough Attorney have reviewed this matter and deem it advisable, necessary, and in the public interests to adopt a Notice of Tort Claim form in the form attached hereto and made a part hereof.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey that the attached Notice of Tort Claim form be and hereby is adopted as the official Notice of Tort Claim form for the Borough of Palisades Park; and

BE IT FURTHER RESOLVED, that all persons making claims against the Borough of Palisades Park, pursuant to the New Jersey Tort Claims Act, N.J.S.A. 59:8-1, et. seq., be required to complete the form herein adopted as a condition of compliance with the notice requirement of the New Jersey Tort Claims Act; and

BE IT FURTHER RESOLVED, that the Deputy Borough Clerk be and is hereby authorized and directed to take all steps necessary to effectuate the purpose of this resolution.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO. 2022-292
Jang			X				DATE December 22, 2022
Kim						х	
Min		Х	Х				
Park						Х	Approved on Consent Agenda
Pirrera	Х		X				
Vietri						Х	

RESOLVED, by the Mayor and Council of the Borough of Palisades Park, that the Collector-Treasurer shall and is hereby authorized to make the following transfers as per instructions from the Chief Financial Officer as follows:

2022
2022

Appropriation Appropriation Account # From: To: Worker Compensation 01-2010-23-2212 \$359,075.00 Sanitary Landfill Bergen 01-2010-32-4652 \$550,000.00 Police Clothing Allowance 01-2010-25-2412 \$25,000.00 Fire Clothing Allowance 01-2010-25-2662 \$55,000.00 Police Administrative 01-2010-30-4122 \$150,000.00 Admin S & W 01-2010-20-1201 \$5,000.00 Admin & Exec OE 01-2010-20-1202 \$20,000.00 Printing & Supplies 01-2010-20-1212 \$15,000.00 Financial Admin OE 01-2010-20-1302 \$15,000.00 Collection of Taxes OE 01-2010-20-1452 \$10,000.00 Tax Appeal 01-2010-20-1453 \$54,000.00 Legal OE 01-2010-20-1551 \$90,275.00 **Engineering OE** 01-2010-20-1652 \$5,000.00 **Uniform Construction Code** 01-2010-22-1951 \$1,000.00 Inspection of Buildings OE 01-2010-22-1962 \$30,000.00 Electrical Inspector S & W 01-2010-22-1981 \$2,000.00 Fire Code S & W 01-2010-22-1991 \$2,000.00 Rent Leveling Board S & W 01-2010-22-2001 \$700.00 Code Enforcement Officer 01-2010-22-2011 \$3,000.00 Insurance other Premium 01-2010-23-2102 \$380,000.00 Purchase of Police Equip 01-2010-25-2432 \$15,000.00

01-2010-25-2653

01-2010-25-2671

\$60,000.00

\$32,000.00

Fire Stipen

Uniform Fire Safety Act

Traffic Division S/W	01-2010-26-2801	\$15,000.00
Streets & Roads S & W	01-2010-26-2901	\$160,000.00
Streets & Roads OE	01-2010-26-2902	\$30,000.00
Buildings & Grounds OE	01-2010-26-3102	\$125,000.00
Tree Removal OE	01-2010-27-3353	\$25,000.00
Summer Youth Program	01-2010-28-3703	\$4,000.00
Senior Citizens S/W	01-2010-28-3711	\$800.00
Senior Citizens O/E	01-2010-28-3712	\$5,550.00
Rental of Parking Lots	01-2010-30-4132	\$1,500.00
Unclass fuel oil oe	01-2010-31-4592	\$7,500.00
Health Serv Ridgefield	01-2010-42-1002	\$24,000.00
Public Defender S & W	01-2010-43-4951	\$750.00

\$1,139,075.00

\$1,139,075.00

Approved:

Christopher J. Chung, Mayor

Attest:

	r				1	1	NO	2022-294
COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO	
Jang		X	X				DATE	December 22, 2
Kim						X		Digital D
Min	Х		X				Carried X	Defeated
Park						Х	App	roved on Consent A
Pirrera					RECUSED			
Vietri						X		

WHEREAS, the Borough of Palisades Park and Officer In Charge Anthony Espino desire to resolve and reach a full and final resolution in the matter entitled <u>Anthony Espino</u>, <u>Plaintiff</u>, v. <u>Borough of Palisades</u> <u>Park and Captain Shawn Lee</u>, <u>Defendants</u> filed on or about March 29, 2022 in the Bergen County Superior Court, Docket No. BER-L-1763-22; and

WHEREAS, the Plaintiff and Defendants have negotiated and reached a settlement in accord with the Settlement Agreement and Release attached hereto and incorporated herein by reference; and

WHEREAS, Natalia Angeli, Esq., of Botta & Angeli, LLC, the attorney representing the Borough in this matter, has reviewed same and recommends the approval of the Settlement Agreement and Release attached hereto and incorporated herein by reference.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey that the Settlement Agreement and Release attached hereto and incorporated herein by reference with regard to the within referenced matter be and is hereby approved; and

BE IT FURTHER RESOLVED, that the Borough Clerk be and she is hereby authorized and directed to forward a certified copy of this resolution and Settlement Agreement and Release to Patrick Toscano, Esq., the attorney representing Officer In Charge Espino upon its passage.

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be placed in the personnel file of Officer In Charge Anthony Espino upon its passage.

Approved:

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang		Х	X				DATE December 22, 2022
Kim						Х	
Min	Х		X				Carried X Defeated Tabled
Park						Х	Approved on Consent Agenda
Pirrera			X				1
Vietri						X	

WHEREAS, the Open Public Meetings Act, P.L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist; and

WHEREAS, the Mayor and Council of the Borough of Palisades Park wishes' to discuss the following:

PERSONNEL

Minutes will be kept, and once the matter involving the confidentiality of the above no longer requires that confidentiality, the minutes can be made public.

NOW, THEREFORE, BE IT RESOLVED, that the public be excluded from this meeting.

Approved

Christopher J. Chung, Mayor

Attest:

					Т		1 NO 2022-297
COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang			X				DATE December 22, 2022
Kim						X	
Min		Х	Х				Carried X Defeated Tabled
Park						Х	Approved on Consent Agenda
Pirrera	Х		X				
Vietri						X	

WHEREAS, the Chapter 282-30 of the Code of the Borough of Palisades Park states that the Mayor and Council shall install parking meters and designate parking meter spaces as provided in this article and subject to the provisions of N.J.S.A. 39:4-138, and it is the responsibility of the Mayor and Council to supervise the use and maintenance of parking meters.; and

WHEREAS, Chapter 282-31 of the Code of the Borough of Palisades Park establishes the parking fees for the parking of vehicles in metered parking spaces; and

WHEREAS, the Mayor and Council have determined that in the spirit of the holiday season, it would be appropriate, proper and in the best interests of the Borough to suspend metered parking regulations from Friday, December 23, 2022 thru Monday, January 2, 2023.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park hereby approves the suspension of metered parking regulations from Friday, December 23, 2022 thru Monday, January 2, 2022; and

BE IT FURTHER RESOLVED, that the Borough Clerk is hereby directed to transmit a certified copy of this Resolution to the Police Department.

7

Christopher J. Chung, Mayor

Attest:

COUNCIL	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT	NO
Jang		Х	X				DATE December 22, 2022
Kim						Х	
Min	X		Х				Carried X Defeated Tabled
Park						X	Approved on Consent Agenda
Pirrera					RECUSED		
Vietri						Х	

WHEREAS, John Gasparovich is presently employed with the Palisades Park Police Department as a Lieutenant; and

WHEREAS, in accord with the Palisades Park Police Department Organizational Chart, there is presently a vacancy for the rank of Captain; and

WHEREAS, Lieutenant John Gasparovich has met all the qualifications necessary for the position of Captain in the Palisades Park Department; and

WHEREAS, based upon interviews conducted, the Mayor, Police Committee and Officer-In-Charge recommend the promotion of John Gasparovich to Captain in the Palisades Park Police Department.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey, that Lieutenant John Gasparovich be and is hereby promoted to the position of Captain in the Palisades Park Police Department effective December 23, 2022 with an annual salary as set forth in the Collective Bargaining Agreement for said position; and

BE IT FURTHER RESOLVED, that the Borough Administrator be and he is hereby authorized and directed to forward a certified copy of this Resolution to Lieutenant John Gasparovich and the Palisades Park Police Department immediately upon its passage and to place a copy of said resolution in his personnel file.

Approved:

Christopher J. Chung, Mayor

Attest: